

SCOUTING: AN ADAPTABLE NONFORMAL EDUCATION ALTERNATIVE
TO PROMOTE DEVELOPMENT AMONG CHILEAN YOUTH

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Each human being should build a piece
of history.

Some could do it in the hills among
beatiful meadows. Some should dry the
swamp before first stone comes. After
a while some swamps became fertile
land and some meadows badly erosionated.
This is the challenge.

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ABSTRACT

This paper is concerned with the idea of provoking social change and impelling development through nonformal education. It focuses on youth movements in developing countries, and considers these movements to be a valid alternative in promoting growth through an organizational structure capable of easily installing educational programs.

This study analyzes one of these youth movements, The Chilean Association of Girl Guides and Boy Scouts, in order to determine its ability to promote a particular model of development. The Chilean Scouting Association has been chosen for several reasons:

- It is the largest and most established youth movement in Chile.
- It is politically independent from the government.
- It is comparatively less expensive due to the large number of adult volunteers.
- Successful activities can later be adapted for several million young people involved in scouting throughout the world.
- Presently, international and domestic scouting leaders are interested in changing the "middle class oriented" activities to activities more relevant to poorer youths in developing countries.
- The author's close familiarity with Chilean scouting.

After presenting the values underlying the particular model of development to be promoted through scouting, this paper analyzes the following:

- the current characteristics of the organization members and leaders within a Chilean context;
- the needs and preferred activities of members from different social classes; and
- the experiences in the field of socioeconomic development recently incorporated by scouting in Chile.

Data were collected through a survey, through interviews and meetings with local leaders, and through numerous observations of scouting activities.

This paper concludes that the current environment of scouting and the recently incorporated experience in development makes the following possible:

- extend scouting among poorer youth;
- introduce activities which are useful to improve youth living conditions and;
- increase youth awareness of a new strategy for development.

Guidelines for a plan to implement scouting for development are also suggested,

I. INTRODUCTION

Among planners today there is a consensus that no educational plan, even at the local level and with the most rationalistic approach, can be established with a neutral perspective. The goals of an educational program cannot be set without a general idea of planning for the society which will be built. The idea of aspiring to this society serves as a normative guide to test the effectiveness of any program to include educational programs designed for development. This suggests three fundamental sets of issues that educational planners should face.¹

- The First Set of Issues -- is the need for coherence between education and the ideology underlying the society to be built. Ideology is the set of values, beliefs, traditions, and principles accepted by people involved in a social organization which makes possible the coherence of a social structure. This coherence is what Gramsci called hegemony.² This ideology describes the alternative to be implemented, and these alternatives could be considered as different strategies for development.
- The Second Set of Issues -- is the selection of the ends and purposes of education. That is, from the hundreds of possibilities, the educator should define those purposes of education and the effects that the educational programs are going to have in the society.
- The Third Set of Issues -- is ethics which are the criteria for good and evil of the goals of education. These goals could be set by politicians or decision makers, or by the individual planner as in the case of this thesis. It is important that educators seek an agreement between these sets of values and the goals to be achieved through the educational programs.

Since the objective of this thesis is to articulate a framework to facilitate the increase of the impact of scouting as nonformal education for development, it will be introduced

in this chapter in an overview of these three issues. A general presentation on nonformal education will follow and a brief discussion of world scouting is also included in the first chapter. The second chapter introduces scouting in the Chilean context and supporting data displaying characteristics, needs, preferred activities, and new trends in the Chilean Association of Girl Guides and Boy Scouts is presented in Chapter IV, V, and VI. Collected data is analyzed in Chapter VIII, and guidelines suggesting a plan on scouting for development is included in Chapter VII.

1. Coherence Between Education and Strategies for Development

1.1 Different Strategies for Development and Their Underlying Ideological Assumptions

The purpose here is not to introduce a comprehensive analysis of different theories of development, but rather to provide summative information for the reader in the following paragraphs on the existence of various possible strategies for development. For that purpose, a schematic and oversimplified presentation of the strategies for development is considered sufficient for purposes of this thesis.

The problem of development has been increasingly discussed during the past two decades in literature written by economists and social scientists. A. Lewis (1955), P. Baran (1964), C.E. Black (1964), G. Myrdal (1969), A. Hirschman (1972), E. Owens (1973), F. Harbison (1973), S. Amin (1974), R. Vlyanosky (1974), D. Seers (1977), and J. Weaver (1978), all have worked in broad perspectives. However, on the other hand,

D. McClelland (1961), A. Gunder Frank (1969), C. Hoffman (1971), D. Goulet (1971), A. Inkeles (1974), and S. Cole and H. Lucas (1979), who have emphasized some specific aspects of development. All these authors discuss the same problems and issues, yet their proposed solutions are completely different depending upon the underlying ideologies. Some authors, I. Adelman (1961), Argawala and Singh (1975), G. Meier (1976), M. Todaro (1977) and H. Chenery (1979), for example, have been included to provide a comparison of different strategies. On the other hand there is also a great amount of available comparative data such as CEPAL (1980) for Latin America and the World Bank Report (1980).

More recently, some educational planners have expressed concern about the linkage between educational changes and the strategies for development. For that purpose, they have built typologies which permit classification of various strategies and produce some common characteristics. Among these characteristics three are of note.

One of these typologies was elaborated by G. Rama in 1975.³ He proposed economic, political, and social dimensions to be analyzed for each strategy for development. In addition, he distinguished five types of strategies:

- traditional, based on old fashioned agricultural production;
- social modernization, based on the growth of middle class increased production for domestic consumption;
- cultural participation, characterized by economic abundance, political pluralism, and well-defined social class;
- technocratic, based on openness to external markets;
- political restricted, based on military repression.

He explicitly avoided socialist and marxist strategies.

Another typology was elaborated by R. Paulston in 1978.⁴ Mr. Paulston uses two classification categories labeled as "Paradigms":

- "Equilibrium Paridigm" -- under this paradigm is classified the following strategies labeled as "theories" -- evolutionary, neo-evolutionary, structural functionalist, and systems.
- "Conflict Paradigm" -- under this paradigm is classified the following strategies: Marxian, neo-Marxian, cultural/social movements, and Anarchistic/Utopian.

A third typology was originally elaborated by Mr. Noel McGinn (1978) and was later used in part by the author of this thesis for a Unesco project in 1981.⁵ This typology has also been used in this thesis to present different strategies for development because it was useful in analyzing educational innovations in 12 Latin American countries and also because the strategy for development, which is intended to be promoted by scouting, can be better shown using this typology.

This typology considers development from the viewpoint of social and individual change. It assumes that today's society can be modified and that reality can be controlled.⁶ This typology uses two criteria to classify different strategies for development: (a) the stability of the change, and (b) the agents of the changes.

The stability of change includes two categories; "Rolling Equilibrium" and "Permanent Change." "Rolling Equilibrium" implies that a normative new society is to be built. This new society will be characterized by harmonious relationships among people and social groups. At the conclusion of the "Rolling Equilibrium" change, only small adjustments will be required to maintain and ensure a smooth running society. The category "Permanent Change" implies

self defining society exists.

Two categories of social agents of change are defined:

(a) "Individuals", and (b) "Collectives." "Individuals" implies that each person should adapt to a given social structure. This social structure could be defined by an elite or by the government (top to bottom). "Collective" implies that the new social structure is generated by massive groups (bottom to top).

From the various possibilities of strategies for development, the following four have been selected for discussion in this thesis:

1. Growth of the Modern Sector in a Liberal Market Economy
2. State Controlled Industrialization
3. Social Control
4. Liberation in a Social Context

These specific strategies have been chosen because the first three have been emphasized in Latin America, and particularly in the case of Chile over the three last governments (strategy 1 has been applied since 1973, strategy 2 between 1970-73, and strategy 3 between 1964-70). The fourth, the liberation strategy, has not been widely applied in Chile, but it has been selected because it has been strongly promoted by the Catholic Church and is the strategy most central to the author's concern with issues of development. According to the previously presented typology, these four strategies for development can be classified as follows:

CLASSIFICATION OF STRATEGIES FOR DEVELOPMENT		
Social Agents	Individuals	Collectives
Stability		
Rolling Equilibrium	Strategy 1 Strategy 2	Strategy 3
Permanent Change		Strategy 4

Strategy 1 (growth of the modern sector) and Strategy 2 (state controlled industrialization) are similar under the criteria of this typology, but they differ concerning state participation in the economy and production.

Several general approaches to development can be identified. As mentioned previously, these can be manipulated according to a chosen ideology, thus giving rise to different strategies of development. Authors working in the development field usually refer to the following "General Approaches" as most relevant:

- Economic Growth
- Employment, Income Redistribution, and Equity
- Modification of Attitude
- Dependence on Foreign Countries

From these general approaches, it is clear that presently economic approaches as well as political or personal approaches are important. For example, most of the authors refer to the necessary modification of attitudes. That is, the creation of favorable attitudes toward the new society which will be built. These general approaches will be used as the framework for presenting the four strategies for development described in this thesis. The framework also includes the ideological assumptions underlying each strategy. Educational patterns for different strategies are presented later in this chapter,

STRATEGY 1: GROWTH OF THE MODERN SECTOR IN A LIBERAL MARKET ECONOMY

IDEOLOGICAL ASSUMPTIONS -- There is one reality external to individuals. Individuals adapt to controlled reality in order to survive, and reality is controlled until equilibrium is achieved. The result is that what is useful in controlling reality is also good for individuals. Thus, epistemological criteria derives from positivism and ethical criteria derives from pragmatism.

GENERAL APPROACH

Economic Growth

Capital accumulation is achieved by concentrating it in the hands of the more efficient entrepreneurs who obtain higher rates of investment return. These new entrepreneurs belong to the modern sector of the economy. This is a result of a capital flow from the traditional entrepreneurs (usually landowners) to the modern sector in a competition of free market. The accumulation of capital is possible by paying subsistence wages during high levels of unemployment and underemployment in developing countries.

Employment, Income Redistribution, and Equity

Capital growth makes it possible to enlarge modern enterprises to incorporate additional workers and to improve salaries. This implies that consumption would increase which would consequently increase production. Inevitably, more and more workers would be hired and salaries would gradually improve until greater social equity existed. On a long-term basis, it is feasible in this way to get redistribution of income.

Management and Power Control

The government should facilitate the growth of the modern sector by providing the necessary services and support. Thus, it is necessary that government authorities possess good networks with the modern sector entrepreneurs. Moreover, to avoid problems derived from differences in the standards of living between businessmen who concentrate capital and workers with subsistence wages or those who are impoverished, usually an authoritarian government is required during the initial start-up period.

Modification of Attitudes

A positive attitude towards the modernization process is required. On the one hand, this means to encourage order, responsibility and readiness to adapt new innovations by the workers. On the other hand, it means to promote acceptance of initial sacrifices of the low income populace in order to achieve a better quality of life in the future.

Dependence on Foreign Countries

External economic dependence is not considered a problem for this model, although foreign elements could be positive for modernization. There is no problem in incorporating foreign entrepreneurs and technology if they are more efficient than domestic ones.

Some examples of selected authors who can be classified as supporting this strategy are A. Lewis, A. Hirschman, W. Rostow, A. Inkeles, and C.E. Black.

STRATEGY 2: STATE CONTROLLED INDUSTRIALIZATION

IDEOLOGICAL ASSUMPTIONS -- There is one objective reality external to individuals to which they should adapt to survive. The pragmatism and positivism is also used in seeking a rolling equilibrium in a controlled society. However, instead of a free market, the state is viewed as the provider of socioeconomic control. Thus, what is useful for the state to control reality is considered good for the individual.

GENERAL APPROACH

Economic Growth

Economic growth is achieved by concentrating it in the hands of the state. The state invests, making compatible both the criteria of increasing the rate of return as well as improving social benefits. The state also concentrates capital by means of expropriations and forcing massive savings through low salaries. Thus, large investments are targeted to improve structure and to install modern industries.

Employment, Income Redistribution, and Equity

On a long-term basis, economic growth makes it possible to increase salaries. Moreover, the state guarantees full employment and equal salaries, resulting in short-term redistribution of income. Social criteria implies that state savings are used to directly benefit all members of society, and results in free public services. An effort is also made to reduce differences between urban and rural workers, and between blue- and white-collar workers.

Management and Power Control

This strategy implies the centralization of power in the hands of a strong central government utilizing a top-down structure for decision making. Although there is local community participation, planning is centralized nationally. Therefore, local decisions are submitted to the central government for approval in order that the national plan may function more efficiently.

Modification of Attitudes

State ownership of production implies new labor relations and a need for attitudinal changes. The populace must support the idea that state goals are more important than individual ones. Thus, it is necessary to establish a favorable attitude toward an initial personal sacrifice in order to achieve a better communal future. It is also necessary to increase individual responsibilities in the care of collective use of production goods.

Dependence on Foreign Countries

Control over international relations would imply avoiding any long-term dependence of one country on another, and supporting free interaction.

Some examples of selected authors who can be classified as supporting this strategy are S. Amin, P. Baran, R. Ulyanovsky, and V. Pavlov.

STRATEGY 3: SOCIAL CONTROL

IDEOLOGICAL ASSUMPTIONS -- This strategy portrays reality outside the individual but able to be controlled in a cooperative way. In this strategy, a new society is defined, based on values derived from national traditions and from the ideology of the current elites. All that is in agreement with these ideals of the new society is acceptable. This strategy is frequently found among countries seeking a national identity in order to achieve economic and political independence.

GENERAL APPROACH

Economic Growth

It assumes that low income people can generate savings in the same way as high income earners. Therefore, through the redistribution of income, the aggregate national savings increase. This redistribution of income is achieved by expropriations and taxes, with the state assuming a role in orientating the investments. There is a mixed economy with participation from both the state and private enterprise.

Employment, Income Redistribution, and Equity

The redistribution of income achieved implies short-term social equity. An effort is made to incorporate all people in production and consumption, full employment is promoted and the state guarantees basic goods, usually by means of subsidies and taxes.

Management and Power Control

Leadership is emphasized, and usually there is a national leader who is widely supported. Local leaders make efforts to obtain the best participation possible in order to implement decisions at the local level which are made by national authorities.

Modification of Attitudes

Loyalty and political commitment play a primary role, as people are taught to sacrifice themselves for the collective good.

Dependence on Foreign Countries

All that is not in accordance with traditions and national culture is rejected.

Some examples of selected authors who can be classified as supporting this strategy are J.M. Keynes, D. Seers, E. Owens, R. Shaw and R. Harbison.

STRATEGY 4: LIBERATION IN A SOCIAL CONTEXT

IDEOLOGICAL ASSUMPTIONS -- This strategy assumes that reality exists within people and that it is in permanent transformation. People are aware of reality acting on reality in such a way that man and his reality becomes transformed. Dialectical knowledge increases through group discussion and criticism, and through a process of action-reflection (praxis). Ignorance is a limitation, consequently knowledge permits humans to free themselves, at least partially. Man is not an isolated being. As an individual, he is incomplete. All these which liberate man and woman from their limitations is conceived as the criteria of good.

GENERAL APPROACH

Economic Growth

This strategy assumes that distribution of the goods of production results in an increase of total national savings. For example, the collective ownership of goods of production gives people the opportunity of investing according to both local and national needs. Production is oriented to domestic consumption utilizing appropriate simple technology which provides abundant employment,

Employment, Income Redistribution, and Equity

The aim of this strategy is that people will share sacrifices and benefits derived from production. Full employment is a central goal, and no differences are made between blue and white collar workers, or between rural and urban workers.

Management and Power Control

Decisions are made on a grass roots level following a bottom to top strategy where full participation, self-organization, and cooperative production are encouraged.

Modification of Attitudes

An openness to permanent personal improvement is promoted by insisting on self analysis, collective criticism, and an innovative approach. The capacity of building a future based on past experience is encouraged at all levels.

Dependence on Foreign Countries

External dependence is rejected, and a build-up of self-sufficient communities is encouraged.

Some examples of selected authors who can be classified as supporting this strategy are J. Weaver, M. Todaro, and J. Myrdal.

1.2 Educational Patterns for Different Strategies for Development

Strategy 1: Growth of the Modern Sector

Educational patterns for the strategy for development which emphasize the growth of the modern sector in a liberal economy are similar to those conceptualized by authors such as J. Dewey and B.F. Skinner.

- Education is conceived as pragmatic and functional, where its main goal is to adapt the person to survive individually in the current society. Furthermore, people should be educated according to social requirements, each person receiving only enough instruction for his/her role. Thus, educational planners determine curricula, and formal education becomes selective. The elite are carefully prepared to become entrepreneurs of the modern sector or to achieve higher socioeconomic levels.

Strategy 2: State Controlled Industrialization

Educational patterns for the strategy for state controlled industrialization are similar to those proposed by Anton Makarenko, one of the best known educators who could be classified as

supporting this strategy.

- Education is a key element in helping individuals adapt to the controlled environment. In this strategy, education would be provided according to an individual's capabilities and the requirements of the central plans. Full employment and the criteria for redistribution of income mandate that illiteracy be abolished and the standards of formal education be improved. The latter can be accomplished by incorporating a common level of education and by adapting uniform standards for the quality of urban and rural education. In this strategy, human resources are determined by a central plan. The goals depend on professional profiles which are utilized in determining program curricula for training manpower. The state has institutions to provide general training; industries provide specialized training as needed.

Strategy 3: Social Control

Educational patterns for the strategy which emphasizes social control are similar to those proposed by J. Nyerere and M.K. Gandhi, who could be classified within this strategy of social control.

- Education is a key element in creating a new model of man. In this model, man's character formation, self-support, loyalty, and self-discipline are encouraged. Body strength, sports, and physical education are important activities. Here, education is a valuable ingredient in providing skills that permit the satisfaction of basic needs. Formal and nonformal education is extended especially in rural areas to permit incorporation into the production process. Education is also used for leadership training. National history and domestic heroes are widely publicized to promote a personal commitment with the new society. The role of the teacher is to be an example, a model of commitment to the new society, and should be imitated. Teachers have an additional role in communicating the cultural traditions to youths. The state assumes an important role in training human resources by providing general training. More specialized training is handled jointly by the state and private institutions. Manpower training has a dimension of social commitment with the new society and aspects related to this are included in all programs, but preference is given to rural areas for technical-agricultural training programs.

Strategy 4: Liberation in a Social Context

Educational patterns for the strategy which emphasizes liberation in a social context are similar to those proposed by P. Freire and R. Tagore, who could be classified under this strategy.

- The main goal of education is to increase an individual's capabilities to explore, to become critical, and to share knowledge and experiences. The aim of education is one of liberation. It should not be selective, but ought to maintain access to different levels of education. The role of the teacher generates questions, and supports an active and creative classroom. In this strategy both students and teachers learn and teach simultaneously. Curricula is flexible, and can be elaborated according to student interests within a cultural perspective. The methodology utilized is essentially a discussion of the various personal interpretations of reality (gestalt). Analysis, experience, and interaction are unified in the learning process (praxis). Human resources are planned according to the necessities of the local community which is responsible for training and employment. On-the-job training is accomplished through a mutual interchange of experiences between experienced workers and trainees. This training emphasizes creativity, use of appropriate technology, and practical experience, in addition to participation in decision-making and responsible self-management.

2. Ends and Purposes of Education: A Case on Education for Development

Since its beginning, this thesis has chosen one specific purpose of education: to promote a particular strategy of development. However, while it is necessary to depict the chosen purpose in relation to other strategies among the numerous alternative purposes of education, it is also necessary to be explicit about the meaning of education for promoting development.

2.1 Alternative Ends and Purposes of Education

Davis and Hudson⁷ have initially reviewed different purposes of education from a historical standpoint. They researched

education in ancient China, Greece, Rome, and recent trends in the United States. Following their historical overview, they presented two typologies of philosophical purposes in education. The first typology is from Brameld⁹ and classifies the ends of education according to the alternatives offered to the recipients. For the Essentialists, the purpose of education is to keep the essentials to preserve the culture and society. For the Perennialists, the purpose of education is to emphasize the eternal principles of truth, goodness, and beauty. For the Progressivists, the purpose of education is to teach people to analyze, to criticize, to select among alternatives, and to venture toward the development of solutions. And lastly, for the Reconstructionists, the purpose of education is to help people to exercise power in order for the culture to come under the control of the majority.

A second typology by Simmons¹⁰ considers the Progressivist and Reconstructionist alternatives, but also considers a third alternative: the "Human Capital Theory" for which education has the purpose of "producing cognitive learning that leads to enhanced economic performance."

Davis and Hudson¹¹ also discuss the setting of goals for education in developing countries. The set of goals they mention is more appropriate for a national educational plan prepared for the Ministry of Education. For that reason this selection of goals is not useful for this thesis. Moreover, Davis and Hudson propose a comprehensive typology of purposes of education as follows:

- To create a harmonious development of individual, or universe;

- To make individuals or societies more moral and virtuous;
- To shape knowledge and attitudes for social and political living;
- To increase equity and equality;
- To aid self-expression and to lead to a self-actualization and freedom;
- To contribute to individual or group survival;
- To provide knowledge, skills, and arts useful for production of goods and services and earnings;
- To transmit and conserve the funded wisdom and culture;
- To teach how to learn and acquire knowledge through reason and science;
- To promote enjoyment and worthy use of leisure;
- Education as an end in itself.

Some of these purposes are direct, addressed to individuals or groups, and refer to present society, future society, and society beyond human life. Another purpose considers education as an intermediary to achieve more complex ends.

2.2 The Educational Purposes and Effects of Scouting for Development

This review of the different purposes of education was presented to provide the reader with a more complete understanding of the scope of this thesis.

Scouting for development has a twofold purpose. On one hand, it refers to the future society to be built, and on the other hand it refers to present society.

Firstly, there is a set of educational purposes oriented to a future society and addressed to the Chilean youth. That is, to transform today's Chilean society in order to more closely approach the ideal society promoted by the strategy of development called Liberation in a Social Context. The first four types of goals of

education mentioned in the Davis and Hudson typology are similar to those being achieved by the educational program of scouting for development. This advocates harmonious development of individuals and society, making individuals or society more moral, shaping attitudes for social and political living, and increasing equity. Examples of desirable effects for these are: to enlarge solidarity, fraternity, and community participation; to increase responsibility in sharing benefits and sacrifices derived from work equity in labor relations; and to create a collective need for achievement.

Secondly, there is a set of purposes also oriented to a future society and addressed to individuals. The liberation strategy for development requires that individual transformation occur simultaneously with group organization and group commitment to achieve the new societal goals. The fifth type of goals mentioned in Davis and Hudson's typology is similar to these, and should be emphasized by the educational program of scouting for development. This educational program would aid self expression and lead to self actualization and freedom. Examples of desirable effects of education would include creating a self-confident person capable of taking the steps necessary to improve his/her way of life and to satisfy basic needs. Moreover, educational effects are creating a favorable attitude toward hard work, innovation, responsibility, honesty, thrift, critical analysis, democracy, and the acceptance of people with different ideas. In addition, educational effects also include promoting creativity and leading people to discover their own capabilities and limitations.

There is a third set of purposes of education for development. These purposes refer to a present society because an immediate effect is desired, and addresses individuals. These purposes are similar to the sixth and seventh types of goals mentioned in Davis and Hudson's typology which provide knowledge skills and arts useful for production of goods and services, and to increase earnings of poor youths. Thus, to contribute to individual survival in Chilean society today, the educational effects seek to upgrade work skills and to organize production or service teams among youth which will increase family incomes. Additional effects include: increasing knowledge; and promoting actions oriented to satisfy survival needs such as food, health and shelter.

The other types of goals included in the Davis and Hudson typology are not emphasized within the educational purposes of scouting for development.

With regard to the purposes of transforming today's Chilean society, historical experience leads one to differentiate three effects of education for individual stages of implementation concerning one new strategy of development:

- Awareness Stage -- This takes place when a society is structured according to a strategy of development which is different from the one desired. Some contradictions appear from the perspective of the current strategy (the strategy does not work effectively)

or from the perspective of another strategy (the new society desired by a group is contradictory). At this point, a group of educators become aware of the use of education to raise consciousness about problems and to promote a change in the current strategy of development. Education has an effect of awareness.

- Start-up or Transformation Stage -- At the beginning of implementing a new strategy, important changes take place (i.e., revolution). Therefore, education is used by the government to support transformation and to accelerate the process of change on a large scale. Education, in this stage, has an effect of transformation.
- Stage of Stability -- Stability occurs when the strategy of development has been functioning for an extended time period (i.e., 9 years of the present strategy in Chile). A dynamic stability of the current strategy is a core goal of the people who support it. Education, in this stage, has an effect of preserving hegemony.¹²

For this thesis, the most important effect is education for awareness. In this sense, education has a key role in promoting a new strategy of development because it not only can change people's mentality, but it can also transform people's values, attitudes and behaviors. A good example of education in this role is military training which prepares people to kill others and to sacrifice themselves for symbols such as flags. Why isn't it possible to educate people to fight against more realistic enemies such as poverty? Education for awareness is a sensible way of increasing knowledge through pilot experiences which can be reproduced on a larger scale when the desired model of development is generalized in the entire society.

Moreover, in whichever stage education takes place, it ought to be methodologically coherent with the strategy for development it supports. For example, it would be impossible to promote the Liberation Model using a Dewey or Makarenko approach to education because the methodology itself facilitates the change.

3. The Ethical Criteria: Some Personal Value Judgments About Development

As mentioned previously, there should be an agreement between educational planners' values and the goals to be achieved through the educational program. Thus, given this value judgment a sum of the author's values in relationship with the concept of development will be provided.

An overview of different strategies of development concludes that development has diverse meanings for different people. Despite coincidental factors, manipulation of identical data implies inharmonious conclusions. Regardless, in the interest of creating an educational program oriented toward development, it is important to clarify the type of development one plans to promote.

The strategy of development which most closely identifies with the author's values, beliefs, and backgrounds, is "Liberation in a Social Context." However, additional clarifications of this strategy are necessary.

From the author's viewpoint, development is the process by which people, both individually and collectively, advance from one present standard of life to a new aspired standard of life. This implies full achievement of individual capabilities in harmony with the collective (without interfering with the achievement of other people), while maintaining the ecological environment for the future. Three assumptions are implied:

1. The consummation of development is the human being.
2. The process of development is a collective task in which all mankind is involved,
3. The process of development must be concerned with the environment.

If the reader remains in agreement with these assumptions, it would be possible to suggest some developmental goals for a new society, This new society will be built based on the strategy of liberation in the social context. These goals express some of the author's values underlying the educational purposes of scouting for development.

The developmental goals are organized beginning with the individual, and proceeding to the local and universal environments as follows:

PERSONAL Each person should be able to:

- satisfy basic needs (food, health care, shelter);
- be free to associate with peers and express ideas;
- share work responsibilities and benefits;
- have access to culture, education, and public services.

FAMILY The family should provide:

- a stable environment where children can achieve emotional, physical and mental growth, and can learn from the example of parental love to love other people in society.

LOCAL The local community should:

COMMUNITY

- be organized to strengthen community understanding;
- provide a channel to transmit information to and from the government. (The government should function as a central coordinator.)
- reinforce solidarity among people through production goods, technology, and labor relations.

WORLD
ORGANIZATION

World Organization should:

- be oriented toward an international community, in terms of power, trade, and welfare,

ENVIRONMENT

The earth environment should be:

- intensively conserved with concern for future cultivation;
- utilized by technologies which support environmental preservation;
- supported to reach a natural ecological equilibrium, with the exception of dangerous plants or animals (i.e., pests and plagues),

As will be mentioned later in this thesis, these goals are not contradictory with the principles of scouting.

4. Scouting, a Nonformal Education Alternative

Scouting today has not been adequately considered by many educators. Most educators tend to view scouting as a recreational activity for children, and they have not evaluated the educational potentials of scouting.

The following paragraphs are intended to introduce scouting as a youth movement and as a case of nonformal education, including previous advantages and criticisms of nonformal education in Latin America.

Education, in a broad sense, can be provided in different alternative ways which can be classified in three categories: formal, nonformal, and informal. Formal education is usually provided by the school system on the primary, secondary, and higher levels, and includes academic and vocational, public and private schools. Formal education is grade structured and certificate oriented.¹³

Nonformal education is any organized, systematic, educational activity carried on outside the framework of the formal system which provides selected types of learning to particular subgroups in the population. Nonformal education applies to adults as well as community development, agriculture extension, family planning, technical or vocational training, literacy, basic education, and youth movements.¹⁴

Informal education can be casual or intentional.¹⁵ It has been defined as "the life long process by which every person acquired and accumulates knowledge, skills, attitudes and insights from daily experiences and the exposure to the environment."¹⁶ Informal education is difficult to control and, when it is systematically manipulated, it is transformed into nonformal or formal education. Moreover, when nonformal education exists, informal education is also present.

Of course, formal education is the most important alternative as it has a large number of people incorporated and a wide range of ages considered. However, nonformal education is also important in developing countries where the school system is accessible to the poor for a limited number of years, and does not drastically alter the possibilities of change in living conditions. Promoting development is easier and more relevant if done through formal schooling: this is because of coverage. Where access to formal education is very difficult for educators who do not agree with the strategy of development current in the country, nonformal education becomes a good alternative for them. For that reason it is important to increase the coverage and to have a semi-massive experience in nonformal education to promote a new strategy for development within large organizations.

- Additional Advantages of Nonformal Education -- Nonformal education is not only valuable to promote a new strategy of development, but it is important in itself. That is, because of its pragmatism, versatility, adaptability, and diversity, nonformal education has a great deal to offer in developing areas.¹⁷ For example, La Belle and Verhine¹⁸ point out that nonformal education makes an important contribution to the economic growth in Latin America through specific and practical skill training programs.

- Some Criticisms of Nonformal Education

As previously discussed, nonformal education has limited coverage compared with formal schooling, but it also has additional problems. One problem is that programs often depend heavily on the performance of individual educators and can be abandoned when these persons leave the program. In order to reduce this risk of programs becoming abandoned, it is important to have a large organization supporting the programs which exceeds the efforts of individual educators.

Another problem derives from certification. Authors such as Weber, Carnoy, Randall, and Coleman¹⁹ suggest that in Latin America employers still place more value on formal education credentials.

Despite these setbacks, nonformal education will remain as important complement to formal education in Latin America. In fact, only 55% of 22.8 million people aged 6 to 24 are in the formal system.²⁰ Education is very important for these young people because they are going to remain in the economically active population during the next 40 years. Because of the lack of sufficient schooling for the entire youth population, it is feasible to use youth organizations for educational purposes. One type of this organization is the youth movement.

For Unesco, a youth movement is a voluntary association whose members must explicitly join it. Members may take part directly or indirectly in its management and in the formulation of its program. It is further distinguished by a tendency to comprehensiveness in its conception of education, with no restrictions of programs to specific activities. The final requirement for its recognition as a movement is coverage in a wide geographic area.²¹ According to this definition, scouting is a valid youth

movement. Moreover, according to our previous definition, it is also an alternative in nonformal education.

In sum, scouting is an educational alternative because it is a social activity intended to promote youth's individual achievements towards the ideal of man. Since it is an out-of-school program and non-grade oriented, scouting is also nonformal education. As a youth movement, it is a voluntary association whose members take part in management and planning. It also has worldwide coverage. Therefore it is interesting to study the feasibility of introducing educational programs within scouting which are oriented toward the Liberation strategy for development.

5. Scouting

5.1 Some Historical Roots

Scouting was founded in England by Robert Baden-Powell as a result of his experience utilizing boys during the siege of Mafeking in the Boer War in South Africa. Influenced by his own experiences as a student, by readings on education in Sparta, ancient Britain and Ireland, and Japan's Bushido,²² and later by his experiences as a military officer, he organized the first scout camp in 1907. In 1908, he published a book entitled Scouting for Boys, which he initially thought would be used by the YMCA and the Protestant-Brigades.²³ Nevertheless,

his book became popular among educators and Englishmen. In fact, English nobility, including the King of England, became involved in scouting, and the Prince of Wales later became President of the English Boy Scouts.²⁴

Baden-Powell was concerned with the possible decline of the British Empire. He saw a parallel between the British and the Roman Empires which fell he thought due to a lack of good citizenship and energetic patriotism, the growth of luxury and idleness, and the exaggerated importance of local party politicians. In British cities, he did not find the virile and generous character he had seen among primitive people who could fight against a hostile nature.²⁵ He noticed that youth had become selfish and lacked ideals. Moreover, he observed the inefficiency of schools.²⁶ He also wanted to avoid the influence of German philosophers, particularly Nietzsche, and the values of urban modernization among young people. In his opinion, these influences were destroying the traditions and values of the Englishman who he viewed as healthy, strong, a good sport, a man with a sense of honor, and a knight.²⁷

Consequently, Baden-Powell considered it necessary to provide out-of-school education for youth which would emphasize character formation, physical strength, and contact with nature. He sought a scout education that would:

- reinforce a youth's sense of honor and the traditional values of chivalry;
- transform each youngster into a strong individual who would sacrifice himself for others (i.e., a potential hero);

- prepare youth to take risks;
- allow youths to explore new ways of others and;
- develop into a moral person of "boundaries".

5.2 Scouting Organization Around the World

Scouting became popular around the world in a few years, and became a bonafide international movement. Today, it has recognized associations in 110 countries. The organization is led by the World Committee headquartered in Geneva, and five additional regional committees. Each country has one official association or federated association organized according to geographic distribution. International communication is promoted by the movement of international scout meetings or Jamborees.²⁸ A fraternity is also established by the Scout Law:

The scout is friendly, courteous, kind to other people and a brother to all scout members.

This international fraternity was also pointed out by Baden-Powell who wanted "a league of nations and not a league of governments."²⁹

The Scouting Movement is organized by branches according to age and sex. Membership usually starts at age 8 in Cub-Scouts³⁰ or Brownies where development of fine motor skills and play activities are emphasized. From ages 11 through 16, youngsters become Boy Scouts or Girl Guides, and from ages 17 through 21, they may join the Explorers or become Senior Guides where the focus is on community service. In several countries, there are separate organizations for girls despite similar objectives.

In some countries, for example the USA, only the Explorer groups are coeducational.³⁴ A Scouting group is constituted by one or more branch units usually called troops or communities. Scouting units are most often organized in patrols, with four to six patrols per unit. A patrol is a small and permanent group consisting of four to eight members, united by similar interests and working together under the responsible leadership of a patrol leader.

5.3 The Aims of the Scouting Movement

The general objective of scouting, as defined by the World Organization, is:

To contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, both as good citizens, and as members of their local community.³²

The aim of the movement is represented in the Scouting Law, which presents both a code of honor to be carried out, and individual goals to be achieved. The law is as follows:

The scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

The Scout Law is comprehensive and central to the member's life. In a ceremony called The Promise, members promise on their "honor" to obey the Scout Law and to always be prepared to help people in all circumstances.³³ This ideal is representative of good citizenship.

Scouting is a nonpolitical, interdenominational, and interracial movement. However, underlying this ideal of good citizen-

ship can be instilled a different set of values, depending on the regional traditions, the national regimes, and the socio-economic, religious, and cultural background of leaders and scouting members.³⁴ That flexibility makes the unity of the scouting organization possible despite the large diversity of its members. Good citizenship is achieved in scouting by encouraging physical health and good character formation through self-discipline. This concept is clearly explained by Baden-Powell. For him, character meant: reverence, sense of honor, self-discipline, unselfishness, self-reliance, intelligence, enjoyment of life, and energy.³⁵

5.4 Scouting Educational Methods

The scouting method is based on four fundamental elements:

1. Scouting is Child-Centered -- Scouting intends to meet the real needs of children during their adolescent stage by using youths' spirit of adventure, their environment, and their cultural organization in to pursue constructive activities most perferable to youth. Through small groups guided by a leader, scouting intends to promote full participation and allow individual education. A child is considered to be a responsible person who should be trusted.
2. Hands-on Learning Experience -- Learning by doing is central to the scouting experience. Members not only read about building a camping sit, but they build a real one. By simulating injuries, they learn how to bandage injuries and prepare for emergencies.
3. The Patrol System -- The idea of the patrol is derived from the observation of "youth gangs."
4. Role Models -- Closely related to the patrol system is the education through role imitation. Adult leaders provide guidance by becoming citizen models who can be imitated by patrol leaders and members. Patrol leaders are also role models for their patrol members.

The scouting organizational structure is designed to support these four fundamental elements as the basis for all scouting activities. Many scouting activities are realized in a natural outdoor setting. Camping and contact with nature is promoted by the youth movement, not only for health reasons, but because nature constitutes a good environment for brotherhood and advocates a simplistic lifestyle. Play is the most frequent activity in scouting because it is the activity that children most prefer. Games remain priority activities, but honest participation and the honor of fair competition are very important. Social cooperation is also encouraged, and daily services is a tradition among scout members. In addition, because of their organization and activities, members are prepared to assist in the event of emergencies and natural disasters, such as earthquakes and war. The scouts are trained to establish provisional camps, to provide first aid, to dispense food, and to assume public services such as messengers, firemen, and policemen. Senior members participate in community service activities such as literacy campaigns, tree plantings, and nutritional programs. An expected outcome is that scouting has been successful in reducing delinquency among youth.³⁶

In recent years, scouting has become involved in community development by assisting communities in organizing themselves, especially in rural areas in developing countries. They help people to improve their capacity to satisfy basic needs such as food and sanitation through simple technology.³⁷

Scouting has a well organized structure with well-defined tasks at each level, starting from the World Committee and concluding with the patrol leader. However, because members are volunteers, authority exhibits special characteristics. For instance, the relationship between a leader and a member resembles the parent-child relationship; a relationship which encourages a mutual trustworthiness. All military-like authority is avoided.³⁸ Scoutmasters and patrol leaders constitute the "leaders' patrol" where the main focus is educational. The leaders' patrol is an example of participatory authority.

There are three grades or "classes" which can be obtained, usually through tests of increasing difficulty on various scouting techniques such as camping, signaling, knotting, etc. Moreover, merit badges are awarded to outstanding members who exhibit abilities to serve others, such as first aid, communications, etc, and these badges provide a hierarchy among scouting members. Scouting groups usually have an umbrella institution which provide adult leaders with support. Among those institutions are the schools, the Catholic Church, nonprofit organizations, and the local neighborhood.

5.5 Why did the Scouting Movement Grow so Fast

Scouting spread rapidly around the world. Ten years after its foundation there were 315,000 Boy Scouts active in the United States along.³⁹ The total number of male scout members worldwide was estimated at 2.2 million in 1933; 3.3 million in 1939⁴⁰ and is over 40 million currently.⁴¹ That growth and the

increasing importance of scouting can be explained through several viewpoints of people involved: boys and girls, parents, and educators, or through a historical perspective.

- The Point of View of Children -- Scouting may have become attractive because scouting methods are based on the normal desires of children.⁴² It responds to a child's adventurous spirit and integrates the present and the future (i.e., by permitting children to act like adults, play roles as soldiers, firemen, and nurses). These are not only attractive child play activities, but they are also reflective of an attitude of the movement which considers boys and girls as real persons and offers them a world of their own design.⁴³

The patrol system in scouting corresponds to the ways youths organize themselves in play and other activities. It permits children to interact closely with older young people and adult leaders. Scouting offers competitive outdoor games and activities which satisfy and channel youth aggressiveness. That has a large advantage over schools which provide boys and girls with an artificial environment of rigid discipline where quiet is encouraged and play is forbidden, except for short periods outside the learning process. Baden-Powell characterized the situation as follows:

The code of the teacher is in favour of silence and safety and decorum. The code of the children is in favor of noise, and risk and excitement, fun, fighting and feeding. These are the three indispensable elements of the children's world.⁴⁷

Thus, scouting is attractive to boys and girls because it is a "naturally organized" child centered movement where educators and pupils are oriented congruently.

- The Point of View of Parents -- Scouting is desirable because the outdoor scout activities are considered important for the childrens' health, in a period where sports have national significance.⁴⁵ At the beginning of this century, "rudeness" or rough-and-readiness, was considered a positive value for young people, and scouting reinforced not only "rudeness" but also chivalry.⁴⁶ In addition, scouting provides an inexpensive recreational activity for youth and a rural way of life. This is especially valuable for youths who live in close urban housing.

This activity was also supported by earlier movements, such as the Woodcraft League of America.⁴⁷ In addition, since both parents are usually employed, especially in middle class families, parents need to be able to share their child's educational responsibilities with organizations. For parents, scouting reinforces and complements the values of the school, the church, and the home.

- The Point of View of Educators -- Scouting has been highly recommended as a complementary activity to the school. For instance, in 1917, James Russell, a well-known American educator stated: "the Scouting Movement is the most significant educational contribution of our time."⁴⁸ Scouting courses were once taught in several American universities.⁴⁹ In addition, many people in Europe and the United States were particularly concerned with youth. These people saw important concepts of individuality, honor, and religion slipping away, and several of these people acted as leaders to guide children in redefining these concepts.⁵⁰

Various denominations such as the Masons, consider scouting to be an attractive way to promote their doctrines, principles and values among youth. This also explains the large amount of volunteer work contributions by leaders. In some countries, high ranking government officials are directly in scouting, and some are former scoutmasters. However, almost all governments have seen scouting as a helpful educational movement which

promotes patriotism and good citizenship among youth and, consequently, governments often provide public support for scouting.

The process of industrialization in some developing countries occasions an increasing need for education outside the home. At the same time, the concept of the youngster as an individual person differs from that of a "small adult". As Baden-Powell pointed out:

The boy or girl is not a small edition of a man or woman, not a piece of blank paper of which the teacher could write, but every child has his own peculiar curiosity, his inexperience, a normal mysterious frame of mind which needs to be tactfully helped, encouraged, and molded or modified or even suppressed."⁵¹

Moreover, because of increasing urbanization, people in urban areas often feel a restless nostalgia for the outdoor life. Scouting offers an alternative to bring children to the countryside. It is also relevant to recognize the prestige of Baden-Powell as a national hero in England during a colonial period when Britain exerted a considerable worldwide influence. Scouting was initially extended to the British colonies. The First World War was crucial in reinforcing the importance of scouting, and in extending the movement. For example, 50,000 English boys were prepared within four days to provide urban public service⁵³ and American scouts produced food for soldiers by cultivating 12,000 gardens.⁵⁴

5.6 Educational Research on Scouting

Given the historical importance of scouting, one would expect to find a good deal of published research, but relatively little exists. Why is research on scouting so scarce in comparison with the number of people involved? There were 5,318,070 children involved in Boy Scouting in the United States during 1975⁵⁵ yet only three dissertations have been written in this decade.⁵⁶ Some possible reasons are the following:

- Little Money is Involved in Scouting -- most of the adults involved work without remuneration. It is more important to evaluate and spend money for research in formal educational systems, which are expensive and where decisions are costly in terms of money.
- Volunteer Leaders have Little Time -- there is insufficient time to promote research or even simple evaluations. In addition, many volunteers lack the necessary research and evaluation skills.
- Scouting has been Viewed as primarily Recreational -- most decision makers view scouting as a recreational rather than an educational activity.
- Scouting for Development is Just Starting -- traditional scouting does not directly affect the economy of the country, whereas the school system has a large effect on government spending.

5.7 Advantages and Criticisms of Scouting

In addition to the general advantages of nonformal education, such as its flexibility, versatility, and adaptability, scouting presents other advantages which make it a good educational alternative:

- An extended coverage of youth, aged 8 through 22 (considering the alternatives which the movement offers);
- An international reputation which permits it to act independently of national governments;

- Volunteer work which makes scouting economical when compared with other possible alternatives;
- Stability because of its structure which goes beyond individual leaders;
- Converges community, parental, and educational interests concerning child education;
- Success with hard-to-reach youth and the handicapped because of the relationship between adult leaders and members, and confidence in children's capabilities.

Some criticism have been directed at scouting. A frequent criticism is the militarism of the movement. Ostreicher⁵⁷ recognizes the influence of the world wars on some scoutmasters who pretend scouting is a paramilitary organization not compatible with an educational approach. However, Levy⁵⁸ recognized contradictory criticisms between militarists, on the one hand, who criticized scouting because of its pacifism, and pacifists, on the other hand, who criticized scouting because of its militarism. Baden-Powell stated that:

Scouting is not drums and flags but life in the woods, and the movement is for character formation.⁵⁹

Another criticism results from different interpretations of good citizenship by countries, regimes or ideologies.⁶⁰ For example, in 1929 the English Teacher Labour League condemned the scouting movement:

The militarists and nobility in control who provide the funds all alike agree with the aims of the scouting. These are to train working class children, to be ready to serve as common fodder in the approaching war which modern imperialism is leading.⁶¹

The Catholic Church also criticized scouting because weekend camping impeded youth attendance at Sunday services. Baden-Powell

himself criticized scouting in Russia under the Tsarist regime because of the excessive discipline,⁶² and the Balilla, or Mussolini youth movement in Italy because its obligatory nationalism lacked spiritual balance and insisted on mass cohesion rather than individual character.⁶³

This implies that scout law and principles represent an ideal for individuals, a voluntary promise and not a compulsory guideline to guide a nation's youth. Moreover, the law and principles are tied to a historical context, to be understood depending on the socioeconomic, political, cultural, and religious background of people. This allows for flexibility or contradictions in practice among scouting members. However, the honesty of the personal search for that ideal makes scouting universal, and explains the desire of the movement to be independent of political parties, religions, and other influences.

Another criticism relevant to this paper is that scouting has developed more among the upper and middle classes. Trends along class lines are displayed in Table I-1 included in the appendix, and includes information from different world regions. Although the regions are not identical in terms of tradition and cultural environment, the figures represent general trends, leading to the conclusion that scouting worldwide is more extensive among higher income, urban formally educated people. Differences in Africa could be explained by the English Colonialism. Moreover, studies in the

United States by Kimball⁶⁴ and the University of Michigan⁶⁵ confirmed that scouts had a higher socioeconomic status than non-scouts in this country. This situation explains the concern of the Scout World Bureau which seeks to serve people in all sectors, and it explains the Bureau's efforts in promoting scouting for development through seminars and international conferences.⁶⁶

3.8 New Trends in Scouting

When Baden-Powell created scouting in the beginning of this century, he presented an open and flexible ideology. However, adult leaders became reluctant to incorporate the activities that the founder of the movement advocated. This situation continued until 1970 when the international conference in Tokyo concluded that, based on a study done by Lazlo Nagy⁶⁷, the movement should adapt more to local needs, especially in developing countries. Later, Mr. Nagy was elected as world leader of the male branches.

In Latin America, an interesting study was done by Mateo Jover.⁶⁸ He recommended that scouting adapt to the regional reality. For this purpose, an International Seminar on Community Development was held in 1977 to formulate the priorities for basic needs and essential services.⁶⁹

The emphasis on scouting activities oriented toward development also represents a change from the traditional kind of community service activities of the scouts to community development activities. As previously mentioned, the latter are not

intended to solve the community problems directly, but rather to help people organize themselves to solve their own problems. Examples of this kind of scouting activity in Latin America can be seen in the industrial and agriculture cooperatives in Peru, a poultry project in Las Minas, Panama, and a program for training community leaders in Chile.

This chapter has provided an overview of the different strategies of development and has selected one of these strategies which emphasizes nonformal education. Scouting has presented a nonformal education whose values can be consistent with this selected strategy. More detailed consideration concerning the development of education and scouting in Chile is presented in the following chapter.

II. DEVELOPMENT EDUCATION AND SCOUTING IN CHILE

1. Some Geographical and Historical Data

Chile is located in south-west South America. It has a surface of 756,626 square kilometers. It is 4,270 kilometers long with an average width of 188 kilometers. The majority of its surface is mountainous; approximately 20% of the land is flat. Because of Chile's geographic length, it is possible to differentiate geographical areas with special characteristics. The northern part of the country is the driest desert in the world with a very low population density of 3.6 people per square kilometer. The central zone is a long narrow valley 1,000 kilometers long. This zone has the highest Chilean population density where 87.9% of the people reside.⁷¹ The most important Chilean cities are in the central zone: Santiago, the capital with 4.2 million people; Valparaiso with 1.2 million; and Concepcion with 706,000 people. The southern area of Chile has many islands which extend to the south pole. Approximately 76% of the total population live in urban areas⁷¹ and 40% live in the five largest cities.

Today the country is divided into provinces grouped into 12 regions in addition to the Capital Region (Region Metropolitana). Each province is divided into cities or districts (Comunas). Authority is hierarchical, and trickles from the central government to the mayor at the district level. Presently, there are no elected authorities.

Until 1818, Chile was a Spanish colony. Consequently, most of Chile's population is European in descent, with small groups of native indians living in isolated places. Following independence, Chile has enjoyed political stability, most often under a democratic government. With independence, the country gained access to international markets. While national agriculture satisfied domestic consumption, the economy, based on exporting raw materials, especially nitrates, raised income to import manufactured products. However, most of the mines were exploited by foreign capital and income distribution was inadequate.

The Chilean economy became heavily dependent on external markets. As a result, during the international crisis of 1930, per capita income diminished and imports decreased drastically. Consequently, it was necessary to promote industrialization in order to substitute for loss of imports and to create new jobs. The country continued to export mostly copper, which replaced nitrates as Chile's most important product (artificial nitrate was discovered at that time).

The state became increasingly active in the industrialization process. State participation in the economy reached its zenith between 1970 and 1973 during a transition into socialism. Between 1930 and 1960, per capita industrial production doubled its initial value⁷² and per capita income slowly increased. Industrialization produced a high concentration of people in large cities. For example, urban population increased 3.2% while rural population decreased 0.4%. Today, urban population is 75% of the total population. However, industrial-

ization did not have an effect on employment equal to the magnitude of the state's investment. For instance, between 1965 and 1970, employment in the industrial sector grew 2.1%, while since that time total employment grew 2.7%.⁷³

Since 1940 the state had supported industrialization by creating infrastructure: that is, roads, bridges, and electric power plants. A state corporation, CORFO, promoted industries. In addition, labor unions became more powerful and obtained more benefits for their members with the state guaranteeing workers' rights and promoting social equity. In the mid 1960s, land reform was also implemented with strong state support in order to promote equity. Between 1970 and 1973, land reform was extended throughout Chile. Mines, large factories, and important financing organizations were expropriated in order to build a socialist society. Unemployment was practically eliminated, the country became highly politicized, and political parties became involved in a multitude of activities. The fight for control of the government was generalized and the country experienced considerable conflict. Leftist parties within the government controlled 44% of the constituency, while Christian Democrats (center) had 33%, and the right has 20%.

At that time, the military was excluded from the political activities, at least externally. However, starting from a crisis in October 1972, the military became involved in government activities to guarantee support for the center and the right sectors. These political solutions only worked for a few months

The socialist government ended with a coup d'Etat on September 1973 and a Military Junta assumed control. Initially, the Junta had support from right and center political groups, but the Christian Democrats later became part of the opposition. It is important to note that officially the Junta has the support of 60% of the constituency.

2. Some General Data Concerning the Current Situation

Once in power, the Junta abolished all political parties, and political activities were forbidden. Hundreds of leftists were killed, jailed or exiles, and politicians from the center later experienced similar treatment. In addition, some of the mass media were forced to close, and the remaining media suffered under rigorous governmental control. Within the Junta supporters, there were two groups with different ideologies; the nationals (less important but with some support from within the military), and the neo-liberals (the most important group with links to economic power with the ability to exert influence on current political decisions).

The military government follows the "modern sector" strategy of development. As previously mentioned, this strategy intends to increase capital by placing it in the hands of the most efficient entrepreneurs, while at the same time forcing massive savings by keeping salaries low and unemployment high until the accumulation of capital is large enough to redistribute it. As a consequence of the development strategy, unemployment is

of the main problems that has arisen. In 1978, unemployment was 21.6%.⁷⁴ It later decreased, but it remains over 10% without taking into account 200,000 people enrolled on the Work-fare Program (PEM) with a salary of \$40 a month. The total labor force of the country is 3.4 million people.⁷⁵ Presently, 12.7% of the total labor force is less than 21 years old, and in rural areas this percentage increases to 19.4%.⁷⁶ After Law 18.018 of 1981, the government abolished the operating legislation allowing youth workers to be hired for a salary below the minimum wage or hired as training workers for only 67% of the minimum wage.

Chile has a relatively good economic standard among Latin American countries. Its GNP is \$8,784,500 in U.S. dollars⁷⁷ and per capita GNP is \$833 U.S. dollars. However, the income is very poorly distributed, as 20% of the population receives only \$225 U.S. dollars annually.⁷⁸ Moreover, official data indicates that 21.3% of the total population live in substandard conditions, based on housing and sanitation indicators.⁷⁹ Because of the strategy of development, this data indicates that today, 9% of poor families are unable to adequately provide for any of their basic needs (food, health, education, and housing) and 45% have difficulty in meeting some of their basic needs.⁸⁰ Authors such as Martinic⁸¹ and Valentine⁸² mention that the poor are realistic in attempting to satisfy urgent needs without any planning for the future. These authors describe the poor as conformists who are resigned to their fate.

That makes change extremely difficult given current conditions. However, Cortazar et al⁸³ found that only 30% of the people in slum areas exhibit those characteristics. Other people are dissatisfied with their situation and have an accurate insight into the possible causes of their current situation. Moreover, Porter⁸⁴ was able to establish that poor people are not a homogeneous group, and he mentions that the place where the poor reside presently and the background could cause differences. Magendzo and Gazmuri⁸⁵ support this idea. They found that income and level of formal education do not necessarily affect the interest of a poor family in the education of their children. However, those families whose environment has been seriously damaged are less interested in their children's education. This data should be taken into account when attempting to establish educational programs for the poor.

The Catholic Church has a great influence in Chile where 90% of the people are Christian. Today, most of the Church hierarchy do not agree with the current development strategy because it has increased poverty. The Catholic Church in Chile has been greatly influenced by the latest Latin American meetings of Bishops Medellin and Puebla, and thus, their major concern remains focused on the poor. The Church is committed to the educational system. It has several expensive schools and a number of free private, primary schools. Moreover, after the coup d'Etat, Catholics have increased their nonformal educational programs, specifically those for the poor. Among those programs are leadership training, manpower training mothers' clubs, and youth working groups.

3. Education

3.1 Formal Schooling

Educational standards in Chile are passable when compared with other Latin American countries. Average schooling is about five years (primary education has eight grades and secondary school has four grades). Illiteracy among youth aged 6 to 15 is less than 6.5%; most illiteracy is in rural areas.⁸⁶ Illiteracy among the current labor force is 4.8% but there are strong differences between urban and rural (2.7% in urban areas and 13.9% in rural areas) and between regions. For example, the XII Region has 1% illiteracy in urban areas and 3.9% in rural areas, but the VIII Region has 4.1% illiteracy in urban areas and 19% in rural areas. The unemployed labor force has similar levels of illiteracy. For urban areas, it is 3.2% and 15.2% in rural areas.⁸⁷

Schooling grew drastically in the second part of the 1960s. From 1967 to 1973, 870,000 new students were admitted into the school system resulting in an annual increase of 5.5%.⁸⁸ Increased schooling could explain the high educational levels of the unemployed labor force. For instance, in urban areas, 50% of the unemployed have secondary schooling and 3.5% have had some level of university studies.⁸⁹ Selectivity of the school system is strong. A child's schooling is closely related to his parent's schooling and socioeconomic status. In fact, only 3% of the children with illiterate parents end secondary schooling, yet 100% of children whose parents have university studies end secondary school.⁹⁰

Since 1981, important changes have occurred in the structure of the formal system. Traditional state ownership and control of the school system has been transferred to cities, and vocational schools are being transferred to private entrepreneurs. Curricula has become more flexible for secondary schools and completely open for vocational schools. The state invests money only where absolutely necessary. Although these procedures could have many advantages, it also implies added risks for poorer districts.

3.2 Nonformal Education

Until recently, nonformal education has been mainly a state activity related to national development plans. Nonformal education also developed dramatically in the second part of the 1960s. For instance, the main institute for manpower (INACAP) was created in 1966 to provide human resources quickly for modern sector industries. In 1975, it trained 76,030 workers.⁹¹ A similar institute (DUOC) was created in 1968 in a state financed university and, in 1976 DUOC trained 25,000 workers.⁹² Today, those institutions are self-financing and there are plans to transform them into higher education institutions. Consequently, the student body is undergoing a number of changes.

In rural areas, several manpower institutions were created since 1965 to provide technical support for land reform. Since 1973, when land reform was ended, some of the expropriated land was returned to the previous landowners. After discontinuing the

land reform, most of the manpower institutions were closed. Moreover, considering vocational education in the formal system, there are formal schools for adults aged 18 and older. Some of these schools also have non-certificate vocational studies for about 10,757 students in the Capital Region (75% of those are 16 to 25 years old).⁹³ However, there is no coordination in vocational, adult formal education, or state nonformal education institutions. Another important state institution which has a formative and supervisory role in manpower programs is the National Service for Training and Employment (SENCE). This service provides 53,000 fellowships for training programs to poor people, and operates with a total budget of approximately \$5 million (dollars).

Educación Extraescolar Formal, out-of-class programs within the school, can be included as nonformal education. Some of these programs are recreational, but they are conceptualized as permanent education with the goal of complementing schooling. These programs intend to create a personalized education through establishing different relations between teachers and students. Since 1977, they have been financed by a weekly public soccer "pool" (Concourse Polla Gol) with a \$1 million weekly prize. Understandably, member activities and participation grew rapidly from 25,064 in 1974 to 950,000 in 1980.⁹⁵

4. Youth and Scouting

4.1 Youth Organizations and Institutions

Youth in the scouting movement aged 7 through 24 total 4,055,207 people. This is 37.1% of the total country's population.⁹⁶ Of this total, 49.4% are female, and 50.6% are male. Youth organizations, youth movements and institutions working with young people could be classified into two categories: those which have some links with the state (public or private) and those without links to the state.

4.1.1 Organizations with Some Links to the State

Among organizations with some links to the state are the school system, the government organization, and the non-government organizations. All these organizations can receive state support, but they are not necessary public organizations.

- The School System -- is the most important of the organizations. It has 3,078,287 young people which represents 83% of the total population aged 6 through 19.⁹⁷

Within the school system there are public schools which belong to the state and public schools which are managed by the mayors. Private schools are ruled by the state and receive some state financing support.

Since 1969, the Ministry of Education runs an office for out-of-program activities. Activity was relatively scarce until 1976, when the budget grew drastically because of funds coming from the concurso Polla Gol. Today, almost all public

schools have a Center for out-of-Program Activities coordinated by a specialized teacher. This implies that one million school students annually are involved in activities such as sport clubs, art concourses, scientific clubs, and red cross groups. Scouting groups under school sponsorship could also be incorporated within a center for out-of-Program Activities. That situation is not frequent today, but it represents an excellent possibility to expand scouting in the near future.

- The Government Organization -- are sponsored and controlled directly by the government. The most important is the National Organization of youth (Secretaria Nacional de la Juventud)(S.N.J.). The S.N.J. depends on the Division of Civil Organizations, which is part of the Ministry Secretary of President (Ministerio, Secretaria General de Gobierno).

The S.N.J.'s role is to promote government support among young people. Officially it has the following objectives:

- to unify youth through activities which are beneficial to youth development;
- to serve as a communication link between youth and the President and;
- to influence the interests of youth.

The S.N.J. has nationwide coverage and is hierarchically organized at regional and district levels. It is active in schools and in neighborhood organizations where there are young people. Among the different kind of activities, the S.N.J. sponsors the following:

- recreation;
- career guidance;
- labor training;
- cultural and artistic activities;

- technical and financial support for youth organization and;
- organization of meetings and public events.

However, the S.N.J. has not achieved significant success as an organization able to transform domestic youth into a strong government support movement. (Examples of radical youth transformations are evidenced by the achievements of Hitler, Mussolini, and the Russian communist youths.) However, national leaders estimate they have 120,000 young people annually participating in youth activities, and approximately 400,000 annually who are partially involved in these activities.

- The Non-Government Youth Organization with State Links -- These organizations receive state financial support, but are not necessarily controlled by the government. The most important of these organizations is the Olympic Committee (Comite Olimpico de Chile -COCH), and also the National Office for Sports and Recreation (Direccion General De Deportes y Recreacion DIGEDER). These are not only youth organizations, but most of the constituency are young people.

The COCH is a private institution which establishes rules, selects, and prepares people for the 22 sports in the Olympic Games. There is a Federation of Clubs in each sports category. In soccer, the most popular sport in Chile,⁹⁸ there are also intermediate level organizations of clubs called associations. By law, the COCH received state funds totaling \$7.4 million per year. The DIGEDER is an office of the Ministry of Defense. Its objective is to promote massive sport and recreation activities for the population. To achieve this objective, it establishes policies, channels state funds, provides technical support to build stadiums, and coordinates relevant activities.

One committee within the DIGEDER, the National Sport Committee, works together with the COCH to promote participation in the 22 Olympic sports. It is provided funds totaling approximately \$23 million annually by the Polla Gol to build sports facilities and to promote intensive recreational use of the existing facilities. The other committee within the DIGEDER, the National Recreation Committee, provides funds and coordinates recreations field activities and those sports not included in the Olympic games. Today, there are 18 Federations of Clubs, brigades or groups financed by the committee. Examples of these clubs are the Chorus Federation, the YMCA, the Federation of Radioamateur Clubs, and the Association of Guides and Scouts. As estimated 290,000 people participate regularly in these activities. Most of them are young people, but official data to validate this fact is not available.

DIGEDER works through five channels; schools, universities, armed forces, labor organizations, and neighborhood associations. In schools, one position serves two functions, that is the Director of DIGEDER's school channel and the Director of Out-of-Program Activities within the Ministry of Education is by law the same person.

4.1.2 The Organizations Without Links with the State

These organizations do not get direct state support, although they qualify for indirect support, such as tax reductions. Among these organizations with a large youth participation are the

religious and specifically Catholic organizations (90% of Chile is Catholic). There is no aggregate data concerning youth participation in the activities of the Catholic Church. This can be partially explained because each Catholic Bishop acts independently. The Catholic youth organizations can be classified into three types; pastoral, social action, and studies or research.

- Youth Pastoral Activities -- are organized as the national level for various organizations such as the national commission for pastoral, and the institute of rural pastoral. At the local vicariate in Santiago, education, youth, solidarity, university, and workers have separate youth programs. Moreover, other Catholic youths as Youth Christian Communities, Young Workers Organizations (JOC), and youth parish groups exist.
- Social Action for Young People within the Catholic Church -- is done at the national level for organizations such as the National Institute for Social Action (INDISO) and at the local level in Santiago by the youth Service Organization (ESEJ). Peace and Justice Service Institute (SERPAJ), the Institute for Rural Education (IER), and the Office for Social Actions (DAS) are also active.
- Organizations within the Church working on Studies and Research -- studies and research on the field of youth, and pilot programs involving hundreds of young people are conducted. At the national level, the most important of these organizations is the Higher Institute of Pastoral for Youth (ISPAJ), and on the local level are the Catholic University, the Interdisciplinary Program on Educational Research (PIIE), and the Center for Research and Development of Education (CIDE).

Among youth organizations without links to the state are the youth groups from other churches, the National Commission for the Rights of Youth, and the Nationalist Young People's Group. The Nationalist Young People's Group is comprised of government supporters, most of them affiliated with the S.N.J.

4.2 A General Approach to Youth Needs in Chile

This general approach to youth needs is a result of the combination of the theories elaborated by D. Lemke⁹⁹ and A. Maslow.¹⁰⁰ The first author was selected because he related the needs of young people to the problem of curricula implementation, which proved useful for purposes of this thesis. Lemke proposed that the school curricula should be totally flexible, and it should be addressed to fulfil the individual needs of the students. He considered needs to be the results of personal unbalances. Therefore, the role of the teacher is to detect these unbalances and help the students to explicitly communicate their needs. Thus, the definition of needs, the concept of unbalances, and the incorporation of the intellectual unbalances used here are based on this theory.

On the other hand, Maslow was selected because his "humanistic-psychological-approach" fits with the educational approach of this thesis. He considers the individual as an integrated organized whole. Each human being has his/her own potentials which can be developed depending on the environmental conditions. The better these environmental conditions, the greater the individual will grow. Using this criteria, he ranked the needs. When the basic or instinctive (internal) needs are satisfied, then other needs appear depending on environmental conditions (external). These needs are "organized into a hierarchy of relative prepotency." His classification of the needs from bottom-to-top includes the following needs: physiological, safety, belongingness, esteem, and self-actualization.

A similar classification was used for this thesis, but instead of needs, the concept of unbalances was used as classificatory criteria.

The Maslow categories of safety, belongingness, and esteem needs were classified in a common category labeled affective unbalances. That was because of difficulties in differentiating these needs through responses to the applied mailed questionnaire addressed to very young people.

Maslow established that self actualization needs are not possible to be achieved by youths because they do not have the necessary life experience. However, the personal development of young people was important for this thesis, and consequently it was necessary to incorporate a new category labeled psychological unbalances adapted to the personal developing state of this target youth population.

Finally, according to the previously mentioned D. Lemke theory, the intellectual desires from Maslow were incorporated in the rank of intellectual unbalances.

For this study, needs are considered requirements to satisfy tensions or unbalances which become established within individuals. Tensions or unbalances can be endogeneous, that is arising from within, or exogeneous, that is, due to external causes. People do not necessarily perceive these needs, or the needs are perceived by their cause or consequence. These perceptions are included in this study as indicators, of needs. Moreover, in spite of needs being similar for young people, the possibilities of obtaining an adequate level of satisfaction depends on various individual factors such as socioeconomic level.

4.2.1 Endogenous Unbalances

Endogenous unbalances are caused usually from psychochemical reactions within the human body. These unbalances cause what is called basic needs. Some of these needs are; the need for air, food, shelter, and reproduction. A minimum level of satisfaction of these needs is of primary importance for survival.

Due to scarce resource availability and poor resource distribution, young Chilean people cannot adequately satisfy their basic needs. As previously mentioned, 9% of Santiago's total urban population experiences serious difficulties in obtaining minimal foods for survival.¹⁰¹ Moreover, 21.3% of the total Chilean population lacks adequate shelter and must live with bad sanitation conditions. Currently, approximately one million children and young people live in these conditions.¹⁰²

Among them, only a very few, about 1 in 6,000 are involved in scouting.

4.2.2 Exogenous Unbalances

Exogenous unbalances come from the interaction of people with their environment. These unbalances can be affectives, psychological, or intellectual. Affective unbalances come from the search of stable and rewarding relationships with other people. These unbalances cause the needs of aggregation, reference or affiliation, protection or stability, and valoration.

The need of aggregation is expressed as the desire to give and receive love from others, such as parents, friends, and spouses. The need of affiliation is expressed in the desire to have a reference group to belong to, such as a family, a country, or a community. The need of protection or stability is expressed in the desire to have support from a group, to participate, and to share power. The need of valoration is expressed in the desire to be considered, and to have self-confidence.

For young people, specifically adolescents, needs derived from affective unbalances are very important. However, today there are difficulties in satisfying these needs. Young people in Chile recognize the need for organizations to give them opportunities to meet, to channel their inquietudes, and to establish friendships. In an unpublished study done by the Catholic Church in Santiago¹⁰³ 3.5% of young people reported

not having any friends, and 20% stated they had only one friend. Most of these youths (84%) said they would like to have more friends, however, only 22% were affiliated with youth organizations. Approximately 30% of those studies stated that they had difficulties communicating, feared rejection by other people, and did not know how to have good relationships with their peers. Some scholars believe that this might be because the government does not facilitate youth organizations out of fear that organized youth groups will become politically critical of the government. However, this cannot be accepted as the general situation because youth organizations already exist within the Catholic Church with the participation of non-government supporters. Consequently, scouting could help to organize youth. Current scouting encourages friendly relationships among patrol members, which could be a good solution to the loneliness of young people. Thus, this is a field of youth work which can be considered an extension of the scouting movement in Chile.

Another source of obstacles in satisfying needs is derived from affective unbalances in youth family relationships. The number of separated parents has increased. In addition, there are communication difficulties between parents and children. On one hand, adolescents seek independence in order to affirm their personalities while, on the other hand, parents do not share enough time with their children to try to understand them.

For instance, one study¹⁰⁴ of a sample of a poor neighborhood of 22,000 working families concluded that disruption of families is one of the three most important youth problems. In another study¹⁰⁵ a sample of 233 poor young people from 13 cities around the capital area indicated that 40% do not live with both parents, and 85% of them would like to improve their family relationships.

Psychological unbalances arise from dissonance between consciousness people have from past experiences about the roles they ought to play in the society and the roles that they actually play. The need for psychological maturity is expressed in reinforcing personality and in character self-definition. The need of achievement is expressed by searching for personal improvement toward preset life-goals. Satisfaction of needs derived from psychological unbalances also presents difficulties for young people today.

Young people in Chile usually do not have adequate criteria to analyze their reality. Moreover, they have not been trained to reflect about their reality and to assume responsibility to make their own decisions. The social environment is considered more important than personal reflection in defining individual life goals. Moreover, reality becomes increasingly more complex, and relativistic. Different patterns define what is bad or good; and what is false or true. Therefore, it is hard for young people to define a coherent set of values, and then to act according to those values.

For the poor young people it is even harder to set goals to improve their living conditions and to try to achieve these goals because their social status places them in the labor force in a disadvantageous position. Their cultural and educational handicaps increase competition for the few available positions. (Official unemployment data shows unemployment has affected over 10% of the labor force.) Consequently, they receive the worst jobs which usually influences their labor trajectory,¹⁰⁶ and which further diminishes future expectations.

The poor young people are conscious of this situation, however, their reactions to the situation differ. Some youths seek independent lifestyles, others try to promote a social change by incorporating it into the blue collar unions, while still other groups assume a fatalistic hand-to-mouth existence. One way youths avoid responsibilities is indicated by the level of drug and alcohol abuse. One study by the Ministry of Education of a sample of 84,000 students indicates that for different zones in the country, between 5% and 11% of the youths are habitual drug users.¹⁰⁷ Another study indicates that over a sample of 1,334 students from public schools, 12% became drunk at least once a month.¹⁰⁸ A third study indicates that 1.6% of youths under age 15 from poor neighborhoods had deprivation syndrome.¹⁰⁹ That is, they are non-recuperable alcoholics.

It is hard to demonstrate scientifically, but after many discussions with many poor people one can summarize the popular "feelings" during the past two governments. During the social

democracy and transition to socialism during 1964 to 1973 period, the poor were more optimistic about their future. It appears that at that time the poor began to set up future goals to improve their living conditions. However, during that period there was a more positive environment for planning; lower rates of unemployment, good training facilities which included state financed apprenticeship programs, and blue collar access to power and bargaining positions. This leads us to think that a generalized improvement of expectations for the future of the poor is apparently difficult without a total change of the current strategy of development in the country. In the period before this change takes place, however, some small scale improvements could be started (scouting helping poor youth).

In order for poor young people to set realistic life objectives and work hard to achieve them, a labor training program could be implemented by scouting for Explorers and Senior Guides. This training program could be installed to provide technical training, information about the labor market, and support for installments/commercialization that would help to incorporate better conditions into the labor market.

Intellectual unbalances are the dissonance a person senses from reality (physical, social, or insight) and what that person can understand about this reality. Those unbalances generate the need for knowledge and control of the reality. The need for knowledge and control over reality is expressed through curiosity and the desire for learning, and the desire to find a model to explain and to act upon the reality.

Some problems in satisfying youth needs derives from intellectual unbalances resulting from teaching methods at schools. Those methods overemphasize memorization as well as the purely descriptive aspects of learning, and fail to provide children with adequate tools for analysis and synthesis.

4.3 Scouting in Chile

This general background of Chilean youth organizations and a taxonomy of the needs of young people has been presented to introduce more important issues of scouting in Chile, including scouting roots, objectives, structures, and coverages.

Scouting was created in Chile by Alcibiades Vicencio in 1909, two years after Baden-Powell created the first scout troop in England. In the mid 1950s, Father Robert Polain organized the Catholic Scout Federation. At the end of the 1960s, some scout members created scouting for the Reform, and in 1974, those three scouting organizations were unified to create the Association of Scouts of Chile. The Girl Scouts was created by Sara Vasquez and Irene Morales in 1913. In the 1950s, the Association of Girl Guides was officially founded, and in 1978, it merged to form a coeducational group which is the present Association of Guides and Scouts of Chile (AGSCH). Today, the AGSCH has international recognition by the World Scout Bureau, however, there are some scouting groups in Chile which, for various reasons are not officially registered in the AGSCH.

Presently, scouting groups in Chile are usually sponsored by some institutions such as schools, parishes, or neighborhood organizations. Scouting in Chile has the following educational objectives:

The scouting member will be able to:

- go beyond the material world searching for the spiritual values of life;
- assume his/her responsibilities in the Chilean society, being loyal to the country under the perspective of the international understanding, and participating in social development by protecting the dignity of each person and the dignity of the ecological environment;
- assume responsibility for his/her personal development by increasing his/her capabilities.

The AGSCH has established that its educational methodology is based on a progressive and permanent self-education. As is written in the official documents, this means:

- Utilizing group training. Group leaders will teach through their individual example. The group also serves to share personal experiences;
- Learning through experience, play activities, and public assistance;
- Using various flexible programs established in the interests and needs of group members;
- Utilizing a personalized curriculum, which given each member an opportunity to establish his/her own set of goals according to individual capabilities, and to achieve their goals with support from leaders and peers. This is called the Progression Plan;
- Frequenting nature and the outdoors to achieve a simple style of life and an adequate equilibrium among the psychical, affective, intellectual, and spiritual aspects of life.

Chilean Scouting has the same branches as the international scouting: Cub Scouts, Brownies, Girl Guides, Boy Scouts, Explorers and Senior Guides. The two latter constitute only one coeducational branch. In Chile, scouting groups are organized by districts. A set of scouting districts within a region of the country constitutes a scouting zone, and the highest authority of the scouting movement is the National Assembly (Asamblea Nacional) constituted by delegates elected by members. This National Assembly meets once annually, and it appoints the National Council for a three year period. That Council consists of 13 members. Among those members are : the National President (an honorary position) the Nacional Commissioner or National Leader who is the highest executive, one Commissioner for each branch, the treasurer commissioner, and the the training commissioner. Each Commissioner is also a department head of the treasury or training department, or a committee head of the Boy Scouts or Girl Guides Committee. Most of the Commissioners are volunteers. There are also zone councils and district councils with organizations structured like the National Scouting Council. The National Assembly also appoints a small group of leaders who have a role of "Honour Court" (Corte de Honor).

In addition to this hierarchical structure, there are offices for special services such as General Secretary, accounting office, international commissioner's office, printing office, and scouting newspaper office. Many of these offices have paid employees on their staffs.

The National Leader has authority to create extra offices, or new committees according to specific needs and funding capabilities. Today, there is an office for scouting for development, a committee for the international ecology project (PANDA), and a committee for studies and projects.

Scouting coverage is compared with total population and ages of scouts in Table II-1 included in the appendix. This table displays scouting coverage by branches, and indicates that, in Chile, there are strong differences in coverage for the different regions. The first and tenth regions have little or no scouting, while the twelfth and Capital Regions have extensive coverage. The branch with the largest coverage is the Boy Scouts, with 7.6 members per 1,000 boys aged 11 through 16. Girl Guides are the second largest branch, with 3.3 members per 1,000 girls aged 11 through 16. Explorers are 1.8 per 1,000 aged 17 to 22, and Senior Guides are less than 1 per 1,000 girls aged 17 to 22.

Compared with international standards, Chilean scouting has a similar coverage to other Latin American countries which estimates 3 scout members per 1,000 young people of scouting age. However, the Chilean standards are included under North American scouting (USA and Canada) which has 148 members per 1,000. European scouting has an estimated coverage of 23 members per 1,000.

III. HYPOTHESES AND METHODOLOGY

1. Antecedents

A summary of previously mentioned information has been incorporated as antecedents in order to facilitate an understanding in the reader concerning the context where the hypotheses and expected results originate.

This study views education as a way of promoting or accelerating a process of development. Four strategies for development have been presented, and each one has an ideal type of human being and type of society it wishes to form. Thus, given these different strategies, it is necessary to be explicit about the kind of person desired, and the kind of society to be built. The strategy called Liberation in the social context was selected to be promoted by this thesis and some development goals were specified.

In Chile, the strategy called "Growth of the Modern Sector" has been implemented by a military junta since the coup d'Etat in 1973. After nine years, the implementation of this strategy has reached what is called the period of stability. Therefore, the purpose of education for development in this thesis has become that of creating awareness for the new strategy of liberation in the social context. The outcomes expected are long-term. In seeking alternatives for this "awareness education" one must utilize the nonformal system of limited access to schooling.

This awareness education is most relevant when applied to youth, who constitute 60% of Chile's total population, because educational action with youth will have a prolonged effect. Educational actions would first be targeted for implementation through youth organizations which already have large youth memberships and are structured to facilitate management of educational programs.

Among Chilean youth organizations, scouting provides an excellent educational vehicle for several reasons:

- it has more members enrolled than other youth organizations;
- values promoted by scouting are coherent with this thesis' model of development.
- scouting is an educational youth organization as well as politically independent, and;
- international and domestic leaders are interested in incorporating new educational activities oriented toward helping poor communities to improve their socioeconomic situation.

Therefore, an in-depth study of scouting in Chile will permit, from the standpoint of this thesis' model of development, conclusions to be reached concerning educational actions which are attractive and applicable to young people. These conclusions will lead to generate educational actions which are more oriented towards development within scouting.

Short-term equity is an important goal in this strategy of development. Consequently, a major effort should be oriented toward poor youth, and knowledge should be developed concerning how poor people have been successfully incorporated into scouting. It is also necessary to receive youth input defining their needs so that more effective educational activities can be developed.

To increase awareness through scouting concerning this strategy of development, it is necessary to answer the following three sets of questions:

- First Set of Questions
- What are the characteristics of scouting today in Chile?
 - What are the differences, if any, between groups from different socioeconomic levels?

- Second Set of Questions
- What are the most urgent needs for young people and scouting members?
 - What are the preferred activities of scouting members?
 - How do the current activities of scouting interface with member's preferred activities?
- Third Set of Questions
- What educational activities which promote the model of development can be introduced into scouting, and how can they be best implemented?

Each set of questions suggests a set of hypotheses as possible answers. Data to test these hypotheses are later organized in Chapters IV, V, and VI.

2. Hypotheses

These questions suggest three sets of possible answers. Some of them are hypotheses logically derived from a theoretical approach. Others are simple statements referring to expected results coming from contextual facts. It will not be difficult for the reader to make the distinction in each case.

- First Set of expected results
- Main Characteristics of Scouting in Chile
- A large percent of members of scouting groups are urban and from middle and upper socioeconomic levels.
 - A large percent of the groups are sponsored by schools or the Catholic Church.
 - Presently, scouting remains primarily recreation-oriented. However, there are some community service and community development scouting activities.

Differences Between Groups from Different Socioeconomic Levels

- Geographic locations -- middle or high socioeconomic level groups have their scouting headquarters in buildings owned by sponsoring organizations in more wealthy neighborhoods.
- Middle and high socioeconomic level groups have a larger membership retention rate than low socioeconomic level groups.
- Low socioeconomic level groups are involved more in theoretical than practical activities. For example, they are less involved in camping activities

compared with middle or high socioeconomic level groups.

- Low socioeconomic level groups have more authoritarian patterns and they are more dependent on scouting leaders.
- Leaders in low socioeconomic level groups are less experienced and are more "pastoral" oriented.

Second Set of Hypotheses and expected results

The Most Urgent Needs for Young People and Scouting Members

Basic and/or survival needs are not adequately satisfied for only a very few scouting members. Following satisfaction of basic needs, the following needs are more frequent in rank order; affective, psychological, and intellectual.

Preferred Activities of Scouting Members

Camping and outdoor activities are preferred by scouting members.

Current Activities of Scouting

Camping is the most frequent Chilean scouting activity because the interest in camping is so strong among members. However, youths from high socioeconomic groups tend to camp most frequently. In contrast, youths from low income groups are more critical about the usefulness of current scouting.

Third Set of Hypotheses and expected results

Educational Activities which Promote this Model of Development

It is possible to introduce programs into scouting to increase youth awareness in accordance with the model of development. This will require modifications in scouting, especially among low socioeconomic level groups. These modifications will effect the type of activities and the leaders' capabilities.

For this thesis, socioeconomic level will be linked with the type of job held by the family breadwinner as related to income and culture standards in Chile. (This socioeconomic indicator was also better understood by youth who completed questionnaires used in this thesis.) The ranking of needs used in this hypotheses is derived from the work done by Maslow.¹¹⁰ It implies that basic needs are those which are required to be met at a minimum level of satisfaction to allow a person to survive.

The possibilities of introducing new programs for development into scouting will rely on:

- potential program capabilities;
- available resources, and;
- feedback concerning valuable ongoing youth experiences.

3. Methodology

Data was collected to test these hypotheses through mailed questionnaires, a series of structured interviews, on-site observations of scouting groups, numerous discussions with scouting personnel, conferences with the National Leader and his staff, and in-depth research of available materials printed by scouting association. Data collected by survey was initially tested in a pilot sample and then mailed to a sample of scouting groups in Chile. The questionnaire format differed for unit leaders and members. (See Appendix B.)

Non-structured interviews were conducted with scouting leaders, and many of the group leaders within the Metropolitan Region¹¹¹ contributed to the data sample. All leaders involved in experiences advocating scouting for development were interviewed, and follow-up site visits were made to their projects to gather additional data. In addition, the author participated in some group and association activities, such as meetings, camping trips, and leadership training sessions. Ongoing experiences and proposed experiences were extensively discussed with all leaders involved in the study. A seminar was held to provide additional information from other experiences which

might be useful to scouting for development. All area youth organizations were invited to attend.

Research concerning Chilean youth is scarce. Most of the work has been done on a very local level, but little aggregate data exists concerning youth values, needs, use of free time, and activities of school dropouts. Therefore, in order to obtain information about youth not involved in scouting, it was necessary to interview 20 leaders and officers of youth organizations such as the YMCA, the National Recreation and Sports Bureau, the National Youth Organization, the Institute for Nutrition, the Narcotics Department, and Church organizations working with low income youth.

Discussion meetings were held with the national leader and staff members every two weeks to review collected data. A few months following the initiation of this study, a permanent committee was formed by the national leader to provide technical support, consisting of two permanent staff-members from the office of the National Leader and the author of this study. This study is partially an outgrowth of the research and information generated by that committee. In addition, this committee organized a three year plan for the model of development, and held the already mentioned seminar on education, scouting and development. The committee was able to provide immediate feedback on the information collected, which was a breakthrough in making timely use of that information possible.

Data was analyzed for various income levels in order to establish the characteristics of low income scouting. Thus, in addition to quantitative information, this paper includes a number of case studies to provide further researched information concerning introducing educational programs for development within scouting. Guidelines for a three year plan is included later to illustrate how those programs could be implemented in the current Chilean Scouting Association.

4. Sample

This thesis began at the end of 1979, when scouting in Chile had 249 enrolled groups. Three of these groups were atypical, and were not considered for this study; the pilot sample group was also not included. Although a complete scouting group may have five branches, a group is permitted to have only one branch. For purposes of this thesis, a scouting group is considered as a sample unit regardless of the number of branch units.

In order to achieve a stratified sample representative of Chilean scouting according to geographical distribution, the country was divided into nine zones, as suggested by the national leader. For each of these geographical zones, the required number of groups was determined considering a 5% sampling error. The sample was increased by 40% in order to maintain representation in spite of group attrition.

Questionnaires were mailed to 49 groups, and 27 replies were received. Two groups indicated that it was not possible to apply the questionnaires to its members, no response was

received from the north of Chile, and few were received from the south and Valparaiso (two groups answered in each one). Satisfactory answers were received from the Metropolitan Region which included three scouting zones and 46% of the total scouting population in Chile. The Central and the Concepcion zones were proportionally statistically representative, but only three groups in each zone responded to the questionnaire. Some explanations for the lack of response to the questionnaire included the following:

- This kind of questionnaire is unusual in Chilean scouting.
- The questionnaires were sent close to the school holidays (December 15 - March 15 in the southern hemisphere). The questionnaires were mailed in early December in the capital's zone, and in April for the other zones. Because of project timing, it was not possible to delay questionnaires further. Most group leaders applied the questionnaire within their groups in April 1980. However, April is a month of reorganizing and planning annual activities, and is also a period of staff turnover for leaders.
- There are some differences in membership figures between April 1980 and 1979 due to attrition and changes of sponsor institutions.
- There are few available resources for visiting groups outside the capital area, and thus establishing a personal commitment with groups and leaders. This accounts for a number of differences between the answers from the Metropolitan Region groups and other groups.

Therefore, 40% of "over dimension" was not adequate to produce a representative sample of scouting in Chile despite the fact that this percentage was above the recommendation of National Scouting Leaders to achieve satisfactory results. However, the sample is representative of 2/3 of the zones,

particularly those zones where scouting is more developed, such as the capital area, where there is a greater variety of scouting. In addition, because no previous data are available for the rest of the country, any gathered information is interesting to analyze, regardless of its lack of representation. Moreover, there are few differences in results among zones. Therefore, aggregate data could also be considered as a good estimation concerning current scouting groups in Chile.

Within each group, the number of member answers is less than the number of officially enrolled members. The percentage of the members' answers within those groups which sent back questionnaires were 64.1% of Explorers, 72.1% of Boy Scouts, and 61.4% of Girl Guides. It is important to note that many questionnaires were applied during group meetings when some members were absent, and follow-up by leaders did not produce sufficient results. A total of 702 member questionnaires were processed from 93 Explorers, 486 Boy Scouts, and 123 Girl Guides. Questionnaires were also received from 24 group leaders and 39 from unit leaders. (See Table III-1.)

5. Questionnaires

Draft questions were first developed from the hypotheses, and then revised by social scientists and scout leaders. The questionnaire was field tested in a pilot group from the lower middle class. The Member Questionnaire had 26 questions, ten of which were open-ended and grouped by individual data, family data, opinions concerning personal needs, personal history

within scouting, and opinions about scouting activities and scouting leaders. The Leader Questionnaire had two parts. Part one consisted of 15 questions on personal data, and 10 questions relating to the role of scouting leader. Part two consisted of 12 questions concerning activities to be answered by the leader together with his/her staff. Group leaders received four additional queries requesting information about the group and its sponsor organization. Group leaders were responsible for the administration of the questionnaires to all branches of their groups. Each group leader received a set of instructions for distribution the questionnaires which included the following:

- Leaders should prefer enrolled members when there are fewer questionnaires than membership on hand.
- Members are not permitted to take the questionnaire home.
- All questionnaires must be submitted before the specified deadline date.

Data which was gathered was processed by hand due to a lack of resources.

1. Characteristics of the Scouting Groups

1.1 Average Socioeconomic Level of the Groups

In Chile, it is possible to use the father's job as an indicator of the family's socioeconomic level. According to Berrios, Jaque and Ruiz¹¹³ it is possible to rank jobs in seven categories, each of which can be associated with a corresponding score. Thus, a job category of "1" represents a president of a large enterprise, while a category of "7" is an unskilled blue collar worker. Through utilizing questionnaire scores of members' fathers occupations, an average score was calculated for each scouting group to estimate that group's average socioeconomic level.

Data indicates that 34.6% of the groups have an average score of 3.0 points or less; indicating high socioeconomic average level groups. Similar percentages of scouting groups are between 3.1 and 4.9 points (middle socioeconomic level groups), while 30.8% of the groups have an average score of 5.0 or more (low socioeconomic groups).

1.2 Constitution of the Scouting Groups

As previously mentioned, Boy Scouts and Girl Guides are grouped into only one coeducational association. The movement is divided according to sex and age across all branches. Only branches for older members are considered here. (Boy Scouts, Girl Guides, and Explorers or Senior Guides; Explorers and Senior Guides constitute only one coeducational branch.) Each scouting group can be constituted by one or more units in

these three branches. However, data shows that only 27% of the groups have members in these three branches: 46% have units in two branches; and 27% have units in only one branch. Scout troops are the most frequent units, and are included in 96% groups. However, only 50% of the groups have Explorers Communities or Girl Guide Troops. (See Table IV-1.) It is of note that non-coeducational schools have coeducational scouting units which is a reflection of an openness of these sponsoring schools. Data indicates that it is important to complete scouting groups with the whole set of possible branch units.

1.3 Registration

Group registration has had a large variation. During the 1970s, 707 different groups registered with a maximum of 408 groups registered in 1974, and declining to 249 groups officially registered in 1979. The variation in registration can be explained as follows:

- In 1974, scouting united the three organizations. Each one could attempt to increase group membership to have more influence in the mergins Scouting Association. Some of these groups were short-lived, and either merged with other groups or continued without later official registration.
- Rotation of the group registration could be important, as some groups disbanded at the end of the year, took another sponsoring organization, or changed their name.
- Group registration requires payment of yearly membership dues; an additional burden for poor groups who must petition an application for free registration.

Some alternatives which can improve registration standards are:

- Separate registration from the annual fee;
- Establish a sliding-fee scale registration according to economic level of the groups;
- Increase fund raising campaigns by individual and group scouting members.

1.4 Starting a Group

The start-up group process is similar for all socioeconomic levels. Approximately 30% of the groups start because of former leader initiative, and others want to extend scouting to more young people (for example, 11% of the leaders are religiously or pastorally motivated to create scouting groups). Some groups are started by parents and teachers who are interested in a complementary education for children. Only 15% of the groups were youth initiated, and many of these were already existing groups who wanted a clearer meaning to their activities. This last situation indicates that it is possible for boys and girls to self-organize according to their own interests. However, the low frequency of youth-initiated groups indicates that the Scouting Association lacks the adequate mechanisms to promote them, and that Chilean young people might lack sufficient initiative and self-organization capabilities.

1.5 Location

All Chilean scouting groups are urban; rural scouting and sea-scouting groups are nonexistent. This is because 76% of Chile's population live in urban areas, with 40% of the total

population living in the five larger cities. Consequently, most scouting members reside in these five cities. The absence of scouting in rural areas should be taken into serious consideration in future planning because there are few activities outside of work for youth in these areas which have more high, and early dropout rates.

1.6 Longevity of the Groups

Analyzed data indicates that 33% of the scouting groups were created in the early 1970s during the time that discussions began concerning merging scouting into one Chilean Association. On the other hand, 26% of the groups are much older, implying that the longevity of Chilean scouting averages 13 years. Although group creation declined in the late 1970s, branch units with groups expanded. This implies that following the merger, groups which came under the jurisdiction of the new association tended to become more established and experienced an "inner expansion." Girl Guides should be considered separately because they later merged with Boy Scouts in 1978 and were completely restructured. Consequently, Girl Guide units have an average longevity of only three years.

In analyzing group longevity according to average socioeconomic levels, it is clear that lower income groups were created after 1970. Two possible explanations can be offered:

- because of political change in the country, the leaders became more aware about extending scouting among poorer people;
- the lower socioeconomic level groups have a lower membership retention rate than the upper socioeconomic groups.

1.7 Sponsoring Institutions of Scouting Groups

The Catholic Church is the most important supporting institution of scouting in Chile. A total of 81% of scouting groups are associated with the Church, 45% of them with parishes and 36% with Catholic schools. This is due to the following factors:

- 90% of Chilean people are Catholic;
- the Catholic Church has seen scouting as a good alternative to promote its values;
- it is easier to find Catholic adults than other adults to work as volunteers with youth and;
- the Church has resources of people, organizations, and facilities to offer scouting activities.

Current Chilean scouting has not been successful in obtaining sponsorship from other organizations such as unions, rural cooperatives, and neighborhood organizations. This should be taken into account if scouting leaders wish to plan an extension of the movement in rural Chile.

In Santiago, 52% of scouting groups are sponsored by parishes, while in the provinces 55% are sponsored by schools. There is an evident association between the socioeconomic level of the group and the sponsoring institutions. Scouting groups from high socioeconomic levels are more frequently sponsored by schools (88%) and lower socioeconomic level groups are usually sponsored by parishes or other institutions (67% of middle socioeconomic level groups and 78% of low income groups). However, there are no differences in schooling rates of members from the groups sponsored by schools and groups sponsored by other institutions. In both cases, grades are according to the

normal age standards of the country (see Table V-2). Also, although no regulations exist specifying formal relationships between scouting groups and sponsoring institutions in Chile, most institutions usually provide some kind of support for scouting activities. Data generated by the questionnaire indicated the following:

- Building Space -- 80% of the group leaders mention the "scouting room" as the most frequent contribution from the sponsoring institutions. It seems that scouting leaders have given high importance to the scouting room than necessary. For example, some scouting groups were discontinued because they lacked building space for meetings or storage. It should not be necessary to have building space to maintain an active scouting group, nor is exclusive building space for scouts always possible, especially in poor neighborhoods. Future group leaders should be trained to run a scouting group efficiently without need of building space.
- Adult Leaders -- some schools hire teachers to handle scouting as an extra-curricular school program activity. This situation will probably occur more frequently in the near future because public schools now have funding from the Concurso Polla Gol. This situation will require clarifications because scouting is a voluntary organization and is not permitted to distribute salaries except to permanent staff. A possible solution for teacher/leaders is to organize activities within schools which can also benefit scouting members, such as environmental science, first aid, etc. Specific activities for the scouting group should be done on a voluntary basis.
- Food for Camping -- a few sponsoring institutions (20%) provide food for camping trips and some provide financial support (13%). However, others (6%) provide very little or no support for scouting groups.

The diversity of relationships and the various kinds of support that sponsoring institutions provide for scouting make it necessary to establish minimal regulations for the future.

1.8 Scouting Costs and Financing

Scouting is often criticized because poor people do not have the necessary money to finance uniforms and camping equipment, and parents are asked to supply most of the necessary funds. In evaluating the actual per member cost of scouting, costs of volunteer leaders, rental of scouting rooms, camping equipment depreciation, and other items necessary for consideration, it is impossible to arrive at an accurate estimate because no adequate data exists. Many groups do not keep records or use efficient budget controls. Some groups ask members for weekly payments (\$.25 - \$.75) to help raise money for summer camping. Groups from higher socioeconomic levels usually ask parents for annual membership payments to cover regular expenditures, and additional money as needed to finance camping or specific activities.

In addition to parental support, 77% of the groups initiate fund raising campaigns, and 29% solicit funds from sponsoring institutions. Among the most frequent member activities fund raisers are bingo and films (30%) and selling bottles and newspapers (20%). Although adequate information concerning the percentage of total budget financed by these methods is minimal, it can be estimated that it approaches less than 30% of the operating budget. However, there are some innovative member initiatives. For example, in Santiago a group from a low income neighborhoods were able to balance their group budget by selling jam and hand crafts without parental support. (More information about this group is provided later in this paper as a case study.)

It seems that little has been done to explore alternative financing for scouting for low income youth other than sales activities. For instance, private service activities such as cleaning, home repairs, and art crafts have been done on a limited scale. Moreover, financed public services such as woodworking, daycare helpers, public or school recreation event organizers have not yet been initiated. These public services will be more possible today because Mayors have available state funds to begin these types of activities within their cities, and scouting members provide an available labor pool to provide service, either for-profit or as volunteers.

With the possibility that scouting could become financially self-sufficient and that poor members could receive financial support, it will be necessary to organize a special office within scouting. This office could depend on the current department of Scouting for Development and could create an information resource center including employment office, workshops, distribution networks, and other programs. Financial self-sufficiency is not meant to transform the scouting movement into a large commercial enterprise, but merely to provide an alternative for low income people without financial resources to enter scouting.

1.9 Educational Goals fo the Scouting Groups

Educational goals as formulated by group leaders are diverse. Approximately 44% of educational goals are oriented towards personal development (providing integrated education and counseling), 26% of the goals are oriented towards youth and

adult social roles (becoming a good parent or good citizen), and only 11% are formulated specifically towards religiously oriented goals despite the large number of Catholic groups.

There was no difference in goals between groups sponsored by schools and groups sponsored by parishes and other institutions. We could expect to find more goals oriented towards social roles for Explorer communities, as that branch should be more involved with socially oriented activities. However, troop leaders placed more emphasis on goals oriented for the social role of members in society. In the higher socioeconomic level groups, the objectives oriented towards the social role are more frequent than in the lower income groups.

1.10 Participation of Members and Their Parents in Group Management

Since its creation, scouting has been based on the philosophy that young people organize themselves with the support of adults, and this has become part of the scouting method. Thus, democratic participation of members is very important in group management. In Chile, despite a lack of democratic participation, 54% of the scouting groups promote some kind of participation of the members in programming their activities. Member participation is indirect because the patrol leaders provide input from members at council meetings where programs planning decisions are made. Sometimes, more direct member participation is encouraged. For example, unit leaders might ask members for ideas and plan the program jointly with

those members, or members themselves might discuss and decide on the program. This last alternative is done in only 5% of the groups. There is more direct participation (11%) in the high socioeconomic level groups.

Within Boy Scout Troops and Girl Guide Troops, member participation in planning programming activities for the year is mostly done indirectly through patrol leaders. However, 30% of Explorer and Senior Guide Communities have direct participation of members in programming activities, but none of these units are from low socioeconomic level groups.

If we assume that the family exerts a strong influence on the education of their children, and that parental support is a necessary ingredient in the smooth running of the scouting movement, it would be valuable to increase parent involvement as collaborators in scouting groups. Today 17% of the groups do not have any parental involvement, despite scouting association written communications with parents through registered member materials, and mailing to parents of the scouting newspaper. In 50% of the scouting groups, there are parent committees which assist scouting leaders; 7% have parent delegates on the Group Council, and 3% of the groups have periodical meetings with the parents of the members. Other groups have occasional parent activities. There is less participation of the parents in the school-sponsored groups (70%) than in the groups sponsored by parished and other institutions (89%). However, the groups sponsored by schools have more permanent participation, probably because schools in

Chile, especially private schools, require more commitment of parents with the school organization. There is more participation of the parents from low socioeconomic level groups (87%) but the participation of higher socioeconomic level groups is better organized, probably because they are more frequently sponsored by schools.

1.11 Relationships between Leaders and Members

According to current scouting regulations, patrol leaders should be elected by the patrol members, and then have their position confirmed by the Council of Leaders of that branch unit. However, most often it is the unit leader who proposes to the council that a person be selected as a patrol leader without input from patrol members.

As previously discussed, all kind of military patterns of authority should be avoided within scouting, and a friendly relationship between leaders and members should be maintained to achieve good educational results. That is because methodology is child-centered and based on a personalized education.

In general, members and leaders establish good relationships. Only 11% of Boy Scouts experience trouble with their patrol leaders, and most often those problems are results of the authoritarianism. These troubles are slightly more frequent among higher socioeconomic level groups. Generally, 2% of Boy Scouts have some problems with the troop leaders, although 22% have little direct contact with troop leaders because of the patrol system. Thus, one adult educator can work with several

members by using the patrol leaders as collaborators. Of the Girl Guides, 23% consider their patrol leaders as their "best friend" and less than 17% experience problems. Problems are more frequent among lower socioeconomic level groups.

Relationships between members and troop leaders are very similar to the Boy Scouts, where only 2% have some trouble, but 29% consider that they have little direct contact with troop leaders. Only 3% of Explorers and Senior Guides have some trouble with community leaders, and 15% of them consider the community leaders as friends. Similar to the Boy Scouts and Girl Guides, 26% of Explorers and Senior Guides have little direct contact with unit leaders. Troubles are more frequent among higher socioeconomic level groups.

2. Characteristics of Scouting Leaders

2.1 Personal Data

Half of the group leaders also hold positions as leaders of a branch unit within the group. This frequently implies a deterioration in one of their positions as well as a shortage in adult leaders involved in scouting. Scouting leaders are relatively young; 35% of them are between the ages of 18 and 23, and only 6% are above 50 years old. The minimum age to become a scouting leader is 18 years old. Group leaders are always males, except in those groups with only female members. Data displays the difficulties of older people to become involved in scouting because of work and family responsibilities.

Group leaders are generally older than unit leaders. In addition, higher socioeconomic level groups have older leaders because these groups are most frequently sponsored by schools, with scouting leader positions filled by teachers, nuns, or priests. Most scouting leaders (81%) are single, but among Girl Guide Leaders, a greater proportion are married (62%). In spite of the fact that the majority of leaders are young people, the rate of single leaders is higher than the domestic standards for single people of their age (only 6% of leaders under 29 years old and 37% of them over 30 years old are married). This might suggest that scouting leaders (priests, nuns, teachers, and lay people) postpone their personal interests to work with young people. On the other hand, that also suggests the difficulties of older and married people to continue their work with scouting. Due to the apparent shortage of trained leaders, it might provide a partial solution for those experienced leaders to work in specific leader positions for a few hours per week.

Of scouting leaders, 98% are Catholic, and 86% are active members of the Catholic Church. These percentages are higher than those for the nation as a whole. Scouting leaders are well-educated; 33% have four years or more of university study, and 68% have completed secondary school. Understandably, leaders from high socioeconomic level groups have completed higher levels of academic study (59%) than leaders from lower socioeconomic level groups.

There are more leaders who hold full-time jobs than leaders who are students. Among group leaders, 71% work full-time, while among Girl Guide leaders 62% are students. Leaders from high socioeconomic level groups are usually working professionals or people with university training, or attending university (27%). Leaders from low socioeconomic level groups are frequently students (71%); some of them are in secondary level.

Of the total leaders, 14% study education at the university, 50% work as teachers or school officers, and 39% are white collar workers. Most scouting leaders are from middle class backgrounds. Only 5% of scouting leaders come from blue collar working families, and a similar percent come from high income families. In addition to their regular work or study activities, 50% of scouting leaders participate as volunteers in other organizations, most often through the Catholic Church (45%).

Leaders tend to hold scouting positions because they like leadership involvement with youth (41%), while others participate as part of their vocation as educators, or to extend the scouting concept. In summarizing qualities of scouting leaders, it can be established that they are idealistic, generous, motivated to help other people, and with a strong commitment to their responsibilities.

2.2 Experience of Leaders

Alternatives related to leadership training include pedagogical studies outside of scouting, and regular training courses within scouting. Some leaders (42%) have had formal education studies, most often as secondary teachers. (Primary teachers usually work with Cub Scouts and Brownies who are not considered within the scope of this study.) Leaders from high socioeconomic level groups have more formal education than leaders from low income groups (72%). This situation might suggest the necessity to concentrate more effort in training leaders from low income groups.

The Scouting Association in Chile has a well-organized training system, and usually trains in excess of 1,000 leaders per year. In addition, the association requires leaders to take a three level course and to successfully pass at least the first level to become a scouting leader. In addition, complementary courses are offered for each scouting branch in the time lapses between filling course requirements for the three levels. Each course level includes the following:

- intensive three day seminar;
- tutorial work over four or more months (depending on the level);
- additional project work at the third level; and;
- follow-up teaching courses for leaders who want to be involved as supervisors on the training staff.

Data indicates that the training system has been successful, as 92% of the leaders complete at least minimum level course level requirements, and 22% complete the third level. However, Girl Guide leaders complete less course work than other branches. This is probably due to the relatively recent merger with male branches, and a subsequent reorganization of leader training. Leaders from groups with high socioeconomic levels usually have obtained higher course level (29% achieve 3rd level) than leaders from low socioeconomic level groups (11% achieve 3rd level). This difference can be partially explained because leaders from low income level groups are younger.

There are no differences in achieved course levels between leaders from Santiago and from the provinces. Questionnaires indicated that only 5% of the leaders felt that courses were irrelevant, 26% felt courses were beneficial and suggested improvements, and 36% indicated that courses were extremely helpful.

In addition to course work, 73% of the leaders are interested in improving their capabilities by pursuing extra courses or outside readings, mostly in the field of education and psychology (29%) or pertaining to scouting (22%). Most scouting leaders (80%) were previously scout members, at least 50% in excess of five years. Among Girl Guide leaders, 50% have had previous experience as members. Leaders who have come directly into scouting without member experience have proven successful in getting adults from outside the movement involved in scouting.

This information may be important in future planning to extend the scouting movement.

Scouting leaders provide service for an average of 4 1/2 years. However, among unit branches 88% of Girl Guide leaders and 48% of the Boy Scout leaders work less than two years as scouting leaders. On the other hand, group leaders usually have more experience with 67% averaging more than seven years, and 37% averaging more than nine years. As expected, this presents a coherence between age and experience of leaders. In summary:

- Girl Guide leaders were incorporated into scouting as adults, probably after merging male and female branches;
- Boy Scout leaders are former members who became leaders when they were in the later grades of secondary school or beginning their university studies;
- Group leaders are the oldest and most experienced people within scouting.

Leaders work on scouting activities approximately eight hours per week. Group leaders work slightly longer hours, probably because several group leaders hold more than one position. Leaders from groups sponsored by schools work less hours than leaders from groups sponsored by parishes and other institutions. This is probably because schools have better organized youths, and therefore, it is easier to perform the leadership job.

Current leaders probably could reduce the time they spend on scouting if they delegated more responsibilities to patrol leaders and members, and/or if they asked former leaders for assistance. In that event, it would be necessary to equip leaders with cooperative management skills.

2.3 Reluctance to Change

Traditional scouting has strong roots among leaders, most of which have received training under rigid rules, and are not accepting of new efforts to introduce flexibility. Several of these leaders are cognizant of members' problems. However, they continue to seek solutions within scouting instead of reaching outside the movement. They could be characterized by the following:

- They usually are not very knowledgeable about Chilean youth at the macro level.
- They usually do not conceptualize their role as youth educators, but rather as scouting educators.
- It is difficult for several group leaders to work together with other youth movements.

Moreover, because of volunteer leadership it is necessary to proceed slowly and carefully introduce changes in order to not create resistance. However, because of the openness of national leaders, the values promoted by scouting, and the religious background of leaders, it is possible to promote attitudinal change and activities coherent with scouting and christian values. For example:

- participation in a three-year plan;
- seminar on scouting and development;
- diffusion on community development experiences within scouting -- introduced in 1981 and successful in increasing an openness for innovation among leaders.

3. Characteristics of Scouting Members

3.1 Personal Data of Members

Over 80% of Boy Scouts and Girl Guides are between ages 12 and 15. Most Explorers and Senior Guides (74%) are aged 16 through 21, and 8% are above 21 years old. It is of note that men, especially non-students, enroll in the Chilean army at age 18 for one year's service.

As mentioned previously, almost all scouting members except a few Explorers are students. Moreover, their grade levels are appropriate for their ages according to domestic patterns for urban areas. (See Table IV-2.) This suggests that the scouting movement is not a recipient of school dropouts or those who delay schooling who might be in need of scouting services.

Some possible reasons for scouting members being good students might be the following:

- Parents see scouting as more of a recreational than an educational activity. Therefore, they only allow their children to remain involved with scouting if the children maintain good academic performance.
- Scouting encourages members to become more responsible with their studies and helps them to increase their self-esteem.

Only 5% of Boy Scouts are in secondary school, and the majority are concentrated between 7th and 8th grades of primary education. Of Girl Guides, 69% are between the 7th grade of primary and the first grade of secondary education. Over 90% of Boy Scouts and Girl Guides have good academic performance records.

Most (89%) explorers and Senior Guides have achieved secondary school levels, while only 5% have university or completed secondary studies. However, a small group (6%) have only completed primary education.¹¹⁴ The latter group are from low income or low to middle class families, which shows that it is possible for the scouting movement to recruit talented young people and to provide different program activities which meet their needs (i.e., to help prepare young people to enter the labor market). Some members (16%) came into scouting as Explorers or Senior Guides without previous experience as Boy Scouts or Girl Guides, although all of them entered with a secondary school education.

Occasionally scouting members participate in activities other than their studies or work; 50% of Boy Scouts are involved in additional activities. Most of them (33%) participate in sport activities, mainly those boys who belong to groups sponsored by schools. Girl Guides also participate in sports (28%) and artistic activities (14%). However, Explorers and Senior Guides are only minimally involved in additional activities (5%) which involve sports.

3.2 Some Data About the Family of the Members

Documentation of data on the families of the members is important, not only because parents are involved in scouting, but also for educational purposes, because the family environment in Chile strongly influences children's behavior. Although divorce is not legal in Chile, the number of separated couples

has increased. As a result, it is necessary to provide special care for children of separated parents who might otherwise be provided a type of home environment in a scouting patrol. Thus, it is not only important to work with these children, but it is also important to utilize the scouting structure to implement programs which are oriented to support the family as a social institution.

Data collected for this study indicates that 15% of scouting members live in a one-parent family, and approximately 10% of them have separated parents.¹¹⁵ This is relatively common across all socioeconomic groups.

As previously mentioned, the jobs of fathers of the members were used as a socioeconomic indicator of the scouting groups. Among the fathers of Boy Scouts who are presently employed, 26% are top managers and professionals, 66% are technicians and skilled blue collar workers, 8% are unskilled blue collar workers, and 4% are unemployed. Mothers of Boy Scouts usually do domestic work (66%). Other mothers work in middle rank positions such as primary teachers and secretaries (19%) or in specialized blue collar jobs (5%). A small percent are employed as professionals or as unskilled workers. Mothers from low income families are more frequently involved in domestic work.

Fathers of Girl Guides are concentrated among technical and skilled blue collar jobs (67%). An additional 23% of the fathers are professionals and top managers, 10% are unskilled blue collar workers, and 1% are unemployed. A large portion (76%) of the mothers of Girl Guides do domestic work, and some work as middle rank employees (14%).

While 74% of the fathers of Explorers and Senior Guides are presently working as technicians and skilled blue collar workers, and another 21% are top managers and professionals, 5% are unskilled blue collar workers, and 6% are unemployed. In these families, 64% of the mothers are employed doing domestic work.

A comparison of data with job distribution in Chile is presented in Table IV-3. This clearly shows that fathers of scouting members are more frequently top managers and professionals, and are less frequently employed as unskilled blue collar workers. Moreover, rates of unemployment are lower among fathers of scouting members when compared to the national 10% unemployment rate. This data indicates that scouting is biased toward middle and upper classes Chilean families.

3.3 Length of Stay and Progress of Members Within Scouting

Boy Scouts and Girl Guides provide service within their branch for an average of two years. This average is adequate considering that the maximum period of service is four years. Boy Scouts from low income groups remain an average of 25.8 months, while those from high socioeconomic levels remain an average of 24.5 months. However, scouts from school sponsored groups remain 42 months; while parish-sponsored groups remained only 21 months. Girl Guides have similar patterns whatever their socioeconomic level or sponsored institution.

It is important to note that there is a high dropout rate of Boy Scouts and Girl Guides during the first two years, (40% of the Boy Scouts dropout the first year, 21% in the second, and 15% in the third.) These figures are the same across the different socioeconomic levels. High attrition rate after the first year is common among youth movements. However, some additional causes might effect dropouts in scouting:

- Children join scouting while in a critical period of adolescence (aged 13-14);
- Many students graduate from primary level and pursue secondary education. (Academic performance in secondary school is competitive for students who aspire to attend university in Chile.)

This situation suggests that additional branches with a different approach to programming and youth activities might be considered between Boy Scouts or Girl Guides, and Explorers or Senior Guides.

Explorers and Senior Guides can stay within scouting for six or seven years, starting at age 16. However, only 25% have remained longer than 3 1/2 years, and 56% remain 2 1/2 years or less. Dropouts from Explorer and Senior Guide groups can probably be explained by the incorporation of secondary students into the university; usually the first grade of the university is academically difficult for students. Another reason is that the army recruits 18 year old males.

As mentioned before, the scouting promise implies a commitment of the member to the values promoted by the scouting movement. To date, 50% of the Boy Scouts and Girl Guides have

not taken their promise due to differences between the group leaders concerning the promise. Some leaders consider the promise to be a starting point which should be promoted and taken as quickly as possible. Other leaders consider the promise to be the culmination of a long process and should be postponed until the member is fully ready. This situation necessitates a clarification of the promise from the national leaders.

Explorers and Senior Guides also take a promise, which for some, implies a renewal of their original promise as Boy Scouts or Girl Guides. Over 77% have taken their promise, usually when initially joining the Explorer or Girl Guide groups. Within Chilean scouting, there is a personalized curriculum by which each member makes his/her own "Progression Plan." This plan assumes that leaders and patrol fellows help the member to progress through each stage of his/her plan. However, often the leaders lack the necessary flexibility for individualized education. They fail to consider differences in education or culture of the members. Thus, instead of being "helpers" the leaders at times become "controllers." This is reflected in the small number of members who reach the higher stages of their Progression Plans.

For Boy Scouts, the Progression Plan has three stages; Hawk Scout, Eagle Scout and Condor Scout. These stages include physical strength, camping skills, and historical knowledge about Chile and scouting. It is assumed that leaders will adapt

available written materials to reality of their group. In total, 41% of Boy Scouts have not reached any stage in their plans, and only 22% have attained the eagle stage.

Girl Guides also have three stages in their progression plan; Daybreak Clover Guide, Dawning Clover Guide, and Light Clover Guide. (Clover is the international symbol of the guides.) Today, 51% of the Girl Guides have not achieved any stage in their progression plans.

Explorers and Senior Guides also have three stages; Alfa (10% of the membership), Walker (35%) and Explorer or Senior Guide (20%). At the conclusion of the third stage, the members serve the community and become incorporated as adults into the society. This is considered the last stage of scouting, which is called the Scouting Citizen. However, 16% of the Explorers and Senior Guides are not in any stage of their progression plans.

In addition to progression plans, there are merit badges, which are certifications of technical skills for scouting members who achieve additional expertise in first aid, photography, knotting, etc. There is a genuine problem concerning scouting merit badges in Chile, as 80% of the Boy Scouts, 83% of the Girl Guides and 88% of the Explorers and Senior Guides do not have any merit badges at all. The few scouting members with badges have received them through camping activities. Thus, badges reflect expertise rather than applicable use in daily living. Since little has been done to promote merit badges,

it is a good time to establish some criteria:

- it would be better to create families of badges instead of specific badges;
- badges could be created for providing public services, home services, or labor training.

A new trend in merit badges would imply expanding the administrative structure to provide new services such as preparing learning materials and training course supervisors.

In addition to the merit badges, patrols have specific roles such as patrol first leader, second leader, guardian of the treasure (treasurer), guardian of the legend (secretary), and camping equipment keeper. Except for patrol leaders, few troops have well defined roles. Consequently, it is necessary for domestic leaders to adopt these roles because they educate children to assume responsibilities for their patrol fellows.

V. NEEDS AND PREFERRED ACTIVITIES OF THE MEMBERS

One of the most important aspects of the scouting curriculum is that it is based on the needs and interests of young people. As mentioned before, the goal of its founder was to organize young people in small groups to play and engage in the activities of their choice, while maintaining a commitment to personal development and community service. For this reason, it is interesting to identify and examine the most urgent needs of scouting members and their preferred activities.

1. Opinions About the Scouting Members Needs

As previously stated, people are not necessarily conscious of their own needs, but instead are aware of the causes, consequences, or problems derived from the needs themselves. Therefore, the following information summarizes the opinions of leaders and members concerning what they consider to be their urgent needs (see table V-1). These opinions were organized using the framework derived from Maslow¹¹⁶ and previously stated in this thesis.

A few scouting members (2.5%) find it difficult to satisfy their minimum basic needs. However, because of the present model of development, it is impossible for blue collar and middle class families to maintain current living standards because real salaries have been reduced by approximately 50% since 1972.¹¹⁷ Consequently, balancing the monthly family budget is becoming an increasingly serious problem.

Of the leaders, 21% mention family economic stability as an urgent need of members. However, that problem is more frequently mentioned among leaders from middle socioeconomic level groups (22%) than leaders from low socioeconomic level groups (19%). Of Boy Scouts, 25% mentioned family economic stability as an important needs. Boys from low socioeconomic level mentioned this more frequently (35%) than those from middle (28%) or high (10%) socioeconomic levels. Consequently, 23% of the Boy Scouts stated that they have difficulty paying membership dues. These difficulties were reported more frequently among scouts from zones where poorer members live (Chacabuco 46%, and Maipo 30%).

Of the Girl Guides, 10% mentioned that family economic stability was an urgent needs. This percentage was higher (18%) for those from blue collar families; 20% of the Girl Guides stated that they had problems paying their membership dues. Among Explorers and Senior Guides, 22% mentioned that economic stability is an urgent need, and 38% reported difficulties in paying membership dues.

Needs derived from affective unbalances are most important for scouting members; 43% of the members indicated explicitly that some of their affective needs were most urgent. However, leaders apparently have little concern about these needs, as only 6% mentioned affective needs. The most frequent problem that members have in satisfying affective needs are related to family troubles, to desires to establish more friendships,

and with needs to improve communications with peers. Females, and members from low socioeconomic levels stated that these problems were more severe.

Needs derived from psychological unbalances are very important for scouting leaders; 73% of leaders mentioned them. However, those needs did not appear important for members, as only 5% considered them to be urgent needs. Leaders expressed concern about formation of personality and character in members (43%). Leaders felt that members require a structured orientation taught from the leaders' perspective about right and wrong approaches to citizen life. Leaders are also concerned (30%) about how young people use their free time. They believe that youths should be more involved in recreation, sports, cultural activities, and hobbies, and less involved in watching television and loitering with friends on street corners. Leaders feel that recreation and sports activities are useful for members' character formation. Leaders feel that some activities are detrimental to character formation, such as loitering on on corners and in streets, which encourages young people to experiment with drugs, alcohol, and sex. However, a few leaders mentioned the lack of job possibilities for youth, and the difficulties of providing optimistic future perspectives for youth, especially those in the streets. The reality is that recreation probably "covers a hole" but does not solve the actual problem. No members or leaders considered the needs derived from intellectual unbalances as urgent.

If we assume that there is a ranked scale from basic to affective, psychological and to intellectual needs, we can establish that there is a rationale behind the opinion of the members concerning their needs. Once the basic needs are satisfied (as most members have already done) the next concerns are for affective needs, and little concern is expressed for psychological needs, and no concern is expressed for intellectual needs. However, leaders do not have the same rationale. (We can establish that Chilean schools have exactly the opposite scale for their teaching priorities.) This indicates that there is a poor match between perceptions of leaders and perceptions of members concerning needs.

Of scouting members, 16% explicitly stated that they do not have any urgent needs. Most of these responses were from upper and middle socioeconomic levels. Most scouting members do not know how to satisfy their needs. Among Boy Scouts, 53% do not know how to improve satisfaction of their needs, 5% advocate massive social change, and 42% propose individual action including helping to increase family income, helping the family to improve their relationship, and learning how to better communicate with and understand their peers. Girl Guides experience a similar situation which proposes individual change (42%) such as spending more time with their parents, making an effort to overcome shyness, and making new friends. Approximately 33% of the Girl Guides suggested promoting social change. Only 4% of Explorers and Senior Guides suggested social changes

to satisfy their needs. Others suggest individual actions such as collaboration to improve family relationships and make more friends.

2. Opinions About Members Activities

To be consistent with the scouting method, it is necessary to look at the current activities of different branch units and determine if they match with the preferred activities of members.

2.1 Most Frequent Activities

Leaders indicate that camping and one-day-trips are the most frequent activity (42%), meetings are the second (31%), and games are third (13%). Shows, workshops, and participation in sponsoring institution activities are less frequent. Most Boy Scouts indicated that camping and field trips are the most frequent activities. However, these activities are more frequent among upper socioeconomic level troops and groups sponsored by schools. Approximately 50% of troops from upper socioeconomic levels take at least seven one-day or weekend trips, and three camping trips during the year, while low income troops only take three one-day or weekend trips and one camping trip per year. Innovative scouting activities, such as workshops, city-research-games, or projects are also done occasionally by scout troops, but occur more frequently among lower socioeconomic level troops.

Girl Guides go on camping trips only twice a year. Only 20% of Guide troops have more than seven trips per year, and 40% have three trips or less. This tendency is similar across all socioeconomic levels. Meetings are more frequent than campings for Explorer and Senior Guides. The one-day trips or weekend campings are only frequent among high socioeconomic level units. Usually, Explorers and Senior Guides go camping twice a year. Those units sponsored by schools go camping more frequently than those sponsored by parishes and other institutions.

Sometimes, scouting member activities also involve input from other people such as community services, recreation activities, and activities related to the sponsoring institutions. According to leaders' opinions, 76% of the scouting units are involved in community service activities, most frequently to collaborate with sponsoring institutions (30%). Other examples of these activities are collaborations with Church Soup Kitchens, promotion of recreation activities for the elderly, and participation in tree planting campaigns. According to opinions expressed by members, 40% of the Boy Scouts, 60% of Girl Guides, and 83% of Explorer and Senior Guide units include community activities during their yearly programs. Within Boy Scouts, community service activities are more frequent among higher socioeconomic level troops, but for Girl Guides, Explorers and Senior Guides, they are more frequent among middle and low socioeconomic level units. A better coordination of these activities could probably enhance the contribution of scouting to the communities.

2.2 Preferred Activities of Members

Of the various scouting activities, it is interesting to note which activities are most preferred by members. Over 50% of leaders, Boy Scouts, Explorers and Senior Guides agreed that camping trips and outdoor activities are preferred by members. On the other hand, only 25% of the Girl Guides held that opinion, while 45% of Girl Guides expressed interest in increasing the number of field and camping trips, Boy Scouts, Explorers and Senior Guides also stated that they would like to go camping more frequently. Leaders indicated that other popular member activities include acting in plays around the campfire (16%), games (11%), and innovative activities such as workshops and projects (11%).

For Boy Scouts, games (12%) and innovative activities (9%) are also preferred. In addition, they would also like to introduce more sports and learn more about making friends and camping techniques. Boys from upper socioeconomic level troops are more interested in camping, while those from lower socioeconomic level groups are more interested in games. In addition to camping, the Girl Guides enjoy games (17%), and conferences and group discussions (11%). They expressed a desire to increase the frequency of games, sports, and group encounters.

Explorers and Senior Guides stated that they were interested in seminars, group discussions (9%), and in spending more time in joint activities. For most Boy Scouts (57%), the scouting experience has been very useful for personal development (32%), in learning to help people (29%), in improving interpersonal relationships, in enhancing school performance and,

for recreation. On the other hand, 22% of Boy Scouts stated that they do not consider their scouting experience useful. Boys from higher socioeconomic levels (23%) were more critical than boys from the lower socioeconomic levels (14%) in commenting on the usefulness of scouting.

Of the Girl Guides, 85% stated that the scouting experience has been useful, and 14% stated that scouting had not been useful. Girls from middle socioeconomic levels were more critical (16% do not consider scouting useful) than girls from lower (9%) or upper (8%) socioeconomic levels. Those who considered scouting very useful felt that scouting helped to improve their relationships with others (28%), was beneficial to personal development (28%), and provided a learning experience in helping people (25%).

Of the Explorers and Senior Guides, 87% considered scouting as a useful experience, but 11% did not. Explorers and Senior Guides from low socioeconomic levels tended to be more critical. Those who had a positive opinion about the usefulness of scouting stated that it improved relationships with people (32%), helped personal development (31%), and taught how to assist those in need (15%). None of them indicated that scouting had served primarily as a recreational activity. Most of the members indicated that new activities should be introduced, or changes should be made in the frequency of current activities. On the other hand, 47% of the leaders felt it is not necessary to introduce any changes at all into scouting in Chile.

2.3 Changes Proposed by Leaders

Some Leaders did comment that they would like to introduce changes (29%) into the content of programs to give more importance to religious formation, to incorporate more activities with local communities, and to introduce modifications in the patrol leaders' training programs. Of the leaders, 8% suggested new activities be introduced, such as financing (for low socioeconomic level groups) and sports; and to increase service contributions to the community. Also 16% of the leaders stated that changes in the management of scouting are needed, such as improving both district administration and the communications system within the Scouting Association, and increasing the building space allocations for scouting rooms.

Among leaders who advocate changes, 27% stated subjective reasons, and 17% indicated changes are necessary because of problems within scouting (i.e., misunderstanding of scouting methodology) and differences between branches.) Only 6% indicated that changes are necessary due to external reasons, such as the economic situation, individualism of the current society, or because of local community needs.

Data indicates that most adult leaders believe that their educational role is limited to the boundaries of scouting, but do not encompass a wider perspective as educators of Chilean youth. Some leaders are concerned about religious problems which face young people, and a few are concerned about the most serious domestic problems such as unemployment and

the condition of living of the very poor. This means that current leader training should be restructured to reflect World Scouting Leaders' and National Commissioner' interests in promoting a new scouting which is open to all youth, and which closely relates to the problems of developing countries.

Presently, 30% of the leaders have initiated some changes. The most frequent innovations relate to pedagogic techniques such as improvements in participation, or adoption of activities for Girl Guides. Some of them have introduced changes in scouting merit badges, and a few have started programs, such as local community development. These few programs suggest that innovative programming activities are possible with today's scouting in Chile.

VI SOME CHILEAN EXPERIENCES IN SCOUTING FOR DEVELOPMENT

The objective of this chapter is to present some of the activities that scouting is able to do for development. This chapter discusses three different experiences in this field.¹¹⁸ Two of these cases are linked with experiences of low income young people. The third experience illustrates how it is possible to increase awareness of socioeconomic problems among university students and, simultaneously, among young people living in the slums. From the perspective of this study, these are important to promote in this model of development in the country.

Undoubtedly, the experiences presented are linked not only with scouting, but also with the Catholic Church, because the majority of scouting leaders and the members are Catholic. Moreover, the Catholic Church is increasing its commitment to poor people, and is also promoting equity in Latin American countries.

1. Handcrafts and Food Production Workshops

A. The Environment Where the Experience Takes Place

The experience is organized in the South of Santiago in the "Barrio La Granja," a neighborhood of low income and low-middle class people. Most of these people are blue collar families, specialized blue collar workers, or immigrant-paysans who have come to the city from southern rural areas. According to the 1970 census data, this zone of the Metropolitan Region has a high concentration of poor people (sector de extrema

pobreza).¹¹⁹ This is a large industrial zone of Santiago, and although there are many factories, unemployment there is estimated at 20%.¹²⁰

Parents from la Granja usually exert a large effort to send their children to school. Although it is difficult to send children to school every day for various reasons (lack of shoes or clothes, assisting at home with care of siblings, etc.) most children are at least registered. However, when many of these children reach 18 years old and ought to leave school (some of them upon completion of secondary level) there are low expectations for their future. They are anxious to get a job or to postpone job hunting by continuing study. One example was a group of young people from a parish in La Granja who, in 1979, organized a preparatory course for university study. Approximately 400 young people paid tuition, most of these acknowledging that it would be almost impossible for them to be accepted into the university. A few months later, less than 50 still attended, and two who were excellent students went on to the university. The following year, the parish young people received another 400 enrollments with the same results. It became clear that young people need more career counseling and job hunting skills than theoretical preparation courses for the university.

What do the poorer young people do if they do not pursue a third level education? There is no statistical data to answer this question for a neighborhood such as La Granja. However,

some information is available: 121

- some of the girls stay at home and help their mothers;
- some girls take short technical courses such as beauty care or sewing and they install small home shops which have few clientele;
- some of the boys enter the army for one year's service;
- other groups from both sexes become job hunters, utilizing information sources, such as relatives and friends. Some obtain full-time positions, but the majority only receive temporary jobs.

B. Description of the Experience

The experience was initiated by Father Guido-Blanchet, a former Scouting leader from Canada who came to Chile as a parish priest for La Granja. Because of his scouting experience, he created a scouting group within his parish. Once the group was created, he realized there were a lot of members dropping out due to financial reasons. Consequently, his initial goal was to establish a self-financed group. One year later, he also realized that he could offer working opportunities for young people. Thus, his second goal became to provide jobs for unemployed Explorers and Senior Guides.

In 1979, he started researching simple work possibilities for scouting members. He decided to make and sell blackberry jam to the people of his parish. Blackberries grow wild in Chile, but they require a lot of work to collect. That summer, the scouts organized the blackberry jam campaign, inviting relatives and friends to pick berries in the mountains near Santiago. Each member provided a little sugar, sometimes from their home,

or the home of a neighbor. Mothers of the members provided pots and the children prepared the firewood in the backyard of the parish. This provided both hard work and fun for members and their families, as songs and dances were part of the "cooking ceremony." Cheap plastic bags were used for canning the jam, and selling it was not at all difficult. The Sunday sermon proved useful in promoting the product, and the parish school was interested in buying in quantity because the jam was offered cheaper than in the community store.

The campaign was so successful that someone suggested that the scouts make "tortilla bread" and "empanadas" every Sunday. ¹²² This would require an industrial oven which was beyond the profit made from the jam purchases. However, one member mentioned that his grandfather had a mud oven in his farm house and that his father would probably know how to use it. Thus, the members proceeded to learn about mud ovens, and three months later, the Sunday's empanadas and tortilla bread sale started. In this way, the scouting group financing quickly increased.

A few months later, people from the scouting group were so enthusiastic that Father Guido offered them some space in the backyard of the parish. Group members began planning activities, looking for materials, and then began building a house. Parents also provided a lot of support. Four shops were installed in the house; carpentry, ironwork, binding and loom work. Some used tools were purchases, others were lent by scouting members and parishioners, other simple tools were built by members. Training

was done by parishioners who had experience in these areas, except for loom work which was taught for free by someone from outside the village.

In 1981, Father Guido proposed that the Explorers and Senior Guides consider the possibility that some of them who were job hunters could use the shops, not for the scouting group incomes, but for themselves. A group of Explorers and Senior Guides accepted the offer and they became involved as permanent staff. Today, members, their parents, and the parishioners expressed happiness with the experience. There are approximately 100 members in the group which included Cub Scouts and Brownies, and 12 Explorers and Senior Guides are involved in productive work, 50% of them full-time. The group dropout rate was drastically reduced, financial support was provided for scouting activities, and, last summer in addition to the already traditional jam campaign, the group was able to take a 10-day camping trip at a minimum expense to parents. Camping equipment and knapsacks were made by members, and they are now provided to other group members. The group also provides uniforms to scouts, as needed.

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C. Some Comments About the Experience

That experience is remarkable for the purposes of scouting for development because it demonstrates what a strong commitment can accomplish even when faced with limited financial resources, but using available resources in the community. Some aspects

of this experience can be taken into consideration and/or modified in future ventures:

- The members have not yet reached autonomy from Father Guido. For example, he is the only person who has keys to the shops, access to tools, and knowledge of the accounting and the banking process. From the perspective of this thesis young people should be trained to assume control of the full production process, including management and commercialization.
- The limited growth potential beyond the parish boundaries should be of concern. These youths lack information about the labor market, and do not know how to train others. For example, Father Guido exhibited surprise when leaders spoke of the state fellowships. He felt that there were many obstacles to expanding production outside of the parish and did not know of tax benefits for scouting.
- Members do not analyze the work itself or think about their future job possibilities. For Explorers and Senior Guides working in the shops is viewed as a regular job, and they do not see it as a training process to prepare them for independent jobs or to face the reality of their lives.

2. The Scouting-Home Experience

A. The Environment Where the Experience Takes Place

Puerto Varas is a small town of about 20,000 people on Lake Llanquihue, 2,000 kilometers south of Santiago. It is a beautiful city surrounded by meadows, woods and lakes. Agriculture, cattle raising and milk industries are the most important economic activities of the zone. That area of the country was colonized 100 years ago by German settlers who have since become wealthy. The country is inhabited by many poor farmers and petty traders. Some of these poor share the harvest with landowners (medieros), have very primitive housing

facilities in the farms where they work (inquilinos), or are migrant workers who move from one farm to another looking for jobs (afuerinos). All these farm workers live in isolated areas far from access to primary and secondary schools. Most of them have large agricultural families (five or more children) who usually assist in planting and harvesting.

Schooling rates in rural areas are lower than in urban areas in Chile. However, today the campesinos are aware that education can help their children to attain better paying jobs in the cities. For this reason, some of them send their children to internships available in public secondary schools, such as in Fresia, a small town not far from Puerto Varas, which offers a free internsip school.

B. Description of the Experience Itself

Brother Paul Oden is a German member of the Congregation of the Divine Word (Verbo Divino), a congregation which runs expensive private schools such as the "Germany School" in Puerto Varas. Since the mid 1960s, Brother Paul has been deeply involved in Catholic scouting in Santiago. He is a practical and eneregic man who is experience in printing practices and in making camping equipment. In 1975, his congregation sent him to work in the Germany School, where he began working with the Boy Scouts. Shortly thereafter, he was elected the Zone Leader, a position which he still holds today.

Although, he found his work quite interesting, he became increasingly concerned with the lack of commitment from the poor people. It had been suggested by the Latin American Bishops after Vatican II that the Church become more involved with the poor. In 1977, a scouting leader from Fresia told Brother Paul that the internship of the public secondary school (a school for males) was due to close because of a lack of state funding, and this would hurt scouting members coming from poor campesino families. Brother Paul felt that as a Zone Leader and as a member of the Church, he should help these boys to remain in school. He also saw a good opportunity to increase his commitment with the poor. Brother Paul then asked his congregation authorities for housing space to live with the boys who would be forced to leave their internships in Fresia's secondary school. His request was granted, and he received a small room in a run down parish house owned by the congregation in Puerto Varas. He renamed this the "Scouting House" and he began creating the scouting group for poor compesino children from the zone. Free lodging, food, and a home environment were provided to these children to educate them according to scouting values and methods.

With this goal in mind, Brother Paul went to talk with the boys from the internship. Eight of them with the most serious financial hardships were incorporated into the Scouting House experience, although some who were not already scouting members but exhibited economic hardships were

accepted. During the summer, this group repaired the Scouting House and prepared the home for the following academic period. Resources for the survival of the group were obtained; food, beans and potatoes were brought by the boys from their homes; the scouting farm was cultivated in the yard of the building; fish were caught weekly at the local lake; and food surpluses were collected from area schools. Used clothes were obtained from German and Catholic people, and, in fact, more clothes were collected for the boys and their families than they were able to use. In order to raise money, Brother Paul brought his printing facilities into the Scouting House, along with tools to make camping equipment. Each day after their school work, the boys spent time producing printing materials, such as merit badges, booklets, and song books, and making camping equipment for the scouting and church associations. Thus, they were able not only to finance their home budget but to earn individual income themselves.

The patrol system worked very well for the group, making the boys well-organized and self-sufficient. Each day they held a 1/2 hour discussion period to talk about what they had done during the day and how to improve efficiency. They called this the "daily prayer time." Brother Paul was a resourceful person, but was not the leader of the group. The following year, Brother Paul visited some families of campesinos and recruited five more children for the Scouting House. As the house achieved a local reputation, vagabond children started to go to the house asking for clothes and food.

In 1980, Brother Paul went to Germany and received a grant from a Catholic Foundation to buy more modern printing equipment, to install a bakery, and to upgrade building facilities. As he became well-known in the city, the mayor asked to meet with him to discuss the problem of youth in the city and to ask Brother Paul for assistance. Brother Paul provided used clothes and agreed to incorporate additional youths when more room became available, but in turn, he asked the mayor for materials and technical support in building a new house. With a commitment from the mayor and the grant money from Germany, he received a low interest loan to buy a piece of land near Puerto Varas to install a small farm for the Souting House.

Today, approximately 50 boys from urban and rural areas live there. They have complete printing facilities, and provide a lot of work for the zone. For example, they make jam to export to Germany, bake bread in an industrial bakery which is provided to almost all local private schools and church organizations, and pick-up rubbish from area schools to feed pigs and hens which they can then sell. They also cultivate the land. One of the boys of the first group completed his secondary school, became a Volkswagen mechanic, and is now running his own garage on the farm.

In March 1982, an alternative internship school begins. The boys will spend 15 days at school and 15 days assisting their parents with work on their land. Moreover, there are plans to

expand the experience into Chile's southern zone to reach the children of fishermen families who live in isolated islands. Today, the city of Puerto Varas is proud of what Brother Paul and scouting has accomplished.

C. Some Comments About the Experience

The experience itself has been extremely well-organized and is based completely on scouting methods. For example, the patrol system has been correctly applied, and the boys take responsibility for running their organization. (Brother Paul went to Europe for three months to petition for grant money and the Scouting House continued running without problems.) Moreover, the intention is clearly that of an educational, and not a charitable, program. For example, the daily discussions provide a group review of what each boy has done during the day and how to improve it.

Brother Paul has exhibited an outstanding insight in utilizing available resources, in establishing good relations with city authorities, in assuming his role as a scouting zone leader, and in creating a model example of what the scouting movement can accomplish. Although this experience initially depended too much on foreign aid, in the future it would be possible for the Scouting Association to provide support or low interest loans for those types of experiences.

3, Explorer's Anti-Alcohol Center in the Slum

A. Environment Where the Experience Takes Place

Concepcion is one of the five larger cities in Chile, located 700 kilometers south of Santiago on the coast. This is a highly industrialized area with coal mines, iron factories, fishing industry, and glass, wool and pottery factories. Some of these industries are in poor economic shape due to the increase in competition with international markets. For example, most of the coal mines closed last year, the iron factory works at 50% capacity, and the wool factory is in operation only a few months annually.

The poor slum areas of Concepcion have been hard hit by the industrial troubles, because most of the families have lost their jobs. One of the slums is the Alto Concepcion which is inhabited by about 400 families. Understandably, alcoholism is a major problem in Alto Concepcion, with 60% of males above 15 years old drinking excessively (one or more liters of wine daily) and 20% with more severe alcohol problems. Consequently, family problems have increased. Drugs are also a common problem among young people. The most frequent is called "neoprene", which is a cheap chemical cement easily available in every hardware store. The drug effect is gotten by smelling the cement. The "cement smellers" are more frequent among families of alcoholics.

On the opposite side of Concepcion is a wealthy neighborhood where the University of Concepcion is located. This is one of the most prestigious universities in the country. Before the

The goal of the experience was to reduce the abuse of alcohol and drugs in the slum of Alto Concepcion. The Explorers learned from past experiences that it would be impossible to cure the patients only by individual treatment without incorporating the whole family in the therapeutic process. Therefore, they organized group meetings for families of alcoholics, and separate meetings for mothers or "spouses." They also organized a permanent group discussion program on drugs and alcohol abuse for adolescents and young people.

It became increasingly difficult for the explorers to continue traveling from the university to the slum. They felt more commitment to the people in the slum and wanted to spend more time there working. At that time, they had a caseload of 30 patients in treatment. Moreover, two of the explorers were not from this area and were paying for costly lodging facilities. They discussed this problem with the community, and in 1981 they decided to live as a group in a small house in the slum.

This program has not yet been evaluated, but apparently alcohol and drug abuse have been somewhat reduced in Alto Concepcion. Eduardo, the leader of the Explorer group stated that young people also want to improve their socioeconomic situation but lack a clear perception of how to begin. Thus, the rehabilitation center could offer, in the future, support not only to reduce drug abuse, but also to increase income.

C. Some Comments About the Experience

This experience presents a different perspective of the activities that Explorers and Senior Guides could provide for community development and personal growth. In this experience,

the group spent a daily time analyzing current activities and planning how they could improve. Thus, the group helped to support personal growth.

The experience also shows that a group of people from different socioeconomic environments and backgrounds, such as university students and young people from the slums are looking for a different strategy of development than the present strategy imposed by the military junta in Chile. It is also clear from this experience and other experiences, that, in spite of some conservatives within the Catholic Church, the majority of priests and several young Catholic people are impelled to change the social structure of the country. Because of the power and the number of constituents, the Catholic Church and organizations closely related to it have a tremendous potential for promoting social change. One thing which can be improved for the future is the ability of Explorers to better organize young people in the community to work for themselves. Moreover, we can learn that it is necessary to provide initial external support before people from the slums become self-sufficient.

4. Some Comments About the Experiences

This thesis has presented three experiences of what is possible to accomplish within scouting. Nevertheless, much still needs to be learned outside scouting. For this reason, as previously mentioned in November 1981, the Scouting Association held a Seminar on Youth Scouting and Development ¹²⁴ to share the results of field experience throughout Chile. More than 20 works were submitted. Some of them were linked with Scouting such as building a curriculum which uses community resources for vocational training; or

results of a group of teacher-Explorers who organized a school based on scouting methods. Most of the youth experiences were linked to the Catholic Church such as:

- Programs for training young blue collar worker union leaders (FOLICO);
- Youth Cooperative Production Project (TAFOLA) and;
- Youth working on prevention of school dropouts.

Some of these experiences were very successful, others were not.

However, from these experiences presented in the seminar, it is possible to arrive at a number of conclusions of importance in future planning in scouting for development:

- It is necessary to have an established and well-organized sponsoring institution to support the youth experience to provide a support base which can back the experience regardless of staff turnover.
- It is necessary to bear in mind that children from very poor families sometimes have poor expectations for their future. Consequently, they tend to be pragmatic in short-term job opportunities and might appear irresponsible concerning long-term projects.
- Children often assume a passive role in the educational process, perhaps because traditional school education is structured in this way. Therefore, it is usually difficult for educators working in nonformal education to motivate young people to assume more active roles in their formation.
- Working with volunteers is different from working with schools or private enterprise in that people always have additional responsibilities and must often make commitments with their time, which consequently results in more time to implement projects.
- Young people from poorer families usually need to provide some family income. Consequently, in long-term experiences, such as training, stipends are necessary to reduce the dropout rate.

VII. GUIDELINES FOR A PLAN TO PROMOTE DEVELOPMENT THROUGH SCOUTING

Through the experiences presented in the preceding chapter, it has been shown that Chilean scouting activities can promote the assertions of this thesis' strategy of development. Guidelines for a plan presented here displays the kind of activities and how those activities might be implemented. Most of those guidelines were discussed and approved by the National Leader and his staff. Moreover, they also relate to recent international trends of the World Scouting Movement.

1. Aims and Goals of the Plan

As mentioned in the beginning of this thesis, the aim of this project is to build a society according to a particular strategy of development. This would imply an agreement with the assumptions underlying this strategy, that is:

- The end of development is the human being;
- The process of development is a collective task in which all mankind is involved; and
- The process of development must be concerned with the care of the environment.

Those long-term goals, some of which could be affected by education, and their level of achievement are:

- To improve the satisfaction of the basic needs of poor people;
- To increase equity, democracy, and participation;
- To improve the family relationship;
- To improve organization of poor local communities;
- To promote a cooperative production;
- To increase consciousness about the care of the environment;
- To promote justice and world order.

Consequently, the goals for a plan for scouting for development are an outgrowth of the goals of the particular strategy of development this thesis wishes to promote. However, this plan realistically establishes goals in terms of what can be achieved in Chile today. That is, from a perspective of "education for awareness." Moreover, the plan also considers problems of the organization, members, and leaders; the needs of young people, and the kind of activities scouting members are interested in. That is, based on the diagnosis of the Scouting Association included in this project. The framework used for this plan is an elementary one, in order to simplify application for scouting leaders. The framework includes setting goals and objectives, the necessary actions to achieve those goals, the list of resources necessary to implement those actions, and the way those resources might be obtained. A three year period is recommended for the plan because this is the length of time for the national leaders' position in office, and provides a good period to make a summative evaluation.

As presented below, the goals arise from necessary changes which are needed to improve the relevance of scouting for development according to the information gathered from various sources in this work. To implement the plan, each goal can be considered as a separate program, and a domestic scouting leader can be appointed as head of the program (like P.P.B.S., the Planning Program Budget System). This can facilitate the management of the plan for the national scouting leader. As presented at the end of the plan, the total budget cost is high, but relatively little additional monies will be required because of the available resources and the volunteer work of adult leaders.

For accounting purposes, extra monies required would be included in a line item labeled "Special Budgeting Funds (SBF). That money should be obtained by activities which provide a cash surplus; primarily grants from scouting friends. (A new foundation should be created for this purpose.)

INSTITUTIONAL GOALS

A. Because:

- The number of scouting members is still low compared with youth of scouting age;
- A large constituency will increase the effectiveness of promoting development;
- There are few scouting among poor youths;
- There are poor groups which do not become registered in the scouting association.

It will be necessary:

TO EXTEND THE SCOUTING ASSOCIATION, ESPECIALLY AMONG
POOR YOUNG PEOPLE

B. Because:

- There are poor people who cannot adequately satisfy their basic needs;
- It is hard for poor youth to obtain jobs;
- Poor youth do not have optimistic expectations for their future;
- Traditional scouting, financed mainly by parents, is too expensive for poor families.

It will be necessary:

TO ADAPT ACTIVITIES OF CURRENT SCOUTING IN ORDER TO
BECOME MORE RELEVANT FOR POOR YOUNG PEOPLE

C. Because:

- Few youth organizations meet the needs of rural and sea shore areas;
- Those areas have lower schooling rates and less training opportunities for young people;
- No scouting exists in rural and sea shore areas.

It will be necessary:

TO START WITH SCOUTING IN RURAL AND SEA SHORE AREAS

D. Because:

- A large proportion of young people feel isolated and experience loneliness;
- Young people usually do not have many friends;
- Young people would like to communicate more effectively with their peers;
- Few opportunities exist to meet other youths in adequate environments for communications and recreation.

It will be necessary:

TO PREVENT LONELINESS OF YOUNG PEOPLE IN THE NEIGHBORHOODS WHERE SCOUTING GROUPS ARE PRESENT

E. Because:

- The family unit is deteriorating and some scouting members are part of one-parent families;
- Several families of the members have communication difficulties between parents and children;
- Sexual maturity is an important characteristic of adolescents;
- Little has been done within scouting to communicate knowledge about sex and love.

It will be necessary:

TO REINFORCE MEMBERS' FAMILIES AND TO PREPARE ADOLESCENTS TO BE GOOD PARENTS IN THE FUTURE.

F. Because:

- Democracy and participation are limited in Chile;
- Scouting leaders are sometimes authoritarian, and they do not allow members to participate in programming scouting activities;
- There are failures in the implementation of the Patrol System, especially in the election of the Patrol Leaders.

It will be necessary:

TO PROMOTE A POSITIVE ATTITUDE TOWARD DEMOCRACY AND PARTICIPATION AMONG SCOUTING MEMBERS AND LEADERS

G. Because:

- Neighborhood organization is scarce today in Chile;
- Public services in poor neighborhoods can be improved through community organizations;
- Scouting groups can be useful in providing linkages between large sponsoring institutions (i.e. Church) and people in the communities.

It will be necessary:

TO PROMOTE COMMUNITY ORGANIZATION IN POOR NEIGHBORHOODS WHERE THERE ARE SCOUTING GROUPS NEARBY

H. Because:

- The analysis capacity and reflection about their reality is not well provided by schools;
- The individual "Progression Plan" frequently does not fit the kind of personalized education that scouting should provide.

It will be necessary:

TO DEVELOP A FLEXIBLE "PROGRESSION PLAN" TO BECOME MORE USEFUL IN IMPROVING THE CAPABILITY OF MEMBERS TO ANALYZE THEIR REALITY

I. Because:

- Most current scouting members are students;
- Some scouts experienced difficulties in school or used to be school dropouts.

It will be necessary:

TO PROMOTE MUTUAL SCHOOL SUPPORT AMONG STUDENT MEMBERS
OF A SCOUTING GROUP

J. Because:

- Today, few people in Chile express concern about the environment;
- Scouting is strongly involved with the outdoors, and promotes a relationship with wide life and nature.

It will be necessary:

TO RAISE CONSCIOUSNESS AMONG YOUTH ABOUT CARE OF THE
ENVIRONMENT

K. Because:

- There are struggles between and among countries;
- Scouting is an international movement with worldwide extensions promoting brotherhood.

It will be necessary:

TO PROMOTE INTERNATIONAL UNDERSTANDING

L. Because:

- Several scouting leaders hold more than one position;
- Few groups have well-organized and active parent committees;
- There is not a rich interchange of ideas among different scouting groups;
- Trouble sometimes occurs between the scouting group and the sponsoring institutions.

It will be necessary:

TO IMPROVE THE ADMINISTRATION AND MANAGEMENT OF THE SCOUTING
ASSOCIATION

2. Objectives, Activities, and Resources

These goals are translated into a set of objectives which represent the outcomes; that is, changes in scouting following the three year plan. The objectives, activities to achieve those objectives, and required resources, along with suggestions on obtaining those resources are included on the following pages. For most of the activities, the responsible person, department, office or committee is indicated. The S.B.F. as appears in the plan is representative of special budgeting funds mentioned previously in these guidelines. An estimate budget is also provided.

The Guidelines of this plan are presented in a simplified format which includes the goal (top of page), objectives (first column), and activities, resources, and suggestions on obtaining those resources (also in column format). A horizontal line separates each objective. To simplify the presentation, the introductory phrases are omitted. They are as follows:

Objectives: At the end of the third year there will (be)...

Activities: In order to achieve this objective the following action will be done...

Resources: To do this activity () is necessary to get the following resources...

Getting Resources: The necessary resources will be gotten as follows...

The last column was used to produce cost figures which are included in the estimate total budget which follows the plan, but individual budget line items are not included in the column framework.

GOAL: TO EXTEND THE SCOUTING ASSOCIATION, ESPECIALLY AMONG POOR YOUNG PEOPLE

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>1. 50% of groups with complete branch units</p>	<ul style="list-style-type: none"> • The National Leader will organize a campaign among the incomplete groups. He will send letters to group leaders of incomplete groups asking them to complete their groups. • The Training Department will develop a booklet with suggestions on how to create new branch units. • District leaders will meet with group leaders and initiate a personal invitation to join the campaign. • The Training Department will provide a basic leader course for 450 adults (former members or parents of current members) 	<p>copy and mail 175 letters</p> <p>175 booklets</p> <p>450 sets of course materials for basic leader course, 50 course fellowships, 30 course supervisors</p>	<p>surplus from increasing number of members with increases due</p> <p>surplus from increase in amount of dues charged</p> <p>400 course fees</p> <p>S.B.F. (fellowships)</p>
<p>2. 50 nonregistered groups incorporated</p>	<ul style="list-style-type: none"> • The general secretary will check registration files since 1975. • The National Leader will send letters to all nonregistered groups on file. • District Leaders will invite nonregistered groups to join the association. • The general secretary will separately assess registration and member fees • The National Leader will offer sliding-fee scale memberships to lower socioeconomic level groups. 	<p>copy and mail 500 letters,</p>	<p>S.B.F.</p>

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>3. 21 new groups from poor urban neighborhoods incorporated</p>	<ul style="list-style-type: none"> • The District Leader will invite teachers from poor public schools, leaders from blue collar unions, and Christian leaders from poor parishes to observe scouting activities, and to participate in a regular basic course for leaders. • The District Leader will follow-up those interested in scouting, and they will be asked to create a group. 	<p>63 sets of basic course materials</p>	<p>63 course fees</p>
<p>4. 15 new groups in rural areas and 6 new groups in coastal areas.</p>	<ul style="list-style-type: none"> • (Same activities as objective #3) If there is not a scouting district nearby, the zone leader will assume this role. 	<p>63 sets of materials</p>	<p>63 course fees</p>

GOAL: TO ADAPT ACTIVITIES OF CURRENT SCOUTING IN ORDER TO BECOME MORE RELEVANT TO POOR YOUTHS

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>Activities for 200 Explorers and Senior Guides which will allow them to receive incomes over twice the minimum wage</p>	<p>• The Office for Scouting for Development, based on current experiences, will start the following projects:</p> <ul style="list-style-type: none"> -- Explorers and Senior Guides from poorer groups will receive labor skills training through utilizing free course alternatives. -- Explorers and Senior Guides will organize labor groups for cooperative shops or to provide services. -- Placement offices and commercialization network will begin among members' families and former scouting leaders or members. 	<p>200 fellowships for technical courses. All will be considered as merit badges</p> <p>Group training and supervision for 20 groups over a three year period</p> <p>40 fellowships for cooperative management courses</p> <p>20 rooms for shops</p> <p>booklets and other support materials</p> <p>5,000 pamphlets distributed by members</p>	<p>Fellowships are available for poor youths at the ministry of Labor (SENCE Program)</p> <p>Teachers and psychologists currently volunteer as scouting leaders</p> <p>Additional fellowships through church organizations</p> <p>Spaces for scouting are provided by sponsoring institutions</p> <p>booklets will be sold</p> <p>S.B.F.</p>

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
		<p>newspaper advertising</p> <p>Interviews for local newspapers</p> <p>500 letters to former scouts</p> <p>phone</p> <p>stores to display scouting merchandise</p> <p>information files for scouting mailings</p> <p>study about the labor market</p>	<p>scouting monthly newspaper</p> <p>asking local newspapers</p> <p>S.B.F. Addresses on file</p> <p>available at the national and zone scouting headquarters</p> <p>stores in large cities</p> <p>organized by the zone leaders and their staff</p> <p>available at a Research Center (PIIE)</p>

OBJECTIVE	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>42 groups which have only minimal parental financial support</p>	<ul style="list-style-type: none"> • The National Leader will authorize non-compulsory uniforms for poor groups (only neckerchiefs) and a sliding-fee scale for membership fees. • The National Council will start with a foundation of "scouting friends" who provide financial support. • District leaders will organize money collections in their area using names of former leader and members. Local companies and institutions will also be visited. They will also organize weekly sales in parishes, and will improve organization of newspaper and bottle collection and sales • Scouting Association will provide free camping equipment in those camping sites of its own 	<p>Financing or balancing the sliding fee scale for poor members</p> <p>Print invoices</p> <p>Print invoices</p>	<p>Increase member fees for wealthy groups</p> <p>solicit donations from "scouting members"</p> <p>solicit donations from "scouting members"</p>
<p>20 Kitchen-Scup programs (<u>comedores populares</u>) run by the scouts</p>	<ul style="list-style-type: none"> • Each district will be responsible for raising foods and organizing kitchen facilities. These programs will be coordinated with sponsoring institutions. 	<p>Provide 10 sets of used camping equipment to provide on loan to poorer members</p> <p>kitchen facilities</p> <p>food</p>	<p>Rent camping sites to families during the summer to provide surplus funds</p> <p>kitchen facility to be provided by sponsoring institution;</p> <p>food to be raised by scouting members</p>

6.

7.

GOAL: ESTABLISH SCOUTING GROUPS IN RURAL AND COASTAL AREAS

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>8. 15 groups in rural areas and 6 groups in coastal areas</p>	<p>(See objective #1)</p>		
<p>9. A permanent support mechanism for rural and coastal groups</p>	<ul style="list-style-type: none"> • Scouting training department will design a set of merit badges in farming, fishing, and boat carpentry • The international commissioner will initiate efforts to seek support from volunteer institutions such as 4K, Peace Corps, or European Scouting Association which has previous experience in rural work. • Office of Scouting for Development will obtain fellowship for training courses in these fields 	<p>Committee to prepare material for merit badges</p> <p>Booklet for merit badges</p> <p>Letters to those institutions</p> <p>50 course fellowships</p>	<p>Volunteer work can be provided by scouting leaders at the Rural Education Institute (IER). Some materials are available at FAO, Unicef, and the World Scouting Bureau.</p> <p>S.B.F</p> <p>Free courses will be supported by the Ministry of Labor (SENCE) and IER.</p>

GOAL: TO PREVENT LONELINESS OF YOUTHS THROUGH SCOUTING

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>A recreational program for youth in each scouting district</p>	<ul style="list-style-type: none"> • Each troop will organize at least one campfire (acting, dance, singing) per year. This event will be open to youth in the troop's neighborhood. • Each Explorer and Senior Guide unit will organize discussion group programs to talk about subjects in which young people are interested (sex, religion, drugs, loneliness, etc.) • Each group will organize a "one-day scouting experience" (field trip) for youths in their neighborhood) • When possible, each group will organize monthly events in their neighborhoods, such as parties, group meetings, and youth masses. • Districts will support the creation of sports clubs at the district level. • The training department will include activities for communities in all leader training courses 	<p>250 booklets on ideas of implementing recreation activities</p> <p>Prepare training manual for leader training courses</p>	<p>A special commission of scouting leaders will prepare</p> <p>Sales of the booklet will generate income</p> <p>Regular budget allocations of the scouting training department</p>

GOAL: TO REINFORCE THE CONCEPT OF THE FAMILY AND TO PREPARE MEMBERS TO BE PARENTS

OBJECTIVE	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>A nationwide program for parents and families</p>	<ul style="list-style-type: none"> • The scouting newspaper editor will provide a special section on parent education in the monthly scouting newspaper. • The National Leader will ask people working in family programs such as the "Family Catholic Movement" and "Marriage Encounters" to work together in the program for the parents of the scouting members, and to encourage use of available services • District leaders will organize workshops and discussion groups for parents at the scouting district level 	<p>Articles will be provided by public and</p> <p>People from those institutions willing to work with scouting</p> <p>Need discussion materials for workshops and discussion groups</p> <p>A group of parents from the district interested in coordinating these groups</p>	<p>Newspaper ads</p> <p>Organize the scouting leaders who are currently involved in institutions working with families. These leaders will constitute a national commission to work within scouting.</p> <p>Discussion materials will be sold to parents</p>

1.

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>12. Sex education included as part of the "Progression Plan" for boys and girls</p>	<p>The scouting training department will prepare a set of materials to support the "Progression Plans."</p> <ul style="list-style-type: none"> The subject will be included in the basic course for leaders 	<p>Materials for the Progression Plan (see Objective 19)</p> <p>Materials for leader training</p>	<p>Adapt a package prepared by UNESCO on this subject. This package will be sold to members.</p> <p>Basic course fee</p>
<p>13. A committee at the zone level for sex and love education for Explorers and Senior Guides</p>	<ul style="list-style-type: none"> The National Commissioner of Explorers will prepare educational materials to be used at the zone level Zone Leaders will be responsible for organizing committees. District Leaders will encourage Explorer and Senior Guide Units to organize seminars and group discussions based on the materials prepared for the Scouting Association. These seminars and groups would be open to neighborhood youths. (See Objective 4) 	<p>15 packages of seminar materials</p> <p>Training materials for unit leaders</p>	<p>A national committee of volunteer leaders from the Explorer Branch will compile and adapt the materials. The materials will be sold.</p> <p>Some of these materials will be prepared by the National Committee. These materials will be sold.</p>

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>A program for youths from one-parent families</p>	<ul style="list-style-type: none"> • The training department will train Unit Leaders through the basic course to deal with one-parent youths and show them how to provide more personalized attention and advisory supervision to them. This will be incorporated in their progression plan. • The training department will prepare a booklet for children from one-parent families • District Leaders will encourage Unit Leaders to start with discussion groups for youths with family problems in their neighborhoods. 	<p>Training materials for unit leaders</p> <p>2,000 booklets for children of separated parents</p>	<p>Fees from the basic course for leaders</p> <p>Materials will be provided by family counseling institutions</p> <p>This booklet will be prepared for a group of scouting members who are from one-parent families, and will be supported by scouting leaders involved with family counseling. Booklets will be sold</p>

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>adolescent scouts more aware of their own process of development</p>	<ul style="list-style-type: none"> The training department will add a complete chapter about adolescence and its problems to the progression plan materials, including suggestions about how to improve communications with parents 	<p>Prepare and edit materials</p> <p>All materials for the progression plan will be reedited. (See Objective 19)</p>	<p>Permanent staff from the department of training at the scouting association will prepare these materials</p>

15.

GOAL: PROMOTE A POSITIVE ATTITUDE TOWARDS DEMOCRACY AND PARTICIPATION AMONG SCOUTING LEADERS

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>16. All patrol leaders elected by members</p>	<ul style="list-style-type: none"> The training department will reinforce this subject at the basic course level for leaders, and will be supervised by district leaders. 		
<p>17. Reducing authoritarian patterns</p>	<ul style="list-style-type: none"> The training department will increase efforts to advise and to council all domestic leaders (zone leaders, district leaders, group leaders, and unit leaders) to avoid authoritarianism. Specific participation techniques will be included in all leaders' courses. The training department will prepare a booklet on how to be a participatory patrol leader. District Leaders will organize courses on participatory techniques for patrol leaders on the district level 	<p>Training materials for leaders courses</p> <p>5,000 booklets</p> <p>60 course supervisors</p>	<p>cost of resources will be included in course fees</p> <p>booklets will be sold</p> <p>volunteer scouting leaders will be used as supervisors</p>

GOAL: PROVIDE A FLEXIBLE PROGRESSION PLAN WHICH IS USEFUL IN HELPING MEMBERS ANALYZE THEIR REALI

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>19. A new edition of the progression plan booklet</p>	<ul style="list-style-type: none"> • The scouting training department will prepare a member booklet for the progression plan for each branch. • The progression plan will include additional information on love and sex education (see objective 12) and about adolescent problems (see objective 15) • A set of questions to stimulate observations and reflections about reality will also be included. These questions will be based on the scout law, but will also include contradictions of the values promoted by scouting and current Chilean society. 	<p>A committee to prepare the booklet. Printing of 20,000 booklets</p>	<p>Volunteer scouting leaders working in the training department. Explorers and Senior Guides could use the available booklet entitled "Personal Life Plan"</p>
<p>20. The patrols functioning as a support group to help achieve personal goals proposed by scouting members in their "Progression Plans"</p>	<ul style="list-style-type: none"> • District Leaders will provide training courses for patrol leaders to prepare them as group advisors for this personalized education within scouting 	<p>Training materials</p>	<p>S.B.F.</p>

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>1. A better application of personalized education</p>	<ul style="list-style-type: none"> The scouting training department will include personalized education in all leader courses; unit leaders will be encouraged to establish an individualized progression plan for each member using a personal "contract form" 	<p>Training materials</p>	<p>Include fee for materials in leaders course fee</p> <p>Progression Plan forms to be sold</p>
<p>2. A new set of merit badges and merit badge booklets</p>	<ul style="list-style-type: none"> The national leader will appoint a committee to prepare the new badges. This set of badges should include technical skills and cooperative techniques (see objective 5), community organizer (see objective 18), farming, fishing, and boat carpentry (see objective 3) and student partners (see objective 24). 	<p>Materials</p> <p>Write, edit, print 5,000 booklets</p>	<p>Volunteer scouting leaders will collect and organize the materials</p> <p>Booklets will be sold</p>

GOAL: TO PROMOTE MUTUAL SCHOOL SUPPORT AMONG STUDENT MEMBERS OF SCOUTING GROUPS

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>A program for student partnership support</p>	<ul style="list-style-type: none"> The Scouting Association will create a teaching partnership merit badge. This badge will help a classmate or younger school child to improve his academic performance. 	<p>Develop a merit badge booklet (see objective 22)</p>	<p>Booklets will be sold</p>

GOAL: TO RAISE CONSCIOUSNESS AMONG YOUTH ABOUT CARE OF THE ENVIRONMENT

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>The Scouting Movement assuming a leadership position concerning environmental protection</p>	<ul style="list-style-type: none"> • The Chairperson of the PANDA project in Chile (worldwide scouting program for the care of the environment) will prepare a set of materials that could be used by schools. ("School Green Clubs") • The National Leader will ask the ministries of education, agriculture, and public health for support in organizing a national campaign for the care of the environment. 	<p>Materials for this campaign</p>	<p>Volunteer scouting leaders and members working in the PANDA project.</p> <p>Available written materials.</p> <p>If the campaign is accepted by the authorities it should be financed by state funds. If not, the campaign will be only implemented at the local level and with simple materials provided by group members.</p>

GOAL: TO PROMOTE INTERNATIONAL UNDERSTANDING

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>A permanent communication network with world scouting</p>	<ul style="list-style-type: none"> • The commissioner for international scouting will organize, domestically, the interchange of letters with other scouting members throughout the world. • The commissioner for international scouting will organize an annual show about youth in different countries in the major cities of the country. • The editor of the scouting newspaper will include, in each issue of the monthly scouting newspaper, an article about scouting and youth in foreign countries. • The Scouting Association will support international organizations for peace. • The International Commissioner will make efforts to get support for youth living experiences abroad, and to receive youth at members' families. 	<p>Addresses from scouting associations around the world</p> <p>Mail</p> <p>A group of leaders to prepare inter-change of letters</p> <p>Rooms and transportation for annual shows</p> <p>Monthly articles</p> <p>Financial resources for travel abroad</p>	<p>Available at international scouting office</p> <p>S.B.F.</p> <p>Volunteer leaders working on international scouting</p> <p>Local scouting quarters for accommodations for annual show</p> <p>Existing information will be adapted for monthly scouting articles (i.e., youth programs for development in Europe)</p> <p>Seek support at embassies and international foundations for youth abroad programs</p>

GOAL: IMPROVE ADMINISTRATION AND MANAGEMENT OF THE SCOUTING ASSOCIATION

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>16. Few leaders holding more than one position</p>	<ul style="list-style-type: none"> • The National Leader will provide specific regulations about leaders holding more than one position. • The National Leader will encourage former leaders to return to help scouting in less time consuming positions. • District Leaders will organize recruitment campaigns among parents of scouting members, school teachers involved with extra-curricular activities, workers, union and community organizations. The recruited will be invited to join the basic course for leaders. 	<p>500 letters outlining regulations</p> <p>1,000 pamphlets concerning the recruitment campaigns. (See objective 1 and 3)</p>	<p>S.B.F. funds for letters and pamphlets</p>
<p>17. Better relationships between the national leader, zone leader, and district leader</p>	<ul style="list-style-type: none"> • National Leader will meet annually with zone leader • National Leader will visit each district at least once per year to obtain a more personalized commitment from the district leader. • The General Secretary will send a monthly informative letter to District Leaders and zone leaders. 	<p>Traveling expenditures</p> <p>Traveling expenditures</p> <p>40 letters per month</p>	<p>S.B.F.</p> <p>S.B.F.</p> <p>S.B.F.</p>

OBJECTIVES	ACTIVITIES	RESOURCES	HOW TO OBTAIN RESOURCES
<p>28. Better parental organizations for all groups</p>	<ul style="list-style-type: none"> • The training department will train Group Leaders in how to create a parent organization 	<p>250 booklets for training</p>	<p>Booklets will be sold</p>
<p>29. Better performance of District Leaders and Zone Leaders</p>	<ul style="list-style-type: none"> • A brief report will be sent by District Leaders twice a year. • The National Committee will prepare a detailed description of the role of Zone Leaders and District Leaders. • The training department will establish a short training course for District Leaders and Zone Leaders. • The Editor of the scouting newspaper will include information about district activities in the monthly newspaper. 	<p>Committee to prepare role description</p> <p>Training Materials</p>	<p>Volunteer leaders from the National Council</p> <p>S.B.F.</p>
<p>30. Minimal regulations for establishing agreement between scouting groups and sponsoring institutions</p>	<ul style="list-style-type: none"> • The National Council will appoint a special committee to define the regulations with sponsoring organizations. 	<p>300 booklets stating regulations</p>	<p>Booklets will be sold</p>

VIII ANALYSIS OF CURRENT SCOUTING IN CHILE

This chapter attempts to answer the questions presented at the beginning of this thesis. Moreover, it will analyze how these answers fit with the proposed sets of hypotheses.

1. Analysis of Current Characteristics

The first set of questions this paper intended to answer were:

- 1.1 What are the characteristics of scouting today in Chile?
- 1.2 What are the differences among groups from different socioeconomic levels?

1.1 Some General Characteristics of Scouting Groups and Members Today

This thesis hypothesized that the main characteristics of scouting were:

- A. Most of the scouting members are urban middle class people;
- B. Most groups are sponsored by a school or the Catholic Church;
- C. The most frequent activities are camping-oriented.

A. Most of the Scouting Members are Urban Middle Class

It was concluded that there are no scouting groups for the 24% of the total population living in rural areas. There is no expertise in Chile to implement rural scouting units because these units are totally different from urban scouting. Moreover, groups are usually created by former scouting leaders who reproduce their own experiences, and rural scouting implies the need to create a new kind of scouting. That is

especially important in Chile where communications in rural areas are difficult.

A score based on the fathers' employment, was used as an indicator of the socioeconomic level of members. Calculating the average score of each scouting group, it was shown that 69% of groups are from middle or high socioeconomic levels. Nevertheless, because low socioeconomic level groups have fewer members (or fewer members who responded to the questionnaire) it became clear after analyzing member's data that scouting is biased towards higher socioeconomic levels.

Data also shows that 23% of Explorers and Senior Guides 25% of Boy Scouts and 23% of Girl Guides are children of professionals and top managers, which represent only 3% of the labor force in Chile. However, the rate of growth of low socioeconomic level groups within scouting has been greater than in other socioeconomic levels between 1975-1979. One possible explanation of this "higher class bias" of scouting is its cost. Many scouting activities are camping-oriented which require costly equipment, and a compulsory uniform. In addition, ad hoc expenses are difficult for 24.6% of the current membership to pay. It was not possible for this study to determine the real member-per-year cost because of the variety of activities realized by different groups, and lack of available information concerning budgeting. However, a rough estimation on average yearly member expenses is approximately \$100, while a minimal monthly salary for a blue collar worker is \$150. Given these circumstances, it is difficult for a low income family to finance scouting. Moreover, current scouting activities

are not useful in increasing income, or in improving living conditions except in a few isolated cases.

Scouting members engage in some fund raising activities, but these activities are not sufficient to provide scouting self-support. However, as presented in the case studies outlined in Chapter VI, a few groups have been able to balance their entire budget. Although it is possible to have less costly scouting for low income youth, current scouting is more feasible for middle or high income youth.

An important deficiency was detected concerning scouting badges. Over 80% of members do not have any badges, and most badges are presently oriented towards camping activities instead of activities which can promote daily self-sufficiency through earning income and saving money. Such badges, if related with providing labor skills or home repairs, would be more useful.

B. Most Groups are Sponsored by a School or the Catholic Church

It is clear that scouting in Chile is most often sponsored by schools and Catholic parishes. For example, in a sample of 28 of 249 groups in the country, 45% were sponsored by Catholic parishes, 44% by public and private schools, and only 11% by other institutions. Because 90% of Chile's total population is Catholic, it is reasonable that 81% of the scouting groups are sponsored by Catholic institutions, either schools or parishes. The interest of the Catholic Church in promoting

scouting could also be explained by the availability of leaders among Catholic lay people. (The Church also used to run a scouting association of its own.) In fact, 98% of the scouting leaders are Catholic and 86% participate as active members of the Church.

Schools also provide a good environment for scouting because many educators seek an out-of-class teaching experience which allows personalized and flexible relationships with children. The current change of public schools from the state to the cities will increase the possibilities of expanding scouting because the schools will be able to move away from rigid national regulations, and the cities are interested in using funds from the Concurso Polla Gol in developing extra-curricula activities. On the other hand, private schools are also interested in promoting extra-curricula activities in order to increase their enrollments and, consequently their incomes. This situation should be considered carefully by scouting leaders because it presents the risk of drastic extension of scouting in schools under pressure by local authorities and business people. That could result in over-emphasizing recreation and game activities, and a loss of the formative perspective of scouting. This "recreational scouting" is not relevant for our purposes of promoting development. This risk could be diminished by providing adequate training for the new scouting leaders.

C. The Most Frequent Activities are Camping-Oriented

Leaders and members agree that camping and other outdoor activities are very frequent scouting activities. Among leaders, 42% indicated these activities were most frequent, while other activities, such as meetings and scouting games were frequent, and workshops, expositions and project games occurred least frequently. The predominant frequency of camping and outdoor activities can be explained by the preferences of the members to engage in and to pressure leaders to increase these activities. In addition, some children join scouting specifically for camping and field trips. Therefore, it is important to continue these types of activities which are attractive to urban youth across all socioeconomic levels, particularly low income youths who experience economic difficulties and are less likely to vacation outside of the city with their families.

1.2 Differences in Scouting for Different Socioeconomic Levels

This thesis hypothesized that there are differences between low income groups and other scouting groups, and stated that low income groups have:

- A. Their headquarters in poor neighborhoods;
- B. Higher rates of desertion;
- C. More theoretical than practical scouting activities;
- D. More rigid discipline patterns and;
- E. Their leaders are less experienced.

A. Scouting Headquarters in Poor Neighborhoods

Most scouting groups are sponsored by schools and parishes, and therefore, membership depends on the kind of people involved in these institutions. Most often, people involved in parishes or school youth organizations are from the local neighborhood. Consequently, the socioeconomic level of scouting members is consistent with the socioeconomic level of the neighborhood where the group headquarters is located. In addition, groups sponsored by schools have a higher socioeconomic level than groups sponsored by parishes and other institutions.

B. Higher Rates of Desertion

In spite of the fact that low income groups are younger than other groups, there is no empirical data to support that low socioeconomic level groups have lower retention rates. For example, among Boy Scouts, the low income members tend to remain in the troop longer than members from higher socioeconomic levels (25.8 months versus 24.5 months). Among Girl Guides, the retention rate is similar for all levels, but middle socioeconomic level girls are a little less stable.

The similarity in retention rates can be derived from the fact that almost all members are good students.¹²⁵ Overall, members from parishes have better schooling standards than members from schools. Therefore, it is easier for them to remain in the scouting movement while in school. In fact, dropout rates are very high for members finishing secondary schools.

C. More Theoretical than Practical Scouting Activities

There are differences in activities and goals between low and high socioeconomic levels. For example, it is clear that camping and activities outside of the city are less frequent among lower socioeconomic level groups because of the difficulty in financing. In addition, it should be noted that groups sponsored by schools have better socioeconomic levels, and it is easier for schools to organize camping and out-of-the-city activities during the academic year. For instance, 50% of Boy Scouts from higher socioeconomic levels mentioned these activities as occurring frequently, while only 31% of lower income troops mentioned them. Lower socioeconomic level groups frequently play games and enjoy campfire activities.

Regarding community service activities such as literacy campaigns and tree planting campaigns, differences are not clearly identified for the various socioeconomic levels. However, those activities are more frequent among higher level Boy Scout troops, among middle and lower level Explorers and Senior Guides, and among low socioeconomic level Girl Guide troops. There are four ongoing experiences in community development within scouting which are operating only in low socioeconomic level groups.

Educational goals are relatively similar for different socioeconomic levels. However, low socioeconomic level groups emphasize personal growth, and higher socioeconomic level groups gave more importance to preparing for a social role.

D. More Rigid Discipline Patterns

There were also some differences between low socioeconomic level and higher socioeconomic level groups concerning management and discipline patterns. Democracy is exercised within scouting groups through councils, and in most cases through Patrol Leader Councils and Unit Leaders Councils. However, in most cases those leaders are not appointed through the regular election process. Moreover, member participation in programming year activities is low and participation in programming is even less frequent among low socioeconomic level groups.

Parental involvement in activities, organization or management is frequent among scouting groups. Parents from low socioeconomic level groups exhibit more active participation but it is less constant. It was not possible to ask (in the mailed questionnaire) a question concerning authoritarianism within groups. However, observation of group activities led the author to conclude that discipline patterns depend more on the leader than on the socioeconomic level of the group. It should also be noted that authoritarianism is very frequent today in most Chilean institutions.

On one hand, relations between patrol leaders and members could provide an accurate reflection of discipline and relationships within groups. In this sense, relationships are usually very good. However, Explorers, Senior Guides, and Boy Scout relations are better in low socioeconomic level groups. On the other hand, among Girl Guides, the higher the socioeconomic level, the better the relationships between leaders and members.

E. Leaders are Less Experienced

Of the leaders, 80% stated that they had been former scouting members. It appears that all of the leaders are idealistic and generous, but there are differences in leader experience and training across socioeconomic level groups. This could derive from the relative consistency between the socioeconomic level of the leader and the group, probably because several leaders were former members of the same group that they lead today.

The consistency between the socioeconomic level of the leaders and their groups rectifies the previous theory that leaders of low socioeconomic level groups are middle or upper class people with a church background who want to help young people in poor neighborhoods. This probably had some validity years ago, but today low socioeconomic level groups have leaders from their own neighborhoods. This is important in scouting for development because if it is possible to provide good training for those leaders, they can better understand the problems and the cultural needs of the poor and thus become more helpful.

Today, leaders in lower socioeconomic level groups are younger and have less formal education; some leaders among low socioeconomic level groups have only achieved a secondary education level. On the other hand, there are more professionals and leaders with university degrees among groups from higher socioeconomic levels. It is also necessary to consider that groups from higher socioeconomic levels are more

frequently sponsored by schools, which also explains one reason why there are fewer leaders with formal education training among low socioeconomic level groups. Moreover, the reason why low socioeconomic level group leaders have not completed as many training courses within the Scouting Association is probably because they are the youngest leaders.

2. Analysis of Member Needs and Preferred Activities

The second set of questions this study intended to answer were:

- 2.1 What are the most urgent needs for young people and scouting members?
- 2.2 What are the preferred activities of scouting members?
- 2.3 How do the current activities of scouting fit with members' preferred activities?

2.1 Needs of Members

It was hypothesized that:

- A. Basic needs are not adequately satisfied for only a few scouting members; and
- B. The affective, psychological and intellectual needs are, in that order, the most frequent needs of scouting members.

Before commenting on these proposed questions, it is of interest to note that many of the people responding to the questionnaire did not always have a correct perception of their own urgent needs or problems. For example, 16% of scouting members, especially from middle-socioeconomic levels, mentioned that they did not have any needs at all. On one hand, that could reflect a "holistic way of life" of this particular group of members, but on the other hand, it could imply a failure of scouting to stimulate analytical thinking about members'

reality. It is also necessary to take into account that people do not always speak directly to their needs, but rather to the problems which generate those needs. For instance, a typical response to undernourishment might be "to increase family income" instead of "to obtain foods to satisfy hunger." For purposes of this study, those problems are used as indirect indicators of needs.

A. Basic Needs are Not Adequately Satisfied for A Few Scouting Members

In Chile, a few members experience serious difficulties in adequately satisfying their basic needs. We can estimate that one in every 6,000 children living in extreme poverty becomes a scouting member in Chile. Consequently, today scouting members have an adequate level of satisfaction of their basic needs. However, some scouting members feel that it is important to improve the level of meeting their basic needs. These members (2.5%) are included among low socioeconomic members who consider increasing family incomes as their most urgent problem. An additional 19% of scouting members consider family economic difficulties as their most urgent problem. Although these members should be included in programs for development, they probably have already reached minimal satisfaction of their basic needs.

Predictably, data shows that the lower the socioeconomic level of members, the higher the frequency of economic problems mentioned.

From the perspective of extending scouting outreach in the future to poor young people, it is important to clarify the target population. Of Chile's total population, 21% live in poverty conditions, and 8.3% are unable to meet minimal nutritional standards in their daily diets. These statistics represent 236,000 young people aged 11 through 22.

B. Affective, Psychological and Intellectual Needs

There is an apparent logical pattern among members in perceiving needs.¹²⁶ After satisfaction of basic needs, the most frequently mentioned needs are, in order, the affective and psychological needs; intellectual needs were not mentioned. Thus, the rationale of the members was consistent with the proposed taxonomy. On the other hand, leaders exhibited a different ranking scale, stating that psychological needs are overemphasized, and the affective needs deserve more consideration. Opinions of leaders and members were in agreement concerning basic and intellectual needs.

Of affective needs, the most frequently mentioned were to make friends and to improve family relationships. Probably making friends is less difficult within scouting because of the patrol system. As mentioned previously, data collected from a poor urban neighborhood indicated that about 1/4 of young people do not have friends at all, and more than 80% would like to make additional friends. This might indicate that loneliness contributes to drug and alcohol abuse among youths, and thus, must also be an important area for future scouting to assist youth .

The need to improve family relationships has not been seriously considered by scouting in spite of the fact that 10% of members have separated parents. The frequency distribution of affective needs is not homogeneous for the different socioeconomic levels. (See Table V-1) Affective needs are more frequent among low income members, and are also more frequent among females.

The importance that members attribute to affective needs should initiate action by scouting leaders to provide a wider base of encouragement and support. On the other hand, leaders are concerned about psychological needs of members, although members themselves exhibit only a mild concern. This is probably because most leaders think that their leader role is to educate young people on good character and personality formation. Moreover, those two subjects are highly promoted by scouting literature, and this combination has diminished the education work done by scouting in other fields. Both leaders and members did not exhibit much concern regarding needs derived from intellectual unbalances.

2.2 Preferred Activities of Members

The hypothesis was that:

Camping and outdoor activities are preferred by scouting members.

Analyzed data indicates that leaders and members agree that campings, field trips, and outdoor adventure activities are most preferred by members. In addition, members ask to increase these activities regardless of income level. Scouting groups from lower

socioeconomic levels are less likely to participate in camping trips because they lack financial resources.

Other preferred scouting activities include campfires, games, group discussions and recently introduced activities such as city-project games, workshops and community development. Members from various branches all preferred camping and outdoor activities. Boy Scouts and Girl Guides also stated that they were interested in increasing outdoor game activities, including sports games (which are usually considered inappropriate by leaders). They also expressed an interest in introducing group encounters. Explorers and Senior Guides stated that they are primarily interested in seminars and group discussions about youth problems.

2.3 Matching Between the Activities Preferred by Members and Present Scouting Activities

The hypotheses were:

- A. Camping activities are the preferred activities of members and are also the most frequent activities in current scouting. There is a better match between preferred and frequent activities among higher socioeconomic levels.
- B. Members from low socioeconomic level groups are more critical about the usefulness of today's scouting.

A. Preferred Activities

The various programming methods of scouting leaders in structuring program activities makes it difficult to compare activities preferred by members with activities participated in by members. For example, if scouting units have direct participation of all members in programming, this should help to produce

a better match between desired activities and programmed activities.

Comparing aggregate data, most of the members from different socioeconomic levels considered camping and outdoor trips as their favorite activities. On the other hand, although members and leaders agree that those activities occur most frequently, members from low socioeconomic level groups have less camping opportunities. Consequently, for low income groups there is more of a gap in matching preferred activities and those performed. Although recreation activities are frequent, most members are not completely satisfied with the present situation, and would like to increase camping opportunities and outdoor activities. Undoubtedly, these types of activities will constitute the core of present and future scouting. Moreover, members from different scouting branches are interested in activities which increase friendships and provide opportunities to better satisfy their affective needs. Therefore, future programming should design activities which can provide these types of opportunities to young people.

B. Low Socioeconomic Level Groups Critical of Scouting

Most members considered their scouting experience to be useful. In fact, 57% of Boy Scouts; 85% of Girl Guides, and 87% of Explorers and Senior Guides agreed that scouting had provided a good influence on their lives. For them, scouting has been useful for personal growth and development, and in improving human relations, especially among lower socioeconomic level members.

Of lower socioeconomic level members, Explorers and Senior Guides were the most critical about the usefulness of scouting, but across all branches, most low income groups felt that scouting had been a beneficial experience. That might indicate that younger boys and girls from low income families like fun and recreation, and have a need for more friendships which are met through current scouting, whereas Explorers and Senior Guides from low socioeconomic levels are more concerned with entering the job market. They must face the problem of finding a job and the financial responsibility of contributing to the family income. Thus, they become critical about scouting's orientation toward recreation. Moreover, the shortage of scouting members among poorer young people implies a criticism of today's scouting in Chile.

3. Feasibility of Scouting to Promote Development

The last set of questions this study intended to answer was:

What kind of educational actions which promote this thesis' strategy of development can be introduced in scouting, and how could they be implemented?

The hypothesis was:

It is possible to introduce programs within scouting for increasing awareness according to this thesis' strategy of development. This will require modifications in scouting, especially among low socioeconomic level groups in terms of the type of activities, and the leader's capabilities. No changes will be necessary in the scouting law, the patrol system, pursuit of fun, or readiness to help others.

Supporting statements concerning the feasibility of introducing programs for this thesis' strategy of development are presented below. Ideas about how those programs could be implemented are also included as guidelines for a three year plan for the Scouting Association in Chile. As previously mentioned, in today's situation in Chile, education for awareness is possible through pilot experiences, and in preparing groups of people for long-term changes. Therefore, introducing changes within scouting should be accomplished under the current restrictions of the country.

New trends concerning scouting are exhibited by world and domestic leaders who are interested in extending scouting among poorer youth and in increasing community development activities. Moreover, there are some ongoing experiences and facts which support the concept of scouting for development in Chile. These experiences and facts will be discussed in this chapter.

At the national level, since January 1981, the Office of Scouting for Development has staffed a full-time leader to provide promotion and coordination activities for low income youth. This position is filled by a social worker who has extensive experience working with young people from the slums and shares many of the ideas for development expressed in this study. Within the Chilean Scouting Association, there are presently four ongoing experiences similar to those which promote this thesis' strategy of development. Three of these experiences were presented in Chapter VI as case studies. The fourth experience began August 1981 with the organization of productive workshops for poor young people from Conchali, at

the north of the Metropolitan Region. A fifth experience also closely related with scouting, but managed from outside the movement, was started by the former National Leader of Catholic Boy Scouts, which merged in 1974 into the Chilean Scouting Association. However, scouting members' contributed to part of the constituency (from the Zone of the Puente Alto in the Metropolitan Region) of this experience which utilized community resources for the labor training of poor young people.¹²⁷ There are three projects to implement similar experiences within Chilean scouting in the near future:

- A community of Explorers will open a school in March 1982 in a poor neighborhood of Santiago. The curriculum of the school will be based on scouting law and principles.
- A project is being planned to improve living conditions of an indian rural community in the south of Chile. This project is presently being discussed with local authorities.
- A project related with youth labor training and poor community development was submitted by the National Leader to the World Scout Bureau in order to get funds for large scale implementation.

In addition to these projects, the national leader created the National Committee for Studies and Special Projects to advise him on decision making. This committee consists of the head of the Office of Scouting for Development, and the head of the International Project of Ecology (PANDA) and the author of this study. In 1981, that committee organized the seminar on scouting youth and development, and prepared a participatory plan to be implemented during 1982 which was derived from the strategy of development this thesis intends to promote. Initial steps are being made at a higher decision making level for acceptance of the plan.

The national leader was recently reelected for a three year term and is interested in promoting this plan. Usually the national leaders are reelected or are chosen from the permanent staff of the former leader.

Another element which could support the possibility of education for development within scouting is the consistency between the values promoted by scouting and the assumptions underlying this thesis' strategy of development. For example, the importance of scouting to each individual boy and girl and the use of personalized education are in agreement with the assumption of this thesis' strategy which focuses on the person as the end product of development. The readiness to help other people, as promoted by scouting, is closely related to the proposed assumption of collective commitment with the task of development. Ecological environment is another proposed assumption for development, and is also an aim of scouting.

The coherence between scouting values and the assumptions of this thesis' strategy of development means that programs for development within scouting do not intend to modify the aims of the movement, but rather to diversify its activities and improve its methodology.

4. Some Issues and Problems to Promote This Study's Model of Development Through Scouting

From the perspective of promoting development, issues and problems already presented within scouting can be grouped into the following categories:

- A. relevance and growth;
- B. organization and methods;
- C. financing and resources, and;
- D. leaders.

A. Relevance and Growth

In spite of the fact that scouting has more members than other organized youth movements in Chile (23,000 members in all five branches), this is a small portion of the total population of scouting age (4,055,207) in Chile. Taking into account worldwide data, it is necessary to reach 400,000 members in order to be relevant to domestic youth. (This figure can be reached in 20 years given a 20% annual growth rate.) Data from the Asian Region indicates that this rate is possible to attain, and even to exceed, but will require considerable effort.

Membership expansion can be accomplished through:

- Completing the groups with the five branches (approximately 1/2 have Explorers and Senior Guides, and 1/2 Girl Guides);
- Increase the size of troops and communities by incorporating new members;
- Keeping current members active for longer time periods;
- Creating new groups;
- Decreasing group dropout rates.

However, regardless of which growth alternative is chosen attitudinal changes of leaders and innovations in leader training program will be necessary. In addition, two biases of current scouting should be corrected for future growth; concentration among middle income youth, and lack of rural scouting.

B. Organization and Methods

Scouting is currently too self-contained, as it looks for solutions for all youth problems within the movement and lacks receptiveness to outside innovations. Experiences in community development have broken this tradition somewhat, but to develop

a more open frame of mind will require time. For example, some groups have been dissolved because a traditional scouting room was not available.

Some organizational problems exist. For example, communications require improvement, and tasks are not always accomplished in a timely manner. Moreover, groups often lack coordination efforts with districts and zones. However, it must be noted that a lack of organizational efficiency is partially a result of working with volunteers with little free time. Another evident problem concerns some failures in the application of personalized education. For example, there is sometimes a rigidity in the application of tests for badges without taking into account that badges should be oriented to promote individual capabilities.

C. Financing and Resources

The dependency on parents to finance scouting activities is an especially difficult problem to overcome to extend scouting among poorer youth. As mentioned previously, there have been some experiences of self-supported groups. However, success on a large scale requires a good system of coordination. On the other hand, to reduce scouting activity costs, such as the full coordination of camping equipment, simplifying the uniform, and paying yearly dues on a sliding-fee scale, will require attitudinal changes of members and leaders.

D. Leaders

All scout leaders are volunteers. Overall, leaders realize that they are doing a favor, and that they can act independently. Consequently, it is difficult to put a leader under pressure to perform, and thus, close coordination is necessary. Approximately 50% of the leaders hold two or more roles within scouting, which results in a lack of time and undoubtedly affects their jobs. Consequently, some of them do not have the necessary time for program innovations, and they tend to repeat what they have learned in scouting training courses. About 30% of current leaders have not initiated any innovations, and 38% do not have plans for future innovations.

Traditional scouting is difficult to modify given current leaders; 47% of current leaders think that no change should be introduced in today's scouting. Those who desire changes have reasons that are more subjective rather than based on an accurate analysis of reality. Moreover, most of them do not view the reality outside scouting, with the exception of some Catholic priests and nuns. As mentioned, leaders recognize their role as "scouting educators" but they do not consider themselves as educators of Chilean youth. Thus, these leaders have a biased vision of youth reality which will require in-depth person-to-person meeting to generate attitudinal changes.

5. Expected Outcomes

In spite of present problems and issues, good conditions exist for Chilean scouting to be considered as an appropriate environment to provide education which extends this thesis' strategy of

development among young people. These favorable conditions are as follows:

- After 10 years since the scouting conference in Tokyo, new trends in scouting during the 1980s imply an openness to innovations among domestic and world scouting leaders.
- Most domestic leaders agree that there is no contradiction between values promoted by scouting and values underlying this thesis' strategy of development.
- After two years working in the field, it is evident that ongoing experiences provide good project models on scouting for development. Several leaders became interested in these types of experiences, and they are currently seeking additional information and support.
- Most scouting leaders in Chile are Catholic, and follow the Church's direction of Medellin and Puebla. These ideals should be promoted in the actual implementation of the proposed strategy of development.
- The theory that government authorities wish to control scouting in Chile probably lacks truth. The National Leader and his staff receive strong support from the members. Moreover, to intervene in scouting would imply additional troubles between the government and the Catholic Church, and the disapproval of the world scouting movement.

Scouting outcomes discussed in this paper are both short-term and long-term (which will require considerable planning). One important result of this paper is that domestic scouting leaders have available information for decision making which is necessary for implementing a national plan. The guidelines of this plan are also provided.

If the plan is successful in its achievement of proposed goals, the next step will be to generalize scouting for development and to extend it as far as possible among Chilean youth. Moreover, there are several million people involved in scouting worldwide and their ideas or concrete experiences can be taken

and adapted to local requirements. For the Catholic Church, at least in Chile, this work is useful because Church experiences with youth can incorporate new innovations. Presently, preliminary discussions are in progress with the diocese of Santiago.

Some of these ideas and experiences can be utilized by poor private schools. Under present Chilean legislation it would be possible to incorporate them in the regular curriculum as extra curricular activities. Presently, a project supported by the ideas expressed in this paper has been requested by a congregation school for implementation in 1982. This project could be a first step in a large scale transformation.

APPENDICES

APPENDIX A

TABLES

TABLE I - 1

SCOUTING RATES (MALES) OF ENROLLMENTS WORLDWIDE

REGION	Per capita income U\$	Percent Urban	Schooling Rates for ages 6-23	Boy Scout Enrollment rates for males, aged 5-19 per 1,000
North America	6,140	63	81.4	148.02
Europe	3,030	74	68.9	23.06
Latin America	610	53	55.9	3.00
Asia	500	22	45.9	1.54
Africa	220	22	38.7	3.38

Sources:

UNESCO¹²⁸United Nations¹²⁹Todaro¹³⁰World Scout Bureau¹³¹

TABLE II-1 COVERAGE OF SCOUTING IN CHILE (1980)

Region	N. Scouts	males age 11-16	% Cover-age	N. Guides	girls age 11-16	% Cover-age	N. Explorers	males age 17-22	% Cover-age	N. Senior Guides	N. Females 17-22	% Cover-age
I	10	15,997	0.06	9	15,604	0.06	---	15,164	0.00	---	14,883	0.00
II	96	20,931	0.46	34	20,417	0.17	21	19,841	0.11	---	19,473	0.00
III	48	13,282	0.36	22	12,956	0.17	19	12,591	0.15	---	12,357	0.00
IV	61	28,031	0.22	19	27,343	0.07	21	26,571	0.08	---	26,078	0.00
V	744	82,268	0.90	346	80,249	0.43	105	77,984	0.13	19	76,538	0.02
VI	227	37,995	0.60	48	37,061	0.13	32	36,016	0.09	---	35,348	0.00
VII	171	47,079	0.36	37	45,924	0.08	48	44,628	0.11	11	43,800	0.03
VIII	665	98,156	0.68	203	95,746	0.21	153	93,044	0.16	14	91,319	0.02
IX	209	43,795	0.48	83	42,720	0.19	47	41,515	0.11	7	40,745	0.02
X	392	57,502	0.68	202	56,090	0.36	124	54,508	0.23	6	53,497	0.01
XI	---	4,224	0.00	---	4,121	0.00	---	4,004	0.00	---	3,930	0.00
XII	80	7,236	1.10	56	7,054	0.79	14	6,859	0.20	7	6,732	0.10
RM.	2,717	285,204	0.95	1,357	278,201	0.49	706	270,352	0.26	290	265,340	0.11
TOTAL	5,450	713,669	0.76	2,416	741,700	0.33	1,290	703,077	0.18	354	690,040	0.05

Sources: A.G.S.CH Files
INE. Compendio Estadístico 1979

Notes: 1980 scouting data is used because, although it is similar to 1979 data it is more desaggregate. Data does not include adult members.

Population data is based on official projections of the 1970 census.

Disaggregation by age was done by the author using linear projections.

TABLE III-1 UNIVERSE AND SAMPLE

	ZONES -----										Total
	Norte	Valplo	Maipo	Chacab.	Cordill.	Central	Concep.	Frontera	Austral		Total
Universe	25	17	32	40	41	19	31	23	16		244
Group Sample	4	4	7	8	8	4	6	4	4		49
Explorers and Senior Guides	--	14	22	41	38	22	14	40	38		259
Scouts	49	103	86	168	163	102	134	92	103		1,000
Guides	38	17	125	46	69	12	12	42	40		401
Total Sample	87	134	233	255	270	136	190	174	181		1,660
Answers	1	2	4	7	7	3	3	1	1		29
Explorers and Senior Guides	--	10	11	9	18	21	10	6	8		93
Scouts	---	62	47	91	112	72	60	17	25		486
Guides	--	--	65	11	29	2	6	---	10		123
Total Answers	--	72	123	111	159	95	76	23	43		702

TABLE IV-1 GROUP CONSTITUENCY

	Explorer and Senior Guide Communities, Scout Troops, Guide Troops	Explorer and Senior Guide Communities, Scout Troops	Scout Troops Guide Troops	Scout Troops	Guide Troops	TOTAL
n	(7)	(5)	(6)	(1)	(26)	
%	27	19	23	4	100	

TABLE IV-2 AVERAGE AGE OF SCOUTING MEMBERS BY LEVEL OF EDUCATION AND BY SPONSORED INSTITUTION

Years of Schooling	-----Primary----- 6 or less 7 -8		-----Secondary----- 1 2 3 - 4			University
	Average age of members from parishes and other institutions	12.6	14.6	14.9	15.9	
Average age of members from schools	12.4	14.9	15.7	15.8	17.5	20.6
Average age for domestic standards*	12.6	13.8	15.4	16.5	17.8	20.8

* This excludes adult enrollments in primary and secondary education levels.

Sources: Schiefelbein and Grossi, Análisis de la Matrícula del Sistema Educativo Chileno, Santiago, C.P.U. Doc 209 Marzo 1980, p. 69.

TABLE IV-3 DISTRIBUTION OF SCOUTING MEMBERS ACCORDING
TO THEIR FATHER'S JOBS

Fathers' Jobs Branch	% Professionals Top Managers	% Technicians and skilled blue collar workers	% unskilled blue collar workers	TOTAL % (n)
Boy Scouts	26	66	8	100 (423)
Girl Guides	23	67	10	100 (105)
Explorers and Senior Guides	21	74	5	100 (85)
Total Scouting	23	69	8	100 (613)
Total Labor Force	3	58	39	100 (2,489,020)

Note: Unemployed and retired people are not included.

Sources: - Schiefelbein Ernesto, ILO, Antecedentes para La
planificacion del los recursos humanos en Chile.
Prealc, Santiago Julio 1977 Chap IV anexo 3. (Data
based on last available census 1970).

TABLE V-1 PERCENT DISTRIBUTION OF MEMBERS' NEEDS

BRANCH	Socio-economic level of members	NEEDS												Do Not Have Respond		TOTAL % (n)
		Basic Economics		Affectives		Psychological		Intellectual		M	F	M	F			
		Male	Female	Male	Female	Male	Female	Male	Female							
Boy Scouts	High	10	---	37	---	5	---	---	---	18	--	30	--	100 (111)		
	Middle	28	---	38	---	7	---	---	---	15	--	12	--	100 (279)		
	Low	35	---	53	---	3	---	---	---	5	--	4	--	100 (38)		
Girl Guides	High	--	4	--	50	--	---	---	---	--	21	--	25	100 (24)		
	Middle	--	9	--	60	--	---	---	---	--	17	--	14	100 (70)		
	Low	--	18	--	73	--	---	---	---	--	9	--	--	100 (11)		
Explorers and Senior Guides	High	16	--	47	11	--	5	---	---	16	5	--	--	100 (19)		
	Middle	44	3	23	9	--	3	---	---	9	9	--	--	100 (35)		
	Low	--	--	67	--	--	--	---	---	33	--	--	--	100 (3)		
TOTAL MALES		25	--	40	--	5	--	---	---	15	--	15	--	100 (473)		
TOTAL FEMALES		--	9	--	58	--	2	---	---	--	18	--	13	100 (117)		
TOTAL MEMBERS		22		43		5		0		16		14		100 (590)		
TOTAL LEADERS		21		6		73		0		---		---		100 (72)		

APPENDIX B

QUESTIONNAIRES

MEMBER QUESTIONNAIRE

1. What is your branch and sex?
2. Have you taken your scouting promise?
3. How many years have you been in your troop?
4. In what "progression plan state" are you in now? If you are an Explorer or a Senior Guide, were you previously scout or guide?
5. What merit badges do you have?
6. What is your position in your patrol?
7. How old are you?
8. What is your father's job? Is he working, unemployed, or retired?
9. What is your mother's job? Is she staying at home, unemployed, or retired?
10. What members of your family do you live with?
11. What was your last year of schooling?
12. What was your grade point average in school last year?
13. What other extra curricular activities are you involved in other than scouting?
14. Do you find scouting activities useful?
15. What scouting activities did you find most interesting last year?
16. What are the activities you like to do most frequently with your troop?
17. Are there some activities you would like to incorporate into scouting?
18. What would you like to do with a group of people your own age?
19. What are the most urgent needs for you and your family?
20. Do you know how to satisfy those needs?
21. Is it hard for you to pay member fees?
22. Are you a patrol leader?
23. If not, describe your relationship with your patrol leader?
24. Describe your relationship with the troop leader?

LEADER QUESTIONNAIRE

1. What group are you in?
2. What is your position(s) within scouting?
3. How old are you?
4. What was your last completed year of schooling?
5. Are you presently a student, working, or both?
6. If you are a student, what is your field of study?
7. If you are working, what is your field of work, and what is your position?
8. What is your marital status?
9. What is (or was) your father's job?
10. What is your religion?
11. Are you associated with the church, masons, or other similar institutions
12. Are you involved with other services or public recreation institutions?
13. How long have you been a scouting leader?
14. Were you previously a scouting member?
15. What were your reasons for becoming a scouting leader?
16. What regular studies in the field of education have you done?
17. What courses for leaders have you taken?
18. What other courses or training do you have?
19. How many hours per week do you contribute to scouting?
20. What are the favorite activities of the members?
21. Are current activities useful for the members?
22. Have you implemented some innovations within scouting?
If so, please describe those innovations?
23. Are you planning future innovations for scouting? If yes, briefly outline those innovations.
24. What are the three most urgent needs of scouting members?
25. If it is necessary to renew scouting, what would you do?
What would the reasons for such a renewal be?
26. Who programs the activities for the year?
27. How do members participate in the programming?
28. What is your opinion about activities and the leader training program in the Scouting Association?
29. Do you have any suggestions about how to improve scouting in Chile?

APPENDIX C

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APPENDIX D

FOOTNOTES

FOOTNOTES

1. These issues were suggested by Russell Davis in R. Davis et al, Issues and Problems in the Planning of Education in Developing Countries (Cambridge: Harvard University, 1980).
2. Juan Eduardo Garcia-Huidobro, "Educacion, Conciencia y Sociedad, Filosofia y Hegemonia" (Brussels: University of Louvain) Thesis for Ph.D. Degree.
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5. Abraham Magendzo, Nancy Barra, Luis Eduardo Gonzalez, Estudio Comparado sobre los Cambios e Innovaciones en la Educacion Tecnica y la Formacion Profesional en America Latina y el Caribe, (Santiago: Unesco, 1981).
6. This framework does not consider the "traditional model" based on traditional agriculture and raw mineral material production because it represents a status-quo. Rama, op, cit.
7. This part has been taken totally from Russell Davis and Barclay Hudson, "Planning Education for Development: Additional Central Issues" from Russell Davis, op. cit., p. 18.
8. Ibid., p. 32.
9. Quoted by Davis and Hudson, op. cit., p. 32.
10. Quoted by Davis and Hudson, op. cit., p. 32.
11. Ibid., p. 33.
12. Juan Eduardo Garcia, op. cit.
13. P.H. Coombs and M.A. Ahemd, Making Rural Poverty: How Nonformal Education Helps (Baltimore: Johns Hopkins University Press, 1974) p. 8.
14. Thomas LaBelle and Robert Verhine, "Nonformal Education and Occupational Stratifications for Latin America" (Cambridge Harvard Education Review 45:2 May 1975), p. 171)
15. George H. Axim, Toward a Strategy of International Interaction in Nonformal Education. (East Lansing: Michigan State University, 1973).
16. P.H. Coombs and M. Ahmed, op. cit.
17. P.H. Coombs and M. Ahemd, op. cit.
18. C. Brembeck and I.T. Thompson, "New Strategies for Educational Development" (La Belle and Verhine) op. cit., p. 164,

19. P.H. Coombs and M. Ahmed, op. cit., p. 179.
20. UNESCO, Statistical Year Book 1976, (Paris, 1977), pp. 14, 116
21. UNESCO, New Trends in Youth Organization. (Paris: UNESCO Studies and Documents) p. 20.
22. Ray Owyland, Scouting in the School, (New York: Columbia University Press, 1937) p. 25
23. E. Reynolds, Baden-Powell, (London: Oxford University Press, 1942), p. 138
24. Will Oursler, The Boy Scout Story, (New York: Doubleday Company, 1955) p. 29 (referring to a paper on the decline of the Roman Empire by B. Powell in 1906).
25. P. Roger, Les Eclaireurs de France, (Paris: Larousse, 1913) p. 14.
26. As a result of his own experience, B. Powell strongly criticized the school. See B. Powell, Scout Mastership, (New York: G.P. Putnam's Sons, 1920) p. 23.
27. P. Roget, op cit., p. 14.
28. There were fourteen International Jamborees since the first experimental camp in 1907, and more than one hundred other international meetings. See World Scout Bureau, Scouting Round the World, (Geneva, 1977).
29. E. Reynolds, Baden Powell, (London: Oxford University Press, 1942) p. 213.
30. Although today there are some experiences with younger children. For example, scouting "Keponenene in Belgium where they begin at 6 Years Old" (World Scout Bureau, 1977) op. cit., p. 13.
31. In some countries there are coeducational activities and organizations for males and females. For example, Israel, Chile, and France. See World Scout Bureau, 1977, op. cit. pp. 36-37.
32. Ibid., p. xii
33. The honor is understood as the responsibility to obey a code. See Arthur Carey, The Scout Law in Practice, (Boston: Little Brown and Co., 1916).
34. It is interesting to mention that the scouting law is identical to the principles of youth pioneers in Russia. See Urie Bronfenbrenner, 1970, op. cit.
35. Baden Powell, 1920, op. cit., p. 56.
36. Leroy Kohler, The Effectiveness of Scouting in City Areas of High Delinquency, (New York: New York University Press, 1949). There are also experiences in schools for inmates in South Korea. See World Scout Bureau, op. cit., p. 65.
37. For this purpose an interesting set of materials have been produced by UNICEF and scouting. See UNICEF-World Scout Bureau, Dossier on Appropriate Technology, (Geneva, 1978).

38. That is a recommendation for scoutmasters. See Leonard Martin Ostreicher, Psychological Aspects of Scouting, (New York: Columbia University, 1954), p. 14.
39. Boy Scout of America, Annual Report, (New York, 1918), p. 13.
40. E. Reynolds, Boy Scout Jubilee, (London: Oxford University Press, 1957), p. 112.
41. World Scout Bureau, 1977, op. cit. In addition, there are a large number of youth movements very similar to scouting.
42. E. Reynolds, Boy Scouts, (London: William Collins, 1941), p. 10.
43. Henri Bouchet, Le Scoutisme Bases Psychologiques Methods et Rites, these pour le doctorat presenté a la Faculté de Lettres de l'Université de Paris. (Paris: Libraries Feliz Alcan, 1933), p. 16.
44. Baden Powell, 1920, op. cit., p. 40.
45. Apparently at the beginning, the 20th century was considered as the "century of sports." See Roger, op. cit., p. 9.
46. Ibid., p. 14.
47. E. Thompson, The Woodcraft Manual for Boys, (New York: The Woodcraft League of America, Inc., 1922).
48. Harold P. Lewy, Building a Popular Movement, (New York: Russell Sage Foundation, 1944), p. 23.
49. In 1914 there were credit courses in Universities like Columbia, Wisconsin and California. Ibid, p. 24.
50. Will Ourseler, 1955, op. cit., 27.
51. Baden Powell, 1920, op. cit., p. 36.
52. For instance, in 1880, 6.1% of the american population was urban. In 1920, 51.4% was urban. Harold P. Levy, 1944, op. cit., p. 16.
53. E.K. Wade, 27 Years with Baden Powell, (London: Blandfor Press, 1957), p. 20.
54. William Murray, The History of the Boy Scouts of America, (New York: Boy Scouts of America, 1937).
55. World Scout Bureau, 1977, op. cit., p. 116.
56. Comprehensive Dissertation Abstracts International, (Ann Arbor: University of Michigan, Microfilms International, 1978, volumes 30-38.
57. Leonard Ostreicher, 1954, op. cit., p. 14.
58. Harold Levy, 1944, op. cit., p. 25.
59. E.E. Reynolds, 1942, op. cit., p. 170.
60. In this sense it is very interesting to mention that the Russian Youth Brigades had not been incorporated into the International Scout Organization. However, as mentioned previously, they have a "code" which has the same wording as the scout law. See Urie, op. cit., and A. Kassof, The Soviet

Union, (Cambridge: Harvard University Press, 1965).

61. Urie, op. cit., p. 210

62. Ibid., p. 167.

63. Ibid., p. 232.

64. Carlos Clark Kimball, Boy Scouting as a Factor in Personal Development, (Berkeley: California University Press, 1949), p. 154.

65. Institute for Social Research, A Study of Boy Scouts and Their Scoutmasters, (Ann Arbor: The University of Michigan, mimeo, 1960), p. 19.

66. Some examples are: Yaounde Camerum, 1977; Trinidad Tobago, 1977; New Delhi India 1977; Tunis, Tunisia 1978; Tamilnadu India 1979. See reports, mimeo.

67. Lazlo Nagy, World Scout Report, (Geneva: World Scout Bureau, 1970).

68. Mateo Jover, La imagen del Scoutismo en América Latina y el Caribe y sus posibilidades de cambio, (San José, Costa Rica: Consejo Interamericano de Scoutismo, 1972).

69. 2nd. International Caribbean Scout Community Development Seminar Report, (Trinidad, Tobago, 1977), mimeo, pp. 17-19.

70. Estimated population for June 1979 is based on the last census (1970) for 10,917,456 people.

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111. This is the highest populated area of the country.
112. This chapter summarizes a more complete work done by the author for the Scouting Association in Chile. See Luis E. González, Características de Grupos Jefes y Miembros de la Asociación de Guías y Scouts de Chile, (Santiago: A.G.S.CH., 1981).
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114. It was not possible to track them at all because of anonymous mailed questionnaires.
115. It was not possible to ask members for the marital status of their parents because they did not want to answer that question in the pilot sample. Therefore, this estimation is done based on those who do not live with both parents and information on students stating a need for the union of their family.
116. Abraham Maslow, op. cit.
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118. Description of cases is not always absolutely precise because of people involved, but the information they provide is correct.
119. Universidad Catolica de Chile, Odeplan, Mapa de la extrema prbreza, op. cit.
120. It is very difficult to get disaggregate official data on unemployment. Estimates are based on the opinion of people working with church organizations.

121. Most of this information comes from another survey done by the author in la Granja and in other poor neighborhoods in Santiago. See Carmen L. Latorre and Luis E. Gonzáles, op. cit.

122. There is a tradition to eat these foods on Sunday among Chilean people.

123. In Chile, the same uniform is compulsory for all private and public schools. A uniform is also used by all scouting branches, which is similar to the school one.

124. Asociacion de Guías y Scouts de Chile, Trabajos y Conclusiones del Seminario sobre Juventud Scoutismo y Desarrollo, (Santiago, 1981) Noviembre, mimeo.

125. As previously mentioned, Chile has relatively high educational standards in the urban areas. Only 6% of the Explorers and Senior Guides were detected as having only an elementary education level. Of this 6%, all were from low income levels.

126. In this chapter, needs are labeled according to the unbalances which generate those needs.

127. See the paper submitted by Fidel Oteiza, CIDE, to the Seminar on Youth and Scouting for Development, Asociacion de Guías y Scouts de Chile., op cit.

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VITA

1962	Universidad de Chile	Bachiller en Matemáticas
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1966-69	Electrical Contractor	
1969	Universidad Católica de Chile	Ingeniero Civil Electricista
1970-75	Professor at the School of Engineering, Universidad Católica de Chile	
1972-74	Universidad Católica de Chile	Magister en Educacion
1973-77	Researcher, Programa Interdisciplinario de Investigaciones en Educación (PIIE) Universidad Católica de Chile	
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